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WEEKLY

JULY 18, 1942

Nursing times

PUBLIC HEALTH NUMBER

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UNDER wartime conditions the majority of patients admitted to the hospitals—civil as well as military—are seriously ill. Most are probably in a state of high nervous tension, and as a result the digestion and powers of assimilation are seriously affected. The need for a restorative and easily assimilated form of nourishment becomes urgent.

The nurse will find that 'Ovaltine' meets this need in a highly satisfactory manner, both as an emergency measure and as a regular routine. 'Ovaltine' is completely and easily assimilated, even when the patient is in a very low state of vitality. Indeed, 'Ovaltine' possesses special properties which make the milk to which it is added more digestible, and thus easily assimilated, as well as far more nourishing.

'Ovaltine' possesses many advantages. It is highly concentrated and is prepared by exclusive scientific processes. It contains the essential vitamins and valuable mineral salts, "first-class" protein, carbohydrate and fat in their most assimilable form and in carefully adjusted ratio.

Now, as in 1914-1918, 'Ovaltine' is widely used in the wartime hospital service, both at home and overseas. Supplies are available to hospitals in special packings and at special prices.

FREE LECTURES AND FILMS

The proprietors of 'Ovaltine' provide—free of cost—the services of a Lecturer and the display of interesting cinematographs films to Nursing Institutes and Colleges. Write for details to "Lecturer," A. Wander, Ltd., 184, Queen's Gate, London, S.W.7

N. 118

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Journal of the Royal College of Nursing

PREGNANCY AND LACTATION

Supplementing war time diet

It is now generally accepted that, even under normal dietary conditions, an increased supply of the protective vitamin and mineral factors is desirable to meet the needs of the developing fœtus.

A considerable increase in the intake of vitamin B_1 is an outstanding necessity, some three to five times the ordinary amount being required.

Bemax provides in a most palatable and stabilised form the richest natural source of vitamin B_1 (approximately 400 i.u. per oz.), with associated factors of the vitamin B complex. Bemax also contains vitamin A and important amounts of vitamin E, as well as of available iron and copper.

In present conditions, its content of first-class protein will especially appeal to nurses.

NEW FOOD VALUE CALCULATOR

The Food Value Calculator, just published by Vitamins Ltd., simplifies the onerous work of evaluating family and institutional diets in terms of protein, calories, vitamins A, B_1 and C; calcium and iron. It does this by grouping common foods into nine main categories. Coupled with the first-known application to dietetic calculations of the wheel design, a device is produced which may shorten to a period of days surveys hitherto taking months. Those having only occasional need to evaluate diets will appreciate the facility of carrying out such work without having to assemble information from many scattered sources.

The price is 2/6 each, post free. Special terms for larger quantities.

Approximate analysis (per oz.) of

BEMAX

Vitamin A	280 i.u.	P.P. factor	1.1 mg.	Magnesium	99 mg.
Vitamin B_1	400 i.u.	Vitamin B_6	0.45 mg.	Phosphorus	330 mg.
Vitamin B_2	0.9 mg.	Vitamin E	approx. 8 mg.	Iron	2.7 mg
		Copper	0.45 mg.		

Vitamins Ltd., Dept. (NT/Cal.3), 23, Upper Mall, London, W.6.

After TIRING DUTY take BOVRIL on RETIRING

Confidence in Antisepsis

'Dettol' is an efficient bactericide. It is persistent. It is stable. It is non-poisonous, non-staining. Clear and clean, it is even pleasant in use. These properties have combined to distinguish 'Dettol' and to win professional confidence. 'Dettol' can be used at fully effective strengths without danger or discomfort. Moreover, germicidal efficiency is maintained when blood or pus – even in considerable quantity – is present.

From all Chemists and Medical Suppliers. Special sizes for Medical and Hospital use.

DETTOL TRADE MARK

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Town Hall,
July, 1942

To

OFFICIAL ANNOUNCEMENTS

12/- per inch; minimum charge 8/-

THE ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for :—
Health Visiting. Six months' course.
Industrial Nursing. Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.
Nurse Teachers. One year whole time. Two years' part-time.
Dietetic Course. Eighteen months' whole-time.
Apply to the Director, Education Department, Royal College of Nursing, Ia, Henrietta Place, Cavendish Square, W.1. (8)

THE ROYAL COLLEGE OF NURSING
MIDWIFE TEACHERS' CERTIFICATE

The Royal College of Nursing and the College of Midwives are hoping to arrange a course of instruction in preparation for the midwife teachers' examination of the Central Midwives Board, starting on 1st October, 1942.
Fee for the course : Part I, £7 7s.; Part II £2 2s.
Application should be received not later than 8th September, 1942.
Further particulars may be obtained from the Director in the Education Department, Royal College of Nursing, Ia, Henrietta Place, Cavendish Square, London, W.1. (44)

THE ROYAL COLLEGE OF NURSING

A Course of Instruction in preparation for Part II of the **Midwife Teachers'** certificate examination (which will probably be conducted towards the end of November, 1942) will begin on **Wednesday, 5th August, 1942,** at 2.30 p.m. at the Royal College of Nursing.
Fee £2 2s.
Further particulars may be obtained from the Director in the Education Department, Royal College of Nursing, Ia, Henrietta Place, Cavendish Square, London, W.1. (43)

THE ROYAL COLLEGE OF NURSING

Evening Lectures for Industrial and Public Health Nurses. *see page* 413 Royal College of Nursing News. (86)

THE GENERAL NURSING COUNCIL FOR SCOTLAND
OCTOBER, 1942 EXAMINATIONS

The Written part of the Preliminary Examination will be held on **Monday, 5th October, 1942,** and the Written part of the Final Examination to be held on **Tuesday, 6th October, 1942.**
All applications to sit these Examinations must be sent by 11th August, 1942, to the Registrar, General Nursing Council for Scotland, 5 Darnaway Street, Edinburgh, 3. **No applications will be accepted after that date.** (561)

TRAINING AND LECTURE COURSES

12/- per inch; minimum charge 8/-

NATIONAL HEALTH SOCIETY
HEALTH VISITORS

Training Course for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.
For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W. (6)

CITY AND COUNTY OF NEWCASTLE UPON TYNE
MUNICIPAL TRAINING COURSE FOR HEALTH VISITORS
OCTOBER, 1942—APRIL, 1943

A six months' training course of **Health Visitors** will commence in Newcastle upon Tyne in October, 1942, provided a sufficient number of applicants enrol.
The course will comprise lectures and instruction in practical work, and will enable students to sit for the Royal Sanitary Institute Examination for Health Visitors. Pupils must not be more than 35 years old and must be general-trained Hospital Nurses; they must also hold the certificate of the Central Midwives Board or agree to obtain it.
The fee for the course is £10 10s. with an additional £4 4s. for the examination.
No salary will be paid during training.
Those who intend joining the course are asked to make immediate application for the necessary forms, which will be forwarded by the Medical Officer of Health, Health Department, Town Hall, Newcastle upon Tyne. (571)

PUBLIC HEALTH VACANCIES

12/- per inch; minimum charge 8/-

METROPOLITAN BOROUGH OF STOKE NEWINGTON
HEALTH VISITOR

Applications are invited for the appointment of a **Health Visitor** at a commencing salary of £300 per annum, rising by annual increments of £10 to a maximum of £390 per annum, plus a war bonus of 13s. per week.
Candidates must be under 40 years; hold the Health Visitor's Certificate of the Royal Sanitary Institute and be State-registered nurses.
Applications, together with copies of three recent testimonials, must be delivered to the Medical Officer of Health, not later than the 31st July, 1942.

C. Kent WRIGHT, Town Clerk.
Town Hall, Stoke Newington, N.16.
9th July, 1942. (581)

COUNTY BOROUGH OF SMETHWICK
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the post of **Health Visitor and School Nurse** for Maternity and child welfare work, general health visiting and school medical inspection work.
Salary £200 per annum, plus cost-of-living bonus which is at present 10 per cent., rising, subject to satisfactory service, by annual increments of £10, to £250 per annum, plus £15 per annum uniform allowance and 2s. per week travelling allowance.
Candidates should be State-registered Nurses and possess the certificate of the Central Midwives Board, and the Health Visitor's Certificate of the Royal Sanitary Institute.
The appointment will be terminable by one month's notice on either side and will be subject to the provisions of the Local Government Superannuation Act, 1937, and to a medical examination being passed satisfactorily.
Application forms may be obtained from the Medical Officer of Health, Public Health Department, Hales Lane, Smethwick, to whom such forms when completed must be returned, accompanied by copies of three recent testimonials, as soon as possible.
Canvassing, directly or indirectly will disqualify.

FRANK CHAPMAN.
Town Clerk.
(591)

BOROUGH OF OLDBURY
HEALTH VISITOR—SCHOOL NURSE

Applications are invited for the appointment of a **Health Visitor—School Nurse.**
Applications must hold the Health Visitors Certificate issued by the Royal Sanitary Institute or the Certificate prescribed by the Regulations of the Board of Education.
Applicants must be State-registered Nurses and also hold the Certificate of the Central Midwives Board.
The successful applicant will be required to pass a Medical Examination and to contribute to the Council's Superannuation Scheme. The appointment will be subject to one month's notice on either side.
Salary (including bonus) £236 per annum, rising by annual increments of £10 to £286 per annum, with uniform provided and £5 per annum travelling allowance.
Application forms, which must be received by me not later than first post on Friday, 24th July, 1942, and endorsed "Health Visitor—School Nurse," may be obtained on application to the under signed.

ARTHUR CULWICK,
Town Clerk.
Municipal Buildings,
Oldbury.
8th July, 1942. (590)

COUNTY BOROUGH OF OLDHAM
PUBLIC HEALTH DEPARTMENT
MUNICIPAL MIDWIVES

Applications are invited for the post of **Municipal Midwife.** The age limit for new entrants to the Corporation Service is 45, and the successful applicant will be required to reside in the Borough.
Applicants must be State-registered Nurses and State Certified Midwives. The salary will be £202 10s., rising, subject to satisfactory service, by annual increments to £236 per annum, plus present cost of living bonus.
The person appointed will be required to pass a Medical examination and to contribute to the Superannuation Fund of the Corporation.
The appointment will be terminable by two months' notice on either side.
Canvassing or submitting testimonials from members of the Council or of any committee appointed by the Council will be a disqualification.
Forms of application will be forwarded, on the receipt of a stamped addressed envelope by the Medical Officer of Health, Public Health Department, Town Hall, Oldham, to whom they should be returned, endorsed "Application, Midwife," together with copies of three recent testimonials, not later than 11th August, 1942.

THOMAS ALKER,
Town Clerk.
Town Hall,
Oldham.
7th July, 1942. (580)

AMMENDED ADVERTISEMANT
CITY OF NOTTINGHAM

Applications are invited for the appointment of **Tuberculosis Visitor.**
Candidates must be (*a*) fully trained Health Visitors, or (*b*) have already held appointment as Tuberculosis Visitor.
Salary scale (subject to the provisions of the Corporation's Grading Scheme) £200 per annum, rising by increments of £10 to £250 per annum plus war bonus. First increment January 1944. Previous experience with another Authority in a similar position will be given consideration in fixing the commencing salary. Bus tokens provided.
The appointment is subject to the provisions of the Local Government Superannuation Act 1937, and the successful candidate will be required to pass a medical examination and to produce a birth certificate.
Canvassing directly or indirectly will disqualify.
Applications, upon a form to be obtained from me, are to be returned endorsed : "Tuberculosis Visitor," not later than the 25th, July 1942.

J. E. RICHARDS,
Town Clerk.
The Guildhall,
Nottingham.
July, 1942. (620)

CITY OF MANCHESTER
MUNICIPAL MIDWIFERY SERVICE

The Public Health Committee invites applications for the post of **Municipal Midwife,** from certified midwives with post-certificate experience of midwifery.
Commencing salary £215 per annum, rising at stated intervals to £295, plus cost of living award at present £20 9s. 6d. and subject to the terms of the Manchester Corporation Grading Scheme; also allowance for uniform, laundry and travelling expenses.
Application forms, with full information, may be obtained on application to the Medical Officer of Health, Public Health Department, Town Hall, Manchester, 2, and must be returned to him endorsed "Municipal Midwife," not later than August 1st/42.

R. H. ADCOCK,
Town Clerk.
(608)

SOMERSET COUNTY COUNCIL

Applications are invited for appointment as **Inspector** (woman) for welfare work under the Mental Treatment and Mental Deficiency Acts. Preference will be given to candidates with special training and experience, including visiting. Salary £200 to £250 per annum, rising by annual increments of £10 conditional upon approved service, plus war bonus which at present is at the rate of £30 per annum; motor car and mileage allowances on County Council scale, and subsistence expenses when away from headquarters. In accordance with the practice of the County Council the appointment will be temporarily for the duration of the war. Further particulars and application forms can be obtained from the Clerk of the County Council, County Hall, Taunton, July, 1942. (630)

WILTSHIRE COUNTY COUNCIL
MIDWIVES ACT, 1936
APPOINTMENT OF EMERGENCY MIDWIFE

The Wiltshire County Council invite applications for the appointment of **Emergency Midwife.**
Candidates must be State-certified Midwives and State-registered Nurses and be able to drive a motor car. In addition to domiciliary service as emergency district nurse midwife in the County area, the successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.
The salary scale will be £220 per annum, rising, subject to satisfactory service, by annual increments of £5 to a maximum of £260 per annum, plus war bonus of 10 per cent. An allowance of £10 per annum for uniform will be paid, and also travelling expenses. A deduction for board and lodging, when provided, will be made from the salary.
The appointment will be terminable by one month's notice on either side.
The successful candidate will be required to pass a medical examination before the appointment is confirmed, and will be required to contribute in accordance with the terms of the Local Government Superannuation Act, 1937.
Application forms may be obtained from the undersigned, to whom applications, together with copies of three recent testimonials must be sent.

P. A. SELBOURNE STRINGER,
Clerk of the Council.
Clerk's Office,
County Hall, Trowbridge, Wilts.
6th March, 1942. (32)

DERBYSHIRE COUNTY COUNCIL
MIDWIVES ACT, 1936, SECTION 2 (1)

Applications are invited for the appointment of **County Midwives.**
The Midwives will be required to undertake the general duties of County Midwives in any specified areas of the County and they must be State-certified Midwives.
Salary (a) In the case of Midwives who are also State-registered Nurses £200 rising by annual increments of £10 to £250 per annum, plus an allowance of £10 per annum for uniform and laundry and a temporary cost of living bonus.
(b) Midwives with midwifery training only—£175 rising by annual increments of £5 to £200 per annum, plus an allowance of £10 per annum for uniform and laundry and a temporary cost of living bonus.
The officers appointed will be required to devote their whole time to the service of the County Council and will not be allowed to engage in private practice or any other employment or occupation. The officers appointed will be required to work under the direction of the County Medical Officer and to live in such parts of the County as he may from time to time direct.
The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.
The appointments will be determinable by three months' notice on either side.
Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on July 25th, 1942, together with copies of not more than three recent testimonials.

W. M. ASH.
County Medical Officer.
New County Offices, Derby.
4th July, 1942. (410)

CANNOCK URBAN DISTRICT COUNCIL
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the combined post of **Health Visitor and School Nurse.**
Candidates must be State-registered and possess the Health Visitor's Certificate and the Certificate of the Central Midwives' Board.
Commencing salary, £225 per annum, rising subject to satisfactory service, by annual increments of £5 to £260 per annum, plus war bonus (at present 10s. per week), plus a uniform and cycle allowance of £10 per annum.
The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.
Applications, endorsed "Health Visitor and School Nurse," made on a form of application to be obtained from the undersigned, must be returned not later than Saturday, 25th July, 1942.

WM. C. SPEEDY,
Clerk of the Council.
Council House,
The Green, Cannock, Staffs.
4th July, 1942. (466)

BOROUGH OF GILLINGHAM, KENT
PUBLIC HEALTH DEPARTMENT
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the appointment of **Health Visitor and School Nurse.** The selected candidate will be required to work under the direction of the Medical Officer of Health, mainly in connection with the Council's Maternity and Child Welfare Scheme, but will also be required to perform the duties of a School Nurse.
Applicants must be under 40 years of age, General trained State-registered Nurses, possessing the certificate of the Central Midwives Board. They must also (*a*) hold the Health Visitors Certificate issued by the Royal Sanitary Institute or (*b*) have been previously approved by the Ministry of Health as a Health Visitor.
The salary will be at the rate of £230 per annum rising, subject to satisfactory service by annual increments of £10 to a maximum of £260 plus war bonus, together with a cycle allowance of £6 per annum and a uniform allowance of £10 per annum.
The appointment will be subject to three months notice on either side, and also to the provisions of the Local Government Superannuation Act 1937, and the selected candidate will be required to pass a medical examination.
Forms of application can be obtained from the Medical Officer of Health, Municipal Buildings, Gillingham, to whom they should be forwarded after completion, in candidate's own hand-writing together with copies of two recent testimonials not later than 29th July, 1942.
Canvassing directly or indirectly is strictly prohibited.

ROBERT BOOTH,
Town Clerk.
Municipal Buildings,
Gillingham, Kent.
11th July, 1942. (657)

COUNTY BOROUGH OF NORTHAMPTON
HEALTH VISITOR

The Northampton Town Council require the services of a **Temporary Health Visitor** in the Public Health Department, for duties mainly in connection with maternity and child welfare.
Candidates must have held before 1st April 1930, an appointment as health visitor with the approval of the Minister of Health, or have obtained the Health Visitor's Certificate issued by the Royal Sanitary Institute under conditions approved by the Minister of Health or the Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919.
The commencing salary will be between £210 and £260 per annum, according to experience plus a temporary cost-of-living bonus at present amounting to 10s. per week. Uniform allowance of £10 per annum and transport tickets provided.
The post is an established one for superannuation purposes and the successful candidate will be required to pass satisfactorily a medical examination.
Applications, submitted on a prescribed form to be obtained from the Medical Officer of Health 6A, St. Giles' Square, Northampton, must be returned, accompanied by copies of not more than three recent testimonials, to reach the undersigned not later than Thursday, 6th August.

W. R. KEW,
Town Clerk.
Guildhall,
Northampton.
July, 1942. (670)

BOROUGH OF PUDSEY
APPOINTMENT OF WHOLE-TIME MIDWIFE

Applications are invited for the appointment of a whole-time **Midwife.** Salary :—
(*a*) State-certified Midwife and State-registered Nurse, £200 per annum, rising by increments of £10 to £240, plus war bonus (at present £25 per annum).
(*b*) State-certified Midwife only, £170 per annum, rising by increments of £10 to £200, plus war bonus (at present £21 5s.), rising to £25 per annum, according to salary.
Uniform, dressings, laundry, travelling expenses and equipment will be provided.
Further particulars and forms of application may be had from the Medical Officer of Health, St. Lawrence House, Pudsey, by whom all applications, together with copies of not more than three testimonials must be received not later than 27th July, 1942.

W. R. CRUSE, Town Clerk.
Town Hall, Pudsey. (626)

CITY OF MANCHESTER

The Public Health Department requires the services of a qualified **Nurse** under the Tuberculosis Scheme, at a commencing basic salary of £215 per annum, rising to £295 per annum (plus cost of living bonus and subject to the terms and conditions of the Corporation Grading Scheme).

Candidates must not be more than 40 years of age, and preference will be given to those holding the Health Visitors' Certificate.

Application form and list of duties (obtainable from the Tuberculosis Offices, 352, Oxford Road, Manchester) will be sent on request.

The Nurse appointed will be required to pass a medical examination and to contribute to the Corporation Superannuation Fund.

The application form (endorsed "Tuberculosis), must be completed in the handwriting of the applicant, and sent, together with copies of three recent testimonials, to the Medical Officer of Health, Town Hall, Manchester, 2, not later than Wednesday, 29th July, 1942.

Canvassing is prohibited and will disqualify.

R. H. ADCOCK,
Town Clerk.

Town Hall,
Manchester, 2.
1st July, 1942. (382)

DERBYSHIRE COUNTY COUNCIL

TEMPORARY HEALTH VISITORS AND SCHOOL NURSES

Applications are invited for the above appointments.

The salary is £210 per annum, rising by annual increments to £255 per annum, plus a temporary cost of living bonus, together with reasonable travelling expenses.

Candidates will be required to be State-registered Nurses and possess the Health Visitor's Certificate of the Royal Sanitary Institute or to have held the post of Health Visitor under a local authority.

The officers appointed will be required to work under the supervision of the County Medical Officer and to devote the whole of their time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be required. The duties do not include midwifery.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on July 25th, 1942, together with copies of not more than three recent testimonials.

W. M. ASH,
County Medical Officer.

New County Offices, Derby.
7th July, 1942. (411)

CITY OF BIRMINGHAM

MATERNITY AND CHILD WELFARE DEPARTMENT
WAR-TIME NURSERIES

Applications are invited for the following temporary appointments (open to married women):—

Whole-time work only:—

Matrons. Non-Resident. Candidates must be State registered, General or Children's Trained Nurses. Salary if S.R.N. £200 per annum. Salary if S.R.C.M. £180 per annum. If holding both certificates £220 per annum. Uniform provided. 48 hour week.

Whole or Part-time work:—

Assistant Matrons. Non-Resident. Candidates must be State-registered General, Children's, or Fever Trained Nurses, or Certificated Nursery Nurses with Institutional experience or post graduate training. Salary £150 to £180 per annum according to experience. Uniform provided. 48 hour week.

Nursery Teachers. Non-Resident. Salary on Burnham scale 3 for Certificated teachers. Uncertificated teachers with experience of teaching small children salary according to experience. Hours—9 a.m. to 5 p.m. daily.

Assistant Nurses. Non-Resident. Candidates must hold the certificate of the National Society of Children's Nurseries or a recognised training college certificate. Uniform provided. Salary—Under 20 years of age £135 per annum. Over 20 years of age according to experience up to £150 per annum.

Night Nurses. Non-Resident. Required for 48 hour Nurseries, experience with children desirable. Salary £135 per annum. Hours of duty 8 p.m. to 7 a.m. on five nights a week.

Student Nurses. Applications are invited from girls aged 14-18½ years. Candidates with Secondary School education preferred, but not essential. Training given for the Diploma of the National Society of Children's Nurseries. 48 hour week. Uniform and meals on duty provided.

Non-Resident. Salary:—14-15 years of age, £47 per annum. 15-16 years of age, £63 per annum. 16-17 years of age, £69 per annum. 17 years of age and over, £75 per annum. Hostel accommodation can be provided in certain cases.

Applications to The Medical Officer of Health, Public Health Department, Council House, Birmingham 3. (740)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

ST. HELIER COUNTY HOSPITAL, CARSHALTON, SURREY
(862 BEDS)

This new hospital which is nearing completion and which has about 200 beds already occupied, is in urgent need of most grades of nursing staff in order to open the remaining beds. It is an acute general hospital and has been recognised as a complete training school for nurses. In addition to the eighteen thirty-bed ward units in the main block, there is a 68 bed maternity unit, a 120 bed children's unit, a 56 bed chest block, a 20 bed cubicle block, etc. Student nurses will, therefore, have the opportunity of a very wide experience and instruction.

The Council's present grades of salaries for the appointments vacant are shown below. Resident nurses receive in addition a cash war bonus of £7 16s. and non-resident nurses receive a cash war bonus of £15 12s.

Candidates will be placed at the point on their salary scale appropriate to their nursing experience.

APPOINTMENT

Senior Night Sister, experienced. S.R.N., S.C.M. Salary grade £105 by £5 to £125 p.a.

Assistant Home Sister, holding a certificate of Hospital Housekeeping. Salary grade, £110 by £5 to £130 p.a.

Assistant Housekeeping Sister, holding a certificate of Hospital Housekeeping. Salary grade £110 by £5 to £130 p.a.

THEATRE

Theatre Sisters. Salary grade £95 by £5 to £115 p.a.

Theatre Staff Nurses. Salary grade £80 by £5 to £90 p.a.

GENERAL WARDS.

Ward Sisters, experienced. Salary grade, £95 by £5 to £115 p.a.

Staff Nurses (for day or night duty). Salary grade £80 by £5 to £90 p.a.

CHILDREN'S UNIT.

Ward Sisters, experienced. S.R.N., S.R.C.N. Salary grade £95 by £5 to £115 p.a.

Staff Nurses, S.R.N. or S.R.C.N. Salary grade £80 by £5 to £90 p.a.

OBSTETRICAL UNIT.

Midwifery Ward Sisters, experienced. Salary grade £95 by £5 to £115 p.a.

Midwifery Staff Nurses. Salary grade £85 by £5 to £95 p.a.

CHEST UNIT.

Ward Sisters, experienced. S.R.N. with T.B. certificate. Salary grade £95 by £5 to £115 p.a.

Staff Nurses, S.R.N. and/or T.B. certificate. Salary grade £80 by £5 to £95 p.a. (no bonus).

ISOLATION CUBICLE BLOCK.

Sister, experienced, S.R.N., S.R.F.N., S.C.M. Salary grade £95 by £5 to £115 p.a.

Staff Nurses, S.R.N., S.R.F.N. Salary grade £80 by £5 to £90 p.a.

Nurses, S.R.F.N. Salary grade £70 by £5 to £85 p.a.

Student Nurses.—Applications are invited from young women at least 17 years old who are desirous of undertaking a course of three years' training in the practice and theory of Nursing. The course of general training is in accordance with the requirements of the General Nursing Council and candidates are prepared for State Examination for qualification of State Registered Nurse.

Salary: 1st year, £40; 2nd year, £45; 3rd year, £50; (no bonus) together with full board, lodging, laundry and uniform.

After passing the final State examination in General Nursing a number of nurses are accepted for midwifery training in the Council's Hospitals in preparation for the examination of the Central Midwives Board.

Applications should be sent direct to the Matron. (738)

BOROUGH OF MANSFIELD

APPOINTMENT (PERMANENT OR TEMPORARY) OF MUNICIPAL MIDWIFE

Applications are invited from State-certified midwives, who are also State-registered (General Trained) Nurses, for the above appointment, who will be required to take up duties as early as possible within the Borough of Mansfield. Salary £200 per annum, rising by annual increments of £5 to a maximum of £220 per annum, plus cost-of-living bonus.

Uniform and laundry of same, equipment drugs, and dressings, also telephone facilities will be provided by the Council.

A travelling allowance of £4 per annum will be paid in addition to the above salary. Three weeks' holiday with pay will be allowed annually.

The appointment will be terminable by one month's notice on either side. The successful candidate will be required to pass a medical examination, and to live in the Borough.

Forms of application and further details of the appointment can be obtained from the Medical Officer of Health, Gilcroft Chambers, Gilcroft Street, Mansfield.

Applications, endorsed "Municipal Midwife," should be forwarded to the undersigned not later than Saturday, 8th August, 1942 and should be accompanied by copies of two recent testimonials.

Canvassing, directly or indirectly, will be a disqualification. A. C. SHEPHERD, Town Clerk.

Carr Bank, Mansfield, Notts. (686)

HOSPITAL AND OTHER VACANCIES

12/- per inch; minimum charge 8/-

CITY OF YORK

Wanted, **Matron,** for Hovingham Lodge Nursery School. Must be S.R.N., S.R.C.N., or S.R.F.N. Salary £95 per annum, plus war bonus, board residence £5 uniform allowance.

Applications, stating age, nationality and experience, should reach the undersigned accompanied by copies of two testimonials not later than Monday, 27th July, 1942.

P. R. McNAUGHT, Health Department, Medical Officer of Health, 50, Bootham, York (585)

SEDBERGH SCHOOL SANATORIUM SEDBERGH, YORKS

Matron, S.R.N., required. Salary £150 p.a. with board and residence. School holidays with board allowance. Apply, stating age, all particulars and when free to take up the duties of appointment to the Medical Officer. (617)

BOROUGH OF BARKING

WAR-TIME DAY NURSERIES

Applications are invited for the appointment of **Resident Assistant Matron.**

Must be State-registered Nurse, either General of Children's.

Salary £180 per annum, with a deduction of £65 for emoluments.

Forms of application may be obtained from the Medical Officer of Health, Town Hall, Barking, Essex, to whom they should be returned immediately. E. R. FARR, Town Clerk. (678)

NORTH HERTS. JOINT HOSPITAL BOARD

Appointment of Matron.—Applications are invited for the appointment of Matron at the Isolation Hospital, Hitchin Road, Letchworth (24 Beds) from State-registered Nurses, with full Fever Training and the C.M.B. Salary £160, rising £10 per annum to £200, plus war bonus of 5 per cent.

Appointment of Charge Sister at South Lodge, Baldock.—Applications are also invited for the appointment of Charge Sister at South Lodge Isolation Hospital (30 Beds) from State-registered Nurses with full Fever Training. Salary £120, rising £7 10s. per annum to £150, plus war bonus of 5 per cent.

The appointments are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Applications, in candidate's own handwriting, stating age, experience and qualifications, accompanied by copies of not more than three recent testimonials, to reach the undersigned not later than 4th August, 1942.

A. E. PASSINGHAM,
Clerk to the Board.

9, Bancroft,
Hitchin.
9th July, 1942. (641)

ISLE OF ELY COUNTY COUNCIL

DODDINGTON EMERGENCY HOSPITAL

Applications are invited for the appointment of **Matron,** at the Doddington Emergency Hospital, a Class Ia Hospital of 150 beds under the Emergency Hospital Scheme. Candidates must be State-registered Nurses and have had administrative experience.

Salary £160, rising by annual increments of £10 to a maximum of £180, together with full residential emoluments. A cost of living bonus, which is at present at the rate of 10 per cent. is payable, calculated on the salary received plus that portion of the emoluments for which a cash value allowance is made, viz., 12s. 6d. per week.

The post will be subject to the provisions of the Local Government Superannuation Act, 1937, and the person appointed may be required to pass a medical examination.

Applications, on forms obtainable from the undersigned, must be received at this office not later than first post on the 23rd July, 1942.

G. W. PARVIN,
Public Assistance Officer.

County Hall,
March, Cambs.
6th July, 1942. (568)

THE ILKLEY CONVALESCENT HOME FOR MEN AND WOMEN

(100 BEDS)

Applications are invited from State-registered Nurses for the position of **Matron** in the above Home. Applicants must have experience in housekeeping, catering and administrative work, and be good disciplinarians. Federated Superannuation scheme in force. Commencing salary about £140 plus uniform allowance.

Reply, giving full particulars as to age, qualifications, previous experience, along with copies of recent testimonials to the Clerk to the Committee, Ilkley Convalescent Home, Ilkley. (672)

Matron wanted for registered Mental Home in Eire. Must be fully trained and certificated both general and mental nursing. Age up to [illegible] Salary £170, rising to £200. Pension scheme. Rooms, full board, uniform and laundry.

Required: particulars of training and experience, photograph (which will be returned) and copies of two recent testimonials. Selected applicants will be asked for certificate of health. Replies treated confidentially to Box 7, c/o Parker & Co., Advertising agents, Dawson Street, Dublin. (2[illegible])

HULL CORPORATION HEALTH DEPARTMENT

The following temporary resident staff required for a Day Nursery shortly to be established in Hull:—

Matron. Resident, must be State-registered Nurse on the General or Children's Register. Special experience with infants and children essential. Salary, £115 to £155 per annum (plus residential emoluments) according to qualifications and experience.

Assistant Matron. Resident, must be State-registered Nurse on the General or Children's Register with special experience in the care of infants and children. Salary £95 to £115 per annum (plus residential emoluments) according to experience.

Applications, stating age, qualifications, etc., with copies of two or more recent testimonials, to be forwarded to and received by the Medical Officer of Health, Guildhall, Hull, not later than 10 a.m. on Tuesday, July 21st, 1942. (6[illegible])

CITY OF PORTSMOUTH

PUBLIC HEALTH DEPARTMENT
WAR-TIME DAY NURSERIES

Applications are invited for the following non-residential appointments:—

Matron. Candidates must be State-registered (either general or children's with experience in the care of infants and young children. Salary £180—£220 p.a.

Probationers. Applicants should be preferably 16-18 years of age and willing to train for the Certificate of the National Society of Day Nurseries. Salary £40 rising to £52 p.a. after one year's satisfactory service.

In all cases indoor uniform and laundry will be provided. Meals provided during hours of duty.

The posts are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

If not successful in these appointments candidates may request that their applications be reconsidered when further similar appointments for other war-time nurseries are made.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Mayfield Road, not later than 22nd July, 1942.

F. J. SPARKS, Town Clerk.

Northern Secondary School,
Mayfield Road, Portsmouth.
4th July, 1942. (6[illegible])

HARLINGTON, HARMONDSWORTH AND CRANFORD COTTAGE HOSPITAL

(16 BEDS)

Matron required. Qualifications S.R.N., S.C.M., and knowledge of hospital housekeeping. Experience in similar capacity an advantage. Salary £170 p.a., with board-residence. Applications stating qualifications and experience with copies of recent testimonials should be forwarded to the Hon. Secretary, L. M. Gr[illegible] Harlington Lodge, Harlington, H[illegible] Middx. (6[illegible])

CITY OF MANCHESTER

WAR-TIME DAY NURSERIES

Applications are invited for the post of Matron (non-resident). The posts are temporary. Candidates should be State-registered [illegible] either general or children's and have had experience in the care of children. Salary £220 per annum. Initial uniform allowance £10, with renewal allowance of £5.

Successful candidates will be required to pass a medical examination and to contribute to the Corporation Superannuation Fund.

Applications must be sent to the Medical Officer of Health, Box 399, Town Hall, Manchester, endorsed "Matron, Day Nursery" accompanied by copies of testimonials, and be received by August 4th, 1942.

R. H. ADCOCK,
Town Clerk.

(6[illegible])

COUNTY BOROUGH OF ST. HELENS

PEASLEY CROSS ISOLATION HOSPITAL

Assistant Matron required. Should have a knowledge of Housekeeping and be able to train in accordance with the Syllabus of the General Nursing Council.

Salary £150 per annum, with board-residence, uniform, etc., plus a temporary war cost-of-living bonus at present at the rate of 5s. per week.

Superannuation Scheme in force.

Applications, with full particulars, to be forwarded to Matron, Peasley Cross Isolation Hospital, St. Helens. (6[illegible])

COUNTY BOROUGH OF DARLINGTON
INFECTIOUS DISEASES HOSPITAL
[Re]cognised Training School under General Nursing Council)

[A]pplications are invited for the combined post [A]ssistant Matron and Sister Tutor at a salary of [£1]5 p.a. rising by annual increments of £10 to [£1]5 p.a., with residential emoluments. Full [par]ticulars and references should reach Medical [Sup]erintendent not later than 22nd July, 1942. (444)

[H]ARROW URBAN DISTRICT COUNCIL
WAR-TIME NURSERIES
APPOINTMENT OF DEPUTY MATRON

[A]pplications are invited for the temporary [app]ointment of a **Deputy Matron** at a war [tim]e nursery shortly to be opened at [...]more Road, Kenton, at a salary of £180 per [ann]um. Applicants should be State-registered [Gen]eral or State-registered Children's Nurses, [and] fever training will be a qualification.

[T]he appointment, which will be for the period [of t]he present emergency, will be subject to one [mon]th's notice on either side.

[F]orms of application can be obtained from the [Med]ical Officer of Health, Public Health Depart[men]t, Harrow-on-the-Hill, by whom all applica[tions], endorsed "War-time Nursery—Appoint[men]t," should be received not later than 25th [July], 1942.

[Ca]nvassing, directly or indirectly, will be [deem]ed a disqualification.

VERNON YOUNGER,
Clerk of the Council.

[Harr]ow Weald Lodge,
Harrow, Middlesex.
[...] July, 1942. (515)

[W]EST CORNWALL HOSPITAL, PENZANCE

[A]pplications are invited for the position of [Assis]tant Matron—Sister Tutor (certificated) to [inaug]urate new Training School.

[A]pplications giving full particulars of experience [and] stating salary required, to be forwarded to [the u]ndersigned. (330)

[NE]ATH JOINT HOSPITAL BOARD, TONNA, NEATH

[Ass]istant Matron required, S.R.N. and R.F.N. [ess]tial. Salary £120—£140 p.a., plus war bonus [and] the usual emoluments.

[Sta]ff Nurses, R.F.N. essential. Salary £65— [...] p.a., plus war bonus and the usual emolu[ments].

[Ap]plication forms maybe obtained from the [Matro]n. (297)

ROYAL VICTORIA HOSPITAL WALDERSHARE PARK, DOVER

[Ap]plications are invited for the post of **Assistant [Matro]n.** Candidates must be S.R.N., S.C.M. and [prefer]ably holding the House-keeping certificate, [or wit]h house-keeping experience.

[Sala]ry £130 p.a.

[Pl]ease apply to Matron. (381)

[M]ACCLESFIELD GENERAL INFIRMARY
(100 BEDS)

[Ass]istant Matron required. Duties include [those] of Sister-Tutor and Home Sister and appli[cant] should hold the Sister-Tutor's diploma. [Salar]y £150 p.a. Uniform provided. F.S.S. in [force].

[Ap]ply with copies of testimonials not later [than] 25th July to the Secretary-Superintendent. (660)

[CHES]TERFIELD AND NORTH DERBYSHIRE ROYAL HOSPITAL

[App]lications are invited for the post of **Assistant [Matro]n.** Applicants should be State-registered [Nurse]s, hold the C.M.B. certificate, have had [experi]ence in Hospital administration, and not [ove]r 40 years of age. Commencing salary £170 [per a]nnum. Uniform provided. F.S.S. in force. [Apply] to Matron for application form not later [than] July 22nd. (635)

[SH]IPLEY URBAN DISTRICT COUNCIL
WAR-TIME DAY NURSERY
(29, VICTORIA PARK, SHIPLEY)

[App]lications are invited for the post of **Assistant [Matron]** at the War-time Day Nursery (Victoria [...]

[App]licants must be State-registered Nurses [with s]pecial experience in infants' or children's [nursin]g, or state registered Children's Nurses.

[Salar]y £105 per annum, rising by annual [increm]ents of £10 to £125 per annum, plus full [resid]tial emoluments together with uniform [or a]n allowance in lieu thereof.

[App]lications, stating age, qualifications and [experi]ence, together with copies of two recent [testim]onials, should be sent to the Medical Officer [of He]alth, Town Hall, Shipley, not later than [...] July, 1942.

HAROLD BARNES,
Clerk of the Council.

[Tow]n Hall,
Shipley.
[...] July, 1942. (605)

[CO]UNTY BOROUGH OF MIDDLESBROUGH HEALTH DEPARTMENT

[...] **Housekeeper** required for the Municipal [Hospit]al, Ayresome Green Lane, Middlesbrough. [C]ourse will be of four months duration. [Cand]idates must be State-registered Nurses [and ha]ve held a Sister's post. Applications to be [sent to] the Matron.

PRESTON KITCHEN,
Town Clerk.

[Munici]pal Buildings,
[Mi]ddlesbrough.
[...], 1942. (619)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Vacancies for **Nursing Staff** at Municipal Hospitals :—

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry and uniform, together valued at £70 p.a. for superannuation purposes, and cash war bonus of 3s. per week, are additional to the salary except where otherwise stated. Commencing salary according to experience. All appointments unless of a temporary nature are subject to the provisions of the Local Government Superannuation Act, 1937.

DEPUTY SISTER-IN-CHARGE OF MATERNITY UNIT required at :—
Epsom County Hospital, Dorking Road, Epsom

Candidates must have Sister Tutor's qualifications. Salary grade £140 by £5 to £180 p.a.

HOUSEKEEPING SISTER at :—
Woking War Hospital, Surrey

Position is for duration of war. Salary scale £110 by £5 to £130 p.a.

ADMINISTRATIVE SISTER for housekeeping duties at :—
Warren Road (Hutments) Hospital, Guildford

Salary £110 by £10 to £160 p.a. Commencing salary according to experience. Post temporary for duration of war.

JUNIOR ADMINISTRATIVE SISTER at :—
Botleys Park War Hospital, Near Chertsey, Surrey

Candidates must be S.R.N. Salary £110 by £10 to £160 p.a. Post temporary for duration of war.

THEATRE SISTER at :—
Epsom County Hospital, Dorking Road, Epsom

Candidates must be S.R.N. and preference given to those with Theatre experience. Salary £100 by £5 to £120 per annum.

WARD SISTERS at :—
Surrey County Sanatorium, Milford, Near Godalming

Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £95 by £5 to £115 p.a.

JUNIOR NIGHT SISTER at :—
Farnham County Hospital, Hale Road, Farnham (temporary appointment)
Warren Road Hospital, Guildford (Permanent appointment)

Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £95 by £5 to £115 per annum.

MIDWIFERY SISTERS at :—
Farnham County Hospital, Hale Road, Farnham
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom

Candidates must be general trained and S.C.M. Salary grade £95 by £5 to £115 p.a.

WARD SISTER FOR ISOLATION BLOCK at :
Warren Road Hospital, Guildford

Candidates must be S.R.N., S.C.M., and R.F.N. Salary grade £95 by £5 to £115 p.a.

Applications to the County Medical Officer, County Hall, Kingston-upon-Thames.

STAFF MIDWIVES at :—
Warren Road Hospital, Guildford
Farnham County Hospital, Hale Road, Farnham
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking

Candidates must be S.R.N. and S.C.M. Salary grade £85 by £5 to £95 p.a.

STAFF NURSES (resident) at :—
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames
Farnham County Hospital, Hale Road, Farnham
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Shabden Park Hospital, Chipstead

Candidates must be S.R.N. Salary grade £80 by £5 to £90 p.a.

STAFF NURSES (non-resident) at :—
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom

Candidates must be S.R.N. single or widows, and may later be required to become resident. Salary grade £146 by £5 to £156 p.a., plus bonus of 6s. per week and uniform.

STAFF NURSES (special trained only) at :—
Surrey County Sanatorium, Milford, (permanent appointment and holiday relief).

Candidates must be Fever or Tuberculosis trained. Salary grade £80 by £5 to £95 p.a. *including bonus.* Vacancies also exist for General trained staff nurses who wish to obtain the certificate of the T.B. Association.

FEMALE MENTAL STAFF NURSES (non-resident) at :—
Epsom County Hospital, Dorking Road, Epsom.
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames

Candidates must hold the R.M.P.A. Certificate or a Certificate in Mental Nursing approved by the General Nursing Council. Salary scale £136 by £5 to £151 p.a. plus war bonus 6s. per week. (Uniform provided.)

MALE MENTAL NURSES (temporary) at :—
Warren Road Hospital, Guildford
Redhill County Hospital, Earlswood Common, Redhill
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames

Applicants should have R.M.P.A. Certificate. Salary £? 15s. 6d. by 2s. to £3 5s. 6d. p.w. plus war bonus 8s. p.w.

MALE NURSES (Temporary) at :—
Warren Road Hospital, Guildford.

Salary £3 p.w. plus war bonus 8s. p.w.

Application forms and full particulars from the appropriate Matron. (714)

COUNTY COUNCIL HOSPITAL, CROSS HOUSES, NEAR SHREWSBURY

Applications are invited for the post of **Assistant Matron.** Candidates must be S.R.N. and S.C.M., and holding the housekeeping certificate or with housekeeping experience. Salary £145 per annum with 10 per cent. bonus. Uniform provided. Superannuation scheme in force.

Apply with particulars and copies of two recent testimonials to Matron. (676)

BEXHILL HOSPITAL, BEXHILL-ON-SEA
(75 BEDS)

Assistant Matron-Sister Tutor (combined post) required. Candidates must be State-registered Nurses and State-certified Midwives. Commencing salary £130 or according to experience. Uniform provided. F.S.S. in force. Apply with particulars to Matron. (718)

CITY OF MANCHESTER
MONSALL HOSPITAL, NEWTON HEATH, MANCHESTER, 10 (600 BEDS)
APPOINTMENT OF SISTER TUTOR

Applications are invited for the above appointment. Applicants to be general and fever trained and State-registered. Cash salary in accordance with the terms and conditions of the Corporation Grading Scheme, £186 14s. 2d. to £197 0s. 7d. which includes a temporary cost of living bonus, together with emoluments (board residence, laundry and uniform) valued at £96 14s. 2d. Salary £10 extra if holding a certificate of special training as Sister Tutor.

Candidates may elect to be non-resident if desired. Age limit 40 years.

The successful candidate will be required to pass a medical examination before final appointment and to contribute to the Corporation Superannuation Fund.

Apply to the Matron for further particulars. (405)

THE PRINCE OF WALES'S HOSPITAL, DEVONPORT

Sister Tutor required. Commencing salary £130 and Uniform. F.S.S. in force. Apply stating age with particulars of experience to the Matron. (116)

MEMORIAL HOSPITAL, DARLINGTON
(200 BEDS)

Sister Tutor required with teaching qualifications. Salary £160 rising £10 per annum to £190, or according to experience. The F.S.S.N. and H.O. is in force

Apply with full particulars and names Matron (53)

EVELINA HOSPITAL FOR SICK CHILDREN SOUTHWARK BRIDGE ROAD, LONDON, S.E.1.

Applications are invited for the post of **Sister Tutor.** Candidates must be fully qualified and a salary commensurate with qualifications will be offered.

Applications together with copies of three testimonials to be sent to the Matron without delay. (596)

DEWSBURY JOINT HOSPITAL BOARD

Applications are invited for the position of **Sister,** to act as Assistant Matron, at a salary at the rate of £130, rising by annual increments of £10, to £150 per annum, with usual emoluments, board allowance during the holiday period, and also an addition of 5s. per week during the National emergency. The Board's Fever Hospital is approved by the General Nursing Council as a complete training school. Forms of application may be obtained from the undersigned.

Applications endorsed "Sister" to be sent to me not later than the 1st August next.

HOLLAND BOOTH, Clerk.

Town Hall,
Dewsbury.
10th July, 1942. (607)

ORTHOPAEDIC HOSPITAL, HARTSHILL, STOKE-ON-TRENT

Staff Nurse with State Certificate required. Salary £90 per annum. Federated Superannuation Scheme in force.

Sister Tutor and **Theatre Sister** (Joint Post) required. Salary £140 per annum. Federated Superannuation Scheme in force.

Applications to the Nursing Superintendent. (618)

THE CHILDREN'S HOSPITAL LADYWOOD ROAD, BIRMINGHAM, 16.

Sister Tutor required for the Preliminary Training School at Malvern Link. The post offered is for one year, and salary will be according to experience.

Form of application from the Matron. (688)

HULL CORPORATION HEALTH DEPARTMENT
HULL CITY HOSPITALS FOR INFECTIOUS DISEASES AND TUBERCULOSIS SANATORIUM, COTTINGHAM

Applications are invited for the appointments of **Home Sisters** at the above Hospitals and Sanatorium.

Candidates must be State-registered Nurses (general and fever trained) and hold a recognised house-keeping certificate or similar qualification. Preference will be given to applicants with administrative experience.

Salary £140 per annum, rising by annual increments of £10 to £170 per annum, together with residential emoluments (board, lodging and washing, valued at £80 per annum) and war bonus.

Application forms to be obtained from the Medical Officer of Health, Guildhall, Hull, to whom they should be returned not later than 10 a.m. on Monday, the 27th July, 1942. (192)

LEEDS MATERNITY HOSPITAL HYDE TERRACE, LEEDS, 2.
(140 BEDS)

Home Sister required, S.R.N. and S.C.M. to take charge of Nurses' Home and sick nurses. Is required to help with the tutoring of Pupil Midwives. Salary commencing £140 per annum. Federated Superannuation Scheme in force. Apply stating age and particulars to Matron. (614)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD, ESSEX

Administrative Sister with Housekeeping Certificate and experience required. Salary £135 with annual increments of £15 to £190 per annum, plus war bonus at present £10 8s. (Temporary appointment).

Application forms may be obtained from the Matron, Southend Municipal Hospital, Rochford. (699)

THE KING EDWARD VII. WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.) for the post of **Housekeeper and Sister Tutor** at the Glan Ely Tuberculosis Hospital, Fairwater, Cardiff. Salary £130 by £5 to £145 per annum, Contributory superannuation scheme.

An additional £5 per annum will be paid if in possession of the T. A. Certificate.

Applications, giving full particulars, should be addressed to the Matron. (683)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
HAMMERFIELD NURSERY HOME, PENSHURST DEPUTY TO SISTER-IN-CHARGE

Commencing salary will be fixed according to experience and qualifications of applicant within salary scale of £100 a year by £10 to £130 resident.

Applications to be made on forms obtainable from the Public Assistance Officer, County Hall, Maidstone.

W. L. PLATTS,
Clerk of the County Council.

13th July, 1942. (690)

STAMFORD, RUTLAND AND GENERAL INFIRMARY, STAMFORD, LINCS.
(79 BEDS, E.M.S.121)

Sister Tutor and **Home Sister** required (combined post) Sister Tutor's certificate, essential. Salary £150—£170 p.a., uniform material. F.S. Pension Scheme. Apply Matron. (178)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL
(AFFILIATED TRAINING SCHOOL)

Sister Tutor-Home Sister (combined post) required.

Candidates must be able to teach according to the syllabus of the General Nursing Council. Salary according to experience and qualifications £6 uniform allowance. F.S.S.

Apply with full particulars to the Matron. (92)

NURSES' HOME, ROYAL VICTORIA HOSPITAL, BELFAST

First Assistant Home Sister wanted. Salary £100, rising to £120, with usual emoluments.

Applications, stating age and experience, with copies of testimonials and small photograph, to be sent to the Matron. Internal Superannuation Scheme in force. (621)

NOTTINGHAM AND MIDLAND EYE INFIRMARY

Sister required, S.R.N., with ophthalmic experience (essential). Able to take charge in Matron's absence. Commencing salary £110 per annum with usual emoluments and uniform.

F.S.S. in force.

Applications to Matron by 31st July, marked "Sister." (640)

For application forms and full particulars of the undermentioned appointments apply to **Matron "D" of hospital at which appointment is desired.** Canvassing direct or indirect disqualifies.

NIGHT SISTER.—S.C.M. and S.R.N.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident. Experience as ward and night sister and in busy theatre, required.
Salary £130 by annual increments to £180 p.a.; for non-resident allowance, *see below*.

DIETITIAN.—Recognised diploma in dietetics and hospital experience required.
Staines County Hospital, Ashford, Middlesex.—Non-resident.
Salary £200 by £25 to £250 p.a.

HOUSEKEEPERS.—
(1) **Central Middlesex County Hospital, Willesden, N.W.10.**—Resident. Recognised diploma in domestic science obtained after one or two years' training and institutional housekeeping experience required.
Salary £130 by annual increments to £180 p.a.
(2) **West Middlesex County Hospital, Isleworth, Middlesex.**—Non-resident. Recognised diploma in domestic science, obtained after one or two years' training, and experience in institutional housekeeping and handling domestic staff required. Salary £120; for non-resident allowance, *see below*. Unestablished staff, *see footnote*.

ASSISTANT SISTER TUTOR.—S.R.N.
Redhill County Hospital, Edgware, Middlesex.—Resident.
Salary, with recognised Sister Tutor's certificate £120 by annual increments to £170 p.a.; without such certificate, £105 by annual increments to £160 p.a.

ASSISTANT NIGHT SISTERS.—S.R.N. and S.C.M. or Part I of C.M.B. certificate, with experience as ward and theatre sister.
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident. Theatre experience not essential.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary £120 by annual increments to £160 p.a. resident: for non-resident allowance, *see below*.

THEATRE SISTER.—S.C.M. and S.R.N., with experience as ward sister and in charge of modern operating theatre.
Hillingdon County Hospital, near Uxbridge, Middlesex.—Resident or non-resident.
Salary £120 by annual increments to £160 p.a. resident; for non-resident allowance, *see below*.

MATERNITY WARD SISTERS.—S.C.M. and S.R.N., with good practical midwifery experience.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary £120 by annual increments to £160 p.a., for non-resident allowance, *see below*.

MIDDLESEX COUNTY COUNCIL

MASSEUSE.—C.S.M.M.G., M.E., L.E.T. certificates required.
Staines County Hospital, Ashford, Middlesex. Non-resident, for new department. Salary £210 p.a., with uniform and laundry thereof. Unestablished staff, *see footnote*.

WARD SISTERS—S.R.N.
Staines County Hospital, Ashford, Middlesex.—Non-resident. (*a*) For female Tuberculosis ward (28 beds). Experience in nursing tuberculosis cases required. T.A. certificate an advantage. (*b*) To supervise Chronic Wards and small maternity unit. S.C.M. essential.
Salary, *including cost of living bonus*; £115 by annual increments to £159 16s. p.a.; for non-resident allowance, *see below*.

STAFF NURSE MIDWIVES.—S.C.M. and S.R.N.
North Middlesex County Hospital, Edmonton, N.18.—Non-resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary £95 by £5 to £110 p.a.; for non-resident allowance, *see below*.

STAFF NURSES.—S.R.N.
(1) **Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.**—Resident or non-resident; for children's and general wards.
(2) **Harefield County Sanatorium and Hospital, Harefield, Middlesex.**—Resident; (*a*) for general and sanatorium wards; (*b*) for *thoracic surgical unit*—good surgical experience essential; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods; unestablished staff (*see footnote*) with possibility of establishment after war.
Salary for (1) and (2): £90 by £5 to £105 p.a. resident; for non-resident allowance, *see below*. Additional £5 p.a. for Tb. Association certificate. Opportunity of qualifying for this certificate if desired.
(3) **THEATRE STAFF NURSES.**
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
(4) **GENERAL STAFF NURSES.**
Central Middlesex County Hospital, Willesden N.W.10.—Resident or non resident; also required for maternity work.
Chase Farm Hospital, Enfield, Middlesex.—Non-resident. Unestablished staff, *see footnote*.
Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident.
North Middlesex County Hospital, Edmonton, N.18.—Non-resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
Staines County Hospital, Ashford, Middlesex. Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary for (3) and (4), *including cost of living bonus*; £95 by annual increments to £109 16s. p.a. resident; for non-resident allowance, *see below*. Additional £5 p.a. paid for S.C.M. or Part I of C.M.B. certificate.

ASSISTANT NURSES.—Some hospital nursing experience.
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Non-resident.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident. For general and sanatorium wards. Also for *thoracic surgical unit* (good surgical experience essential; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods; unestablished staff, *see footnote*, with possibility of establishment after war.)
Salary: With one or more year's training in recognised training school, £70 by £2 10s. to £75 p.a. resident; £2 7s. by 2s. 6d. to £2 12s. per week. non-resident. Without training salary begins at £65 p.a., resident, or £2 4s. 6d. per week non-resident. Additional £5 p.a. for Tb. Association certificate. Opportunity of qualifying for this certificate if desired. Non-resident staff receive indoor uniform, laundry thereof and meals on duty.
Central Middlesex County Hospital, Willesden, N.W.10. Non-resident. One or more year's training required. Additional £5 p.a. paid for Tb. Association certificate, if employed on Tb. work.
North Middlesex County Hospital, Edmonton, N.18.—Non-resident.
Redhill County Hospital, Edgware, Middlesex. Non-resident.
Staines County Hospital, Ashford, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary: With one or more year's training in recognised training school, £2 5s. by 2s. 6d. to £2 10s. p.week. without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty.

STUDENT NURSES.—Candidates must be over 17 years, single girls or widows of sound health.

TRAINING IN GENERAL NURSING at:—
Central Middlesex County Hospital, Willesden, N.W.10.
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.
Hillingdon County Hospital, Near Uxbridge, Middlesex.
Redhill County Hospital, Edgware Middlesex.
Staines County Hospital, Ashford, Middlesex.
New hospital 15 miles from London; terms begin 5th October, 1942 and 4th January, 1943.
West Middlesex County Hospital, Isleworth, Middlesex.—Vacancies for September and November, 1942. Four year course of training (including three months' preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Commencing salary £40 p.a., rising by annual increments of £5, including cost of living bonus. Nurses whose names are already on supplementary part of State Register are accepted for two years course in general nursing in preparation for final State Examination, commencing at £50 p.a.

GENERAL AND SPECIAL TRAINING also given at:—
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.
Four year course (including three months preliminary trial period). Nurses spend first two years in chest wards and are prepared for preliminary State examination in general nursing and Tuberculosis Association certificate. Last two years spent in general wards in training for final State Examination. Salary £45, £50 for two years, £55 p.a., including cost of living bonus.
Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination suitable candidates accepted for midwifery training.

MALE NURSE (general)
North Middlesex County Hospital, Edmonton, N.18.—S.R.N.
West Middlesex County Hospital, Isleworth, Middlesex.—Must hold one of following qualifications, S.R.N. (general and mental), R.M.P.A. certificate, R.A.M.C. certificate as fully trained nurse. Must be over 30 years or ineligible for military service. Non-resident.
Salary £3 10s. per week. Unestablished staff (*see footnote*).

Female Nurses (Resident) required at the Middlesex Colony, Harper Lane, Shenley, near St. Albans, Herts., an Institution certified for the reception of mental defectives. Salary 21s. 3d. rising to 23s. 9d. for probationers; 24s. 3d. rising to 29s. 3d. for Nurses with Preliminary Certificate of the Royal Medico-Psychological Association; 27s. 3d., rising to 38s. for Nurses with final certificate of the Royal Medico-Psychological Association. Emoluments valued at £61 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable from the Medical Superintendent "D" of the Colony.

NOTE.—*Additional cost of living bonus* (unless otherwise stated).
Non-resident allowances, bonus additional.—Sisters and senior staff, £80 p.a.; below rank of sister—£70 p.a.; indoor uniform, laundry thereof and meals on duty. All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees.
Unestablished staff (except Student Nurses) are appointed at minimum salaries, with possibility of increase after one year's satisfactory service.

C. W. RADCLIFFE,
Clerk of the County Council.
(697)

THE ELIZABETH GARRETT ANDERSON HOSPITAL, EUSTON ROAD, N.W.1
Night Sister required in September, for Hospital Unit at St. Albans. Previous ward sister's experience essential. Salary £125 per annum. Federated Superannuation Scheme in force.
Apply Matron. (565)

DAWLISH COTTAGE HOSPITAL, DEVON
AFFILIATED TRAINING SCHOOL
(22 BEDS)
Night and Day Sisters required. Salary £100 p.a. F.S.S. in force. Complete uniform. Good off duty. Apply with names for reference to the Matron. (634)

DONCASTER ROYAL INFIRMARY
185 BEDS—200 EMERGENCY BEDS
Housekeeping Sister required. Mid-August or September 1st. Salary £140, rising £10 p.a. to £170. Superannuation Scheme in force. Uniform material provided. 48-hour week.
Apply to Matron, stating age, experience and giving Matron's name for reference. (240)

HAMPSHIRE HOME OF RECOVERY
(Surgical Convalescents)
UPPER BASSETT, HANTS
Sister required, work mainly surgical convalescents, for night duty. Change to day duty at intervals if desired. Salary £110, plus £10 p.a. Uniform allowance. F.S. Scheme in force.
Apply Matron. (535)

WINCANTON AND EAST SOMERSET HOSPITAL WINCANTON
(14 BEDS). PRIVATE
Wanted, **Sister,** S.R.N. with theatre experience to take charge in Matron's absence. Salary £120 Bed-sitting room with gas fire.
Also **Junior Sister.** Salary £90 and **Assistant Nurse** with 2 years training for night duty. Salary according to experience.
Apply with references and Matron's name, to Matron. (558)

BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY
(248 BEDS)
Junior Night Sister, S.R.N., with Theatre experience required. Preferably S.C.M. Salary £105—£125. Uniform provided. F.S.S. in force.
Apply, stating age and experience, with Matron's name for reference, to the Matron, Royal Infirmary, Blackburn. (587)

LEICESTERSHIRE COUNTY COUNCIL
The Council invite applications for the following appointments, viz:—
Sisters (S.R.N. and S.C.M.). Annual salary £115 plus war bonus, at Bosworth Park Infirmary (E.M.S. Hospital), Market Harborough and Mountsorrel Institutions.
Night Sister (S.R.N. & S.C.M.). Annual salary £125, plus war bonus, at Market Harborough Institution.
Assistant Nurses. At Bosworth Park Infirmary (E.M.S. Hospital), Loughborough, Lutterworth, Market Bosworth, Market Harborough, Mountsorrel and Narborough Institutions.
Annual salaries:—inexperienced, £50, plus war bonus; with 6 months' experience, £60, plus war bonus; with 12 months experience, £65, plus war bonus; with 2 years experience, £70, plus war bonus.
The appointments will be with residential allowances and uniform, and will be subject to the Sick Pay Rules and Regulations of the Council and are designated posts for the purposes of the Superannuation Act.
Applications, in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (572)

CHILDREN'S HOSPITAL, DERBY
TRAINING SCHOOL. 90 BEDS
Wanted, **Night Sister.** Ward Sister's experience essential. F.S.S. in force. Salary £105 to £120 according to experience.
Apply, giving full particulars, to Matron. (142)

CORNWALL COUNTY COUNCIL
Night Sister required. Salary £100, rising by annual increments of £5 to £120. Post resident. Uniform provided, war bonus 6 per cent. One month's holiday annually. Appointment subject to Superannuation. Must be State-registered.
Apply Matron, Tehidy Sanatorium, with names of two Matrons for reference.

L. P. NEW,
Clerk of the Cornwall County Council.
County Hall,
Truro, Cornwall.
21st May, 1942. (599)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY
Junior Night Sister required, S.R.N. and S.C.M. for chronic and maternity wards at the above Hospital. Salary £115—£150 per annum, plus emoluments valued for superannuation purposes at £60 per annum. Applicants must have had experience in ward management.
The appointment will be subject to the Local Government Superannuation Act, 1937.
Applications, stating age, particulars of training and subsequent experience, together with testimonials and matron's name for reference, to be forwarded to the Matron, St. Mary's Infirmary, Greenhill Road, Leeds, 12. (598)

PRINCE OF WALES'S HOSPITAL, DEVONPORT
Night Sister required. Salary £120 and Uniform. F.S.S. in force. Apply stating age, with particulars, to the Matron. (285)

MONKWEARMOUTH AND SOUTHWICK HOSPITAL, SUNDERLAND
Night Sister required. S.R.N., S.C.M. Commencing salary £110 p.a. and uniform material. 96 hour fortnight. F.S.S. Apply with full particulars to Matron. (251)

HORTON GENERAL HOSPITAL, BANBURY, OXFORDSHIRE
Night Sister wanted. F.S.S. in force. Training School for Nurses. Commencing salary £110 per annum.
Applications to Matron. (172)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
COUNTY HOSPITAL, CHATHAM
Ward Sisters—S.R.N., S.C.M. Salary £115 a year by £10 to £145 a year.
Night Sister—S.R.N., S.C.M. Salary £115 a year by £10 to £145 a year.
Staff Nurses. Salary (resident £95 a year by £5 to £110 a year.
Salary (non-resident) £170 a year by £5 a year.
Assistant Nurses. Salary (resident) £60 by £5 to £80 a year. Salary (non-resident) a year by £5 to £155 a year.
Student Nurses. Salary (resident) £40, £50 a year for first, second and third years respectively.
Accepted candidates will be prepared for State Examinations of the General Nursing Council and when thus qualified will be immediately eligible for appointments as Staff Nurses at a commencing salary of £95 a year with emoluments valued at £75 a year.
GRAVESEND INSTITUTION
Ward Sister. Salary (resident) £115 a year by £10 to £145 a year.
Staff Nurse. Salary (resident) £95 a year by £5 to £110 a year. Salary (non-resident) £175 by £5 to £185 a year.
The appointments are superannuable. The successful candidates will be required to pass a medical examination.
Application forms and further particulars obtainable from Matron of the Hospital to whom applications should be returned.

W. L. PLATT,
Clerk of the County Council.
County Hall,
Maidstone.
13th July, 1942.

BANK HALL MATERNITY HOSPITAL BURNLEY
Wanted **Night Sister.** Applicant must be S.R.N. and S.C.M. Salary £135 rising by £5 per annum to £145 per annum. Uniform provided. If position is superannuated. The Hospital is approved by the C.M.B. as a Part I School. Apply Matron.

London County Council

RESIDENT STAFF REQUIRED
INCREASED SALARIES

ASSISTANT NURSES.—Class 1 (experienced), £60—£5—£70. Class II (previous experience not necessary) £45—£5—£55.

(1) For tuberculosis hospitals and sanatoria—instruction given in preparation for Tuberculosis Association certificate.

(2) For chronic sick hospitals.

(3) Children's nurseries.

JUNIOR TRAINEES (for work in children's nurseries)—From 16 years. When old enough trainees may enter one of the L.C.C. general or special hospitals as Student nurses for further training.

Apply, stating age and other particulars, to Principal Matron-in-Charge, County Hall, Westminster Bridge, S.E.1.

DEPUTY SISTERS AND STUDENT NURSES

Deputy Sisters (S.R.N.) £95—£5—£105—£4 16s.—£109 16s. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service, free midwifery training is available for selected candidates.

STUDENT NURSES

General training (4 years) (if on supplementary part of G.N.C. register—2¾ years.) 1st year £40; 2nd year £45; 3rd year £50; 4th year £60.

Children's Training (3 years). 1st year £40; 2nd year £45; 3rd year £50.

Fever training (2 years) 1st year £45, 2nd year £50.

Many opportunities occur for special training and promotion. Apply Matron of the following hospitals:—

GENERAL

ST. ALFEGE'S (I) ... Vanbrugh Hill, S.E.10
ST. ANDREW'S ... Devons Road, E.3.
ST. CHARLES' ... St. Charles' Sq., W.10
ST. GEORGE-IN-THE-EAST Raine Street, E.1.
ST. GILES' ... Camberwell, S.E.5
ST. JAMES' ... Ouseley Street, S.W.12
ST. LEONARD'S ... Nuttall Street, N.1
ST. LUKE'S ... Sydney Street, S.W.3
ST. MARY ABBOTS Marloes Road, W.8.
ST. MARY, ISLINGTON Highgate Hill, N.19
ST. NICHOLAS' ... 79, Tewson Rd., S.E.18
ST. OLAVE'S ... Lower Road, S.E.16
ST. PANCRAS ... Pancras Road, N.W.1
ST. PETER'S ... Fulbourne Street, E.1
ST. STEPHEN'S ... 369, Fulham Road, S.W.10

CHILDREN'S

QUEEN MARY'S CARSHALTON Surrey
*DOWNS ... ... Sutton, Surrey
*HIGH WOOD ... Brentwood, Essex

FEVER

PARK ... ... Hither Green, S.E.13
SOUTH-EASTERN Avonley Road, S.E.14
SOUTH-WESTERN Landor Road, S.W.9
WESTERN ... Seagrave Road, S.W.6

TUBERCULOSIS

†*KING GEORGE V SANATORIUM Godalming, Surrey
†*GROVE PARK Lee, S.E.12
†*COLINDALE ... The Hyde, N.W.9
HEATHERWOOD Ascot, Berks

* Deputy Sisters required.
† Assistant Nurses required.

Full residential emoluments and uniform provided Free.

(218/22)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS
...OFIELD INSTITUTION.
...d Nurse. Salary £105—£5—£120 p.a.
...stant Nurses. Salary £55—£5—£75 p.a.
...LINGFORD INSTITUTION.
...stant Nurse, non-resident. Salary £55—£5—£75 p.a.
...BURY, WOKINGHAM, and WANTAGE INSTITUTIONS
...stant Nurses. Salary £55—£5—£75 p.a.
...OFIELD and EASTHAMPSTEAD INSTITUTIONS
...nals Attendants on Mental Defectives. Salary £55—£75 p.a.
...ENHEAD INSTITUTION
...r. Salary £105—£5—£120 p.a.
...t Sister. Salary £105—£5—£120 p.a.
...stant Nurses. Salary £55—£5—£75 p.a.
...NGHAM INSTITUTION.
...r. Salary £105—£5—£120 p.a.
...mencing salaries in each case according ...perience.
...ENHEAD INSTITUTION
...e (must possess C.M.B. certificate). Salary ...er annum.
...bonus is paid in addition to stated salaries. ...dent appointments include board, lodging, ...g and uniform, valued for superannuation ...es at £60 per annum. Non-resident appoint... An allowance of 25s. weekly will be paid ... of emoluments. The persons appointed ...roduce a medical certificate as to health ...red to do so.
...ication to be made on forms obtainable ...the County Public Assistance Officer, ... Street, Reading, and returned to him as ...s possible.
H. J. C. NEOBARD,
Clerk of the Council.
...Hall, ...ading. (673)

DEWSBURY AND DISTRICT GENERAL INFIRMARY
...stant Night Sister required in September. ...e experience essential. Commencing salary ...er annum. F.S.S. in force.
...ications with full particulars to the Matron. (701)

CITY ISOLATION HOSPITAL, HUCKNALL ROAD, NOTTINGHAM
TRAINING SCHOOL.—200 BEDS
...t Sister required, S.R.N. and R.F.N. Can... preferably to have held the post of Ward ... Salary £125—£140, plus bonus, with ...moluments £65 and use of uniform. Suc... candidate will be required to contribute ... Local Government Superannuation Scheme ...ss a medical examination. Applications ...made, giving age and full details to the ... (454)

ST. HELENS HOSPITAL, LANCS
(180 BEDS)
...r Night Sister required S.R.N., S.C.M. ...m supplied. Salary £105. F.S.S.H.O. in ...

...r Night Sister required S.R.N., S.C.M. ...n supplied. Salary £100. F.S.S.H.O. in ...

...ly to the Matron, with Matrons name for ...ce. (124)

...LEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT
...ications are invited for the following ...—
... Staff Nurses. With C.M.B. required ...ecrease of staff. Alternate day and ... duty. Salary £90 rising to £100. ...annuation Scheme in force.
...ications also open for **Probationers.** ...ply Matron. (59)

THE LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS
(214 BEDS)
...EDERATED SUPERANNUATION SCHEME IN FORCE
...nior Night Sister required. S.R.N. and ...H., Ward Sister's experience essential. ...y £95—£100 per annum together with ...orm and usual emoluments.
...perienced Orthopaedic Sister required ... in charge of a very busy fracture ...orthopaedic clinic, the average num... for the fracture clinic being 520 ...ty. S.R.N. and Orthopaedic Certificate ...ential, good experience in plastering and ...foot treatment desirable. Scale of salary ...—£135 per annum.
...t Nurses, S.R.N. required for wards ... departments, also for holiday duty. ...mum salary £90 per annum with uni... and usual emoluments.
...ply in each case with full particulars ... Matron. (425)

...RBOROUGH HOSPITAL, YORKSHIRE
...atre Sister required. Must be S.R.N., ...have had experience in the manage... of a Theatre Unit.
...mencing salary £115 rising by annual ...ments of £5 to £135 per annum. Fed... Superannuation Scheme in force.
...ications giving full particulars of ...cations and experience together with ...'s name for reference should be ...ed to the Matron. (458)

HERTFORD COUNTY HOSPITAL, HERTFORD
Junior Theatre Sister required. Candidates should be experienced in all branches of Theatre work. Salary £120 p.a. with annual increments of £7 10s. to £150. Uniform provided. F.S.S. in force. Apply with full particulars to the Matron. (270)

HULL ROYAL INFIRMARY
Theatre Sister required. Salary £110 per annum, rising to £125 by £10 annual increments, with uniform. Federated Superannuation Scheme in force.
Apply with full particulars to the Matron. (259)

ROCHDALE INFIRMARY, LANCS.
Theatre Sister required. Commencing salary £110 per annum with full emoluments. F.S.S. in operation. Apply with full particulars of previous experience to Matron, Rochdale Infirmary (631)

ROYAL SUSSEX COUNTY HOSPITAL, BRIGHTON
(375 BEDS)
Theatre Sister required early in September. Commencing salary £110 p.a. with participation in the Federated Superannuation Scheme.
Application should be made to the Matron, giving full particulars and a Matron's name for reference. (723)

ROYAL INFIRMARY, WIGAN
CHRISTOPHER PRIVATE PATIENTS' HOME
Theatre and Ward Sister required, S.R.N., S.C.M. Salary £105—£120 per annum and uniform material. Federated Superannuation scheme in force.
Apply to the Matron with full particulars. (727)

HERTFORD COUNTY HOSPITAL HERTFORD
(236 BEDS)
Experienced **Sister** required for Men's Surgical Ward. Candidates must be State-registered Nurses and have good Surgical experience. Commencing Salary £120 p.a. with annual increments of £7 10 to £150 p.a. Uniform provided. F.S.S. in force. Apply with full particulars to the Matron. (633)

ROYAL WATERLOO HOSPITAL FOR WOMEN AND CHILDREN, WATERLOO ROAD, S.E.1.
Ward Sister required. Salary £105 per annum.
Junior Sister required. Salary £100 per annum. Federated Superannuation Scheme in force. Uniform material provided. Applications to be addressed to the Matron. (636)

IPSWICH COUNTY BOROUGH COUNCIL
BOROUGH GENERAL HOSPITAL
Relief Sister required at once with Radiographic experience. Candidates must be S.R.N. Salary £90 per annum, plus £15 war bonus. Holiday subsistence 15s. per week. Pensionable. Medical examination necessary.
Application with copies of three recent testimonials and Matron's name for reference to be sent to Matron, Borough General Hospital, Heath Road, Ipswich. (400)

HULL CORPORATION HEALTH DEPARTMENT
BEVERLEY ROAD HOSPITAL
WARD SISTERS
Applications are invited for the above appointments.
Salary £110 per annum rising by annual increments of £10 to £130 per annum, plus bonus, together with uniform and the usual residential emoluments.
Candidates must be between 30 and 40 years of age, be State Certificated Midwives and also State-registered Nurses.
Application forms should be obtained from and returned duly completed to, the Medical Officer of Health, Guildhall, Hull, as early as possible. (628)

THE MATERNITY HOSPITAL, DUNFERMLINE
Junior Sister required. Must be State-registered with C.M.B. Certificate. Recent Midwifery experience essential. Superannuation Scheme in force. Uniform provided. Commencing Salary £90 plus 10 per cent war bonus.
Apply stating age and experience to the Matron. The Maternity Hospital Dunfermline. (627)

COUNTY BOROUGH OF HASTINGS
WARD SISTER AND STAFF NURSES REQUIRED
Applications are invited for the following appointments at the Hastings Municipal Hospital. Candidates must be State-registered Nurses.
Ward Sister (S.C.M.): Salary £110 per annum, together with Uniform and the usual residential allowances.
Staff Nurses (S.C.M.): Salary £100 per annum, together with Uniform and the usual residential allowances. A new Nurses Home with separate bedrooms and modern equipment is attached to the Hospital.
Forms of Application will be supplied on receipt of a stamped addressed foolscap envelope.
O. W. JACKSON,
Town Clerk and Director of Social Welfare
Town Hall,
"Summer Fields,"
Hastings. (625)

BANK HALL MATERNITY HOSPITAL, BURNLEY
Wanted—**Two Junior Sisters.** Applicants must be S.R.N. and S.C.M. Salary £98, rising by £5 per annum to £103 per annum. The Hospital is approved by the C.M.B. as a Part 1 Training School. Apply Matron. (623)

DEWSBURY AND DISTRICT GENERAL INFIRMARY
Casualty and Out-patient Sister required. Commencing salary £110 per annum plus £5 if holding a second certificate. F.S.S. in force.
Applications stating age and full particulars to be addressed to the Matron. (700)

DUMFRIES AND GALLOWAY ROYAL INFIRMARY
Sisters required (two) for Women's Medical and small Children's Ward, also Theatre Sister. Salaries £90 rising to £110 plus 10 per cent war bonus. Uniform provided. F.S.S. in force.
Apply with full particulars to Matron. (698)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF
Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Applicants for Midwifery Posts must be State-certified Midwives and also State-registered Nurses. Emoluments (board, residence and uniform, etc.), are additional to the annual salaries stated. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale. The salaries stated are subject to a cost of living bonus.

LAKE HOSPITAL, ASHTON-UNDER-LYNE
Midwifery Training School for Part I under New C.M.B. RULES
Vacancies at an early date for pupil midwives. Salary at the rate of £50 per annum. Approved training school for nitrous oxide and air administration. Full time Sister Tutor with Teacher's diploma. Affiliated hospital for taking Part II training.
Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

DARNTON HOUSE, ASHTON-UNDER-LYNE
ANNEXE WARD
Staff Nurse. Salary £100 by £5 to £120 per annum.
Assistant Nurses. Salary £70 per annum.
Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY, RAWTENSTALL
Midwifery Sister. With Theatre experience. Salary £125 by £5 to £150.
Staff Midwife. Salary £100 by £5 to £120 per annum.
Staff Nurse. Salary £100 by £5 to £120 per annum.
Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.
Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY
Ward Sister. Salary £125 by £5 to £150 per annum.
Staff Nurses. Salary £100 by £5 to £120 per annum.
Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.
Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

CHORLEY INSTITUTION, CHORLEY
Assistant Nurses. Salary £70 per annum.
Full particulars and forms of application from the Area Public Assistance Officer, 8, Spring Bank, Preston.

ORMSKIRK COUNTY HOSPITAL
Midwifery Sister. Salary £125 by £5 to £150 per annum.
Staff Midwives. For Maternity Department and Ante-natal Clinic. Salary £100 by £5 to £120 per annum.
Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

ULVERSTON INSTITUTION, ULVERSTON
Assistant Nurse. Salary £70 per annum.
Full particulars and forms of application from the Area Public Assistance Officer, Town Hall, Ulverston.

PARKSIDE INSTITUTION,
2, QUERNMORE ROAD, LANCASTER
Assistant Nurses. Salary £70 per annum.
Midwifery Sister. Salary £125 by £5 to £150 per annum.
Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments, with dates, enclosing copies of three recent testimonials.

LEIGH INSTITUTION INFIRMARY,
LEIGH ROAD, LEIGH
Assistant Nurses. Salary £70 per annum.
Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Leigh Road, Leigh, to whom all applications should be forwarded.

FYLDE INSTITUTION, WESHAM, KIRKHAM,
Near BLACKPOOL
Assistant Nurses. Salary £70 per annum.
Full particulars and forms of application from the Matron, Fylde Institution Infirmary, Wesham, Kirkham, near Blackpool.

GEORGE ETHERTON,
County Offices, Clerk to the County Council
Preston.
10th July, 1942. (606)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH,
Nr. BROMLEY
Applications are invited for the appointment of **Ward Sister** (resident) for floor of Modern Children's Block, S.R.N., R.S.C.N. Salary £115 to £145 a year by £10 increments. Residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars from Matron at the Hospital to whom completed applications should be sent by 28th July, 1942.
W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone. 11th July, 1942. (694)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Staff Nurse required for: (1) Casualty and Out-patient Department; (2) Private Wards.

Salary £90 p.a. Superannuation Scheme in force. Uniform provided. Apply to Matron for application form.

Assistant Sister required. Applicants to be prepared to work in Medical or Surgical ward. Commencing salary £95 to £105 p.a. according to experience, rising by annual increments of £5 to £120. Superannuation Scheme in force. Uniform provided. Apply to Matron for application form.

Holiday Sister required. Salary £110 p.a. For application form apply to Matron. (716)

DUMFRIES AND GALLOWAY SANATORIUM, LOCHMABEN, DUMFRIESSHIRE

Ward Sister, S.R.N., required. Salary according to experience, £105 to £115 per annum, plus board and uniform. Sanatoria experience an advantage. Superannuated post. Apply with copies of testimonials to Matron. (715)

WOODSIDE HOSPITAL, WOODSIDE AVENUE, MUSWELL HILL, LONDON, N.10

(UNDER E.M.S. SCHEME)

(For Functional Nervous Disorders occurring among H.M Forces)

Ward Sister required for above modern hospital amid pleasant surroundings. Alternate six month's day and three month's night duty. 52 hour week. Applicants must have both General and Mental Hospital training and be State-registered. Federated Superannuation Scheme in force. Salary £110 per annum and uniform. Apply to the Matron. (722)

KENT COUNTY COUNCIL, COUNTY HOSPITAL, PEMBURY, Near TUNBRIDGE WELLS

Ward Sister required. S.R.N. and preferably S.C.M. Salary £115 to £145 a year by £10 increments. Residential emoluments, uniform, superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital to whom completed applications should be sent by 28th July, 1942.

W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone. 14th July, 1942. (726)

WARWICKSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

Applications are invited for the undermentioned appointments. The usual residential allowances and indoor uniform will be provided and the appointments will be subject to the provisions of the Local Government Superannuation Act, 1937. In addition to the salary stated a cost of living bonus will be paid in accordance with the Council's scale.

SOLIHULL HOSPITAL

Maternity Sisters with S.C.M. and S.R.N.—£130, rising by £10 to £150.

Maternity Staff Nurse £105 per annum.

NUNEATON EMERGENCY HOSPITAL

Maternity Sister with S.C.M. and S.R.N.—£130, rising by £10 to £150.

Maternity Staff Nurse—£105, per annum.

Forms of Application to be obtained from the public Assistance Officer, Shire Hall, Warwick, as whom they should be returned as quickly to possible.

L. EDGAR STEPHENS,
Shire Hall, Clerk of the Council.
Warwick. (609)

LUTON CHILDREN's HOSPITAL

Sister required. Ward and X-ray department. Preference given to applicant holding C.S.S.M.G. Salary according to qualifications. Apply to Matron. (611)

COUNTY BOROUGH OF SWANSEA

SOCIAL WELFARE DEPARTMENT

APPOINTMENTS

Applications are invited for the following appointment:—

Ward Sister (with C.M.B.). Applicants must be State-registered Nurses and possess C.M.B. certificate. Salary £90 per annum, rising by £5 p.a., to £100 p.a., plus the usual emoluments valued at £70 per annum, and war of five per cent The successful candidates will be required to pass a medical examination.

The forms of application may be obtained from the Director of Social Welfare, The Guildhall, Swansea, by whom applications must be received not later than Saturday, 25th July, 1942.

H. L. LANG-COATH,
The Guildhall, Swansea. Town Clerk.
7th July, 1942. (D.3740K).
(570)

ROMSEY AND DISTRICT HOSPITAL, ROMSEY, HAMPSHIRE

(29 BEDS)

Junior Sisters required one day and one night duty. S.R.N., S.C.M. Uniform provided. F.S.S.N. in force. Salary £110. Apply with full details and names of reference, to Matron. (602)

CITY OF BIRMINGHAM ROMSLEY HILL SANATORIUM, HALESOWEN (120 BEDS)

Sister required, S.R.N., with Sanatorium experience preferred, but not essential. Salary £110—£5—£150 p.a. plus war bonus and travelling allowance of 1s. 6d. per week. Week-end monthly. Apply Matron (54)

ESSEX COUNTY COUNCIL

NURSES REQUIRED

SENIOR APPOINTMENTS

THEATRE SISTER.—Salary £120 per annum.

NIGHT SISTER.—Salary £140 per annum.
St. Margaret's Hospital, Epping. (Up-graded E.M.S. Hospital.)

THEATRE SISTER.—Salary £130 per annum.
Lodge Hospital, Orsett. (Up-graded E.M.S. Hospital.)

NIGHT SISTER.—Salary £122 by £7 10s. to £152 plus £5 if possessing T.A. certificate, per annum.
Harold Court Sanatorium, Harold Wood. (Tuberculosis Sanatorium.)

STUDENT NURSES.

TRAINING IN GENERAL NURSING.

Oldchurch County Hospital, Romford.
Salary £40 by £5 to £50 per annum.

TRAINING FOR T.A. CERTIFICATE.
Essex County Council Hospital, Black Notley, near Braintree.
Essex County Council Hospital, Broomfield, near Chelmsford.
Salary £40 by £5 to £45 per annum.

Application forms and full particulars may be obtained from the Matron of the Hospital concerned.

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry, and uniform together valued at £70 per annum for superannuation purposes are additional to the salaries stated. Commencing salary according to experience.

SISTERS, S.R.N., S.C.M. (Resident).
E.C.C. Hospital, Black Notley, Braintree.
E.C.C. Hospital, Broomfield, Chelmsford.
(Tuberculosis Sanatoria.)
Salary £112 by £7 10s. to £142 per annum (with additional £5 if possessing T.A. certicate).
Oldchurch County Hospital, Romford.
E.C.C. Hospital, Wanstead, E.11.
(General Hospitals.)
E.C.C. Hospital, Black Notley, Braintree.
St. John's Hospital, Chelmsford.
Lodge Hospital, Orsett.
(Up-graded E.M.S. Hospitals.)
St. James's Hospital, Saffron Walden.
(Public Assistance Institution.)
Salary £100 by £7 10s. to £130 per annum.

SISTERS, S.R.N. (Resident).
St. Mary's Hospital, Colchester.
(Up-graded E.M.S. Hospital.)
Salary £95 by £7 10s. to £125 per annum.

STAFF NURSES, S.R.N. (Resident).
E.C.C. Hospital, Black Notley, Braintree.
E.C.C. Hospital, Broomfield, Chelmsford.
Harold Court Sanatorium, Harold Wood.
(Tuberculosis Sanatoria.)
Salary £107 per annum with additional £5 if possessing T.A. Certificate.
Oldchurch County Hospital, Romford.
E.C.C. Hospital, Wanstead, E.11.
(General Hospitals.)
E.C.C. Hospital, Black Notley, Braintree.
St. Margaret's Hospital, Epping.
Lodge Hospital, Orsett.
(Up-graded E.M.S. Hospitals.)
Salary £95 per annum.

ASSISTANT NURSES (untrained) with at least two years' experience in hospital. (Resident).
E.C.C. Hospital, Broomfield, Chelmsford.
Harold Court Sanatorium, Harold Wood.
(Tuberculosis Sanatoria.)
Salary £72 by £5 to £77 per annum with additional £5 if possessing the T.A. Certificate.
E.C.C. Hospital, Wanstead, E.11.
(General Hospital.)
E.C.C. Hospital, Black Notley, Braintree.
St. John's Hospital, Chelmsford.
St. Mary's Hospital, Colchester.
St. Margaret's Hospital, Epping.
(Up-graded E.M.S. Hospitals.)
St. James's Hospital, Saffron Walden.
St. Albright's Hospital, Stanway, Colchester.
Heath Hospital, Tendring.
(Public Assistance Institutions.)
Salary £60 by £5 to £65 per annum.

MALE NURSES, Unregistered, with some experience.
Oldchurch County Hospital, Romford.
(General Hospital.)
E.C.C. Hospital, Black Notley, Braintree.
Lodge Hospital, Orsett.
(Up-graded E.M.S. Hospitals.)
St. James's Hospital, Saffron Walden.
(Public Assistance Institution.
Salary £75 by £5 to £95 per annum, plus £58 10s. per annum in lieu of residential emoluments, plus war bonus.

Application forms and full particulars may be obtained from the Matron of the respective Hospitals concerned.

"ESSEX" SCHEME.
for the Training of Assistant Nurses.
(two years)

Vacancies exist at **St. Andrew's Hospital, Billericay; St. John's Hospital, Chelmsford; St. Margaret's Hospital, Epping and The Lodge Hospital, Orsett.**

Salary £50—£55 per annum.

Full particulars may be obtained from the Public Assistance Officer, Waterloo Lane, Chelmsford.

JOHN E. LIGHTBURN,
County Hall, Clerk of the Council.
Chelmsford.
13th July, 1942. (705)

SELLY OAK HOSPITAL, BIRMINGHAM 29

(APPROVED BY THE CENTRAL MIDWIVES' BOARD FOR MIDWIFERY TRAINING Part A.)

Junior Sister required for the Maternity Department. Candidate, must be State-registered and a State-certified Midwife. Salary to commence £105 per annum, with full board and uniform.

Apply to the Matron for application form. (100)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE

Required, a **Temporary Sister** for some relief duties. Salary at the rate of £115, per annum, board and laundry found.

Apply to Matron. (136)

OXFORD EYE HOSPITAL

Sister required for Out-patients' S.R.N. Ophthalmic experience essential. Salary from £130 according to experience. F.S.S. in force. Apply the Matron. (556)

LONDON COUNTY COUNCIL

Departmental (Theatre) **Sisters** required at St. Alfege's Hospital, Vanbrugh Hill, Greenwich, S.E.10, and Queen Mary's Hospital for Children, Carshalton, Surrey.

Salary £120—£7 10s.—£157 10s.—£2 10s.—£160.

Apply Matron-in-Chief, County Hall, S.E.1 (560)

THE ROYAL HOSPITAL, WOLVERHAMPTON

(Incorporated under Royal Charter.)

Sister required for Venereal Department. Previous experience in this work essential. Salary £120 per annum. The Hospital is affiliated to the Federated Superannuation Scheme.

Apply with particulars of training and subsequent experience to the Matron. (669)

READING BERKSHIRE HOSPITAL, READING

Sister Tutor required with Teaching Qualifications. Must have held Ward Sister's post. Salary commencing £150 or according to experience. Federated Superannuation Scheme in force.

Apply to the Matron. (613)

ROTHERHAM HOSPITAL, Doncaster Gate, Rotherham

Experienced Casualty and Out-Patient **Sister** required. Good salary will be paid to suitable applicants. Uniform provided. Superannuation scheme. Applications stating age and full particulars should be sent to the Matron (615)

EVELINA HOSPITAL FOR SICK CHILDREN, SOUTHWARK BRIDGE ROAD, LONDON, S.E.1

Applications are invited for the post of **Sister in-Charge** of the Out-patients Department. Candidates must be both General and Children's trained and State-registered.

Salary at the rate of £100—£130, together with the usual emoluments and uniform and the commencing salary will be within the scale according to the successful candidates' qualifications and experience. Federated Superannuation Scheme in force.

Apply at once to the Matron. (597)

NORWICH CORPORATION

WOODLANDS HOSPITAL, BOWTHORPE ROAD

Ward Sister required. Salary £125 per annum, residential allowances and use of uniform valued for Superannuation purposes at £80 per annum. Applicants must be S.R.N. and S.C.M.

Staff Nurses required. Salary £100 (or £105 if S.C.M.) residential allowances and use of uniform valued for Superannuation purposes at £60 per annum.

Forty-eight hour working week in operation in both cases.

For forms of application and particulars of posts, send stamped addressed foolscap envelope to The Superintendent Nurse, as above. (531)

CHILDREN'S HOSPITAL, DERBY

TRAINING SCHOOL. (90 BEDS)

Medical Ward Sister required. Salary £100—£120, according to experience. F.S.S. in force. Apply, giving full particulars, to Matron. (329)

NOTTINGHAMSHIRE COUNTY C

PUBLIC HEALTH DEPARTM

Applications are invited from suitable candidates for the following temporary Appointments. Application forms and of appointment may be obtained from the Medical Officer, Shire Hall, Nottin respect of the first three posts, and returned to the County Medical Officer as possible.

KILTON HILL COUNTY HOSPITA

Ward Sister required, must be State Nurse and State Certified midwife. Sala £115 by £5 to £130 per annum, together bonus and residential emoluments.

Nursing Attendants required. Some experience essential. Salary scale: to £70 per annum, together with war residential emoluments.

RANSOM SANATORIUM,

Near MAN

Staff Nurses, both State registered and partly-trained Nurses required scale: S.R.N., £95 by £5 to £100 p Partly-trained—£80 by £5 to £90 p with extra £2 10s. per annum for T Association Certificate. War bonus and emoluments provided in both cases. given to partly-trained Nurses to Tuberculosis Certificate.

Student Nurses. Minimum age 17 years £40 first year, £45 second year, together bonus and residential emoluments. years spent at Sanatorium and last General Hospital. Applications to be letter to the County Medical Officer, S Nottingham.

K. TWEEDALE MEAR
Shire Hall, Clerk of the County
Nottingham.
7th July, 1942.

THE WANDSWORTH BOROUGH CO

invites application for the following app at the Council's Maternity Home in W Balham:

Sister. £120, rising by £5 to £140 p.a. S.R.N. and C.M.B.

Five Staff Nurses. £100, rising by £ p.a. (plus £30 p.a. extra if living out). C.M.B.

Four Probationers. £40 p.a.

Cook. £80 to £105 p.a. according to e

Six Maids. £52 to £78 p.a. accordi perience.

(All the above plus residential em and uniform).

One Seamstress. £2 per week, plus tea.

Applications, stating age, qualifica training, particulars of present and forme ments, and the names of three referees forwarded to me as soon as possible. diplomas and certificates must not be

R. H. JERMAX
Municipal Buildings,
Wandsworth, S.W.18.
July, 1942.

THE HOSPITAL, PORT SUNLIGHT, CH

(26 BEDS)

Second Out-Patient Sister required, trained and State-registered. Salary £ £8 uniform allowance per annum. Superannuation scheme optional.

Apply, stating age and experience with name for reference to Matron.

PRISON AND BORSTAL NURSING S

SISTERS

Applications are invited for immediate ment from State-registered Nurses ha Certificate of the Central Midwives Board tion. Candidates who have passed and a limited number of candidates w possess any midwifery qualifications, b State-registered Nurses, will be consider

Candidates who have experience in s or mental Nursing and who would be lik an interest in difficult reformative particularly acceptable. In addition to tutions for female prisoners, there are for Sisters in male prisons and Borstal in which are filled from the personnel of th Nursing Service.

Salaries: General trained and State Midwife, £150 per annum, rising to £18 trained only, £135 per annum, rising The cost-of-living bonus on these sa present is £19 12s. per annum.

Furnished quarters, fuel, light, uniform medical attendance, and medicines are A mess is run for the use of the Sisters an of food is paid for by them.

The age limits are 26 to 38 years of ag dates must be of good health and Service is pensionable, subject to certain

Further particulars with application f be obtained from the Nursing Matron H.M. Prison, Holloway, London, N.7.

CEDARS HOSPITAL, WOODTHORP NOTTINGHAM

Two Ward Sisters required, S.R.N. good disciplinarians, each to take ch house of 60 beds, medical and surgical female. No theatre. Patients dis General hospital. F.S.S. in force. Sal rising. Uniform provided.

Apply Matron.

VICTORIA MEMORIAL HOSPITAL, RUNCORN

Ward Sister required, S.R.N. One who would be willing to take occasional charge night duty. Salary £100 p.a. F.S.S in force, uniform provided.
Apply with full particulars to Matron. (416)

THE FIELDING JOHNSON PRIVATE HOSPITAL, (Incorporated) REGENT ROAD, LEICESTER

Sister required, S.C.M., S.R.N. for Maternity Department (12 beds) in a busy Private Hospital. Previous experience as Ward Sister desirable. Salary £150 and uniform allowance. Federated Superannuation Scheme in force.
Apply with full particulars to Matron. (540)

LEICESTER ROYAL INFIRMARY MATERNITY HOSPITAL

There is a vacancy at the above Hospital for a **Ward Sister.** Applicants must be State-registered Nurses and must have had subsequent experience as midwifery. Salary commences at the rate of £100 per annum.
There are also vacancies for **Staff Nurses.** Applicants must be State-registered Nurses with C.M.B. qualification. Salary commences at the rate of £95 per annum.
In both cases uniform is provided and the Federated Superannuation Scheme is in force.
Applications should be addressed to Matron, Leicester Royal Infirmary, and full particulars of names for reference should be given. (397)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL HOSPITAL

Junior Midwifery Sister.—Qualifications, State-certified Midwife and State-registered Nurse. Preference given to candidates with midwifery experience. Salary £105 per annum, rising to £115 per annum, plus bonus, together with the usual residential emoluments.
Staff Nurse (Midwifery). Candidates must be State-registered Nurses and possess the first certificate of the C.M.B. Salary £95 per annum, rising to £105 per annum plus bonus and the usual residential emoluments.
Pupil Midwives.—Training in Part I C.M.B. in relations with complete arrangements at other institutions for Part II. Applicants must be fully trained nurses. Salary at the rate of £60 per annum plus bonus and the usual residential emoluments.
Each of the above appointments is designated under the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical Examination.
Forms of application and particulars may be obtained from the Medical Officer of Health, Public Health Offices, Baillie Street, Rochdale. (388)

COUNTY BOROUGH OF BOLTON
TOWNLEYS HOSPITAL

Applications are invited for the appointment of **Ward Sisters** (resident or non-resident) at the Townleys Hospital, Farnworth, near Bolton.
Resident salary £115 to £125 per annum, plus war bonus, with residential emoluments valued at £70 per annum. Non-resident salary £170 to £180 per annum, plus bonus, with emoluments valued at £15 per annum.
Applicants must have had previous experience as Ward Sister, be State-registered Nurses and State Certified Midwives, and be prepared to assist in the training of Nurses for the examinations held by the General Nursing Council. 48-hour working week in operation.
The appointment is subject to the provisions of the Local Government Superannuation Acts, 1937 and 1939, and to the selected candidate passing a medical examination.
Forms of application may be obtained from the Medical Officer of Health, Public Health Department, Civic Centre, Bolton, and must be returned with him endorsed "Ward Sister, Townleys Hospital," not later than the 27th July, 1942, accompanied by copies of not more than two testimonials of recent date.
PHILIP S. RENNISON,
Town Hall, Bolton. Town Clerk.
8 July, 1942. (380)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)
JUNIOR MIDWIFERY WARD SISTERS REQUIRED

Candidates for the above vacancies must be State-registered and State Certified Midwives. The salary is £95, rising by annual increments of £5 to £105 per annum.
Successful applicants will be required to pass a Medical Examination for the Local Government Superannuation Scheme which is in force.
Forms of application may be obtained from the Matron of the above Hospital. (AMB/MH2.7.42) (375)

CHARING CROSS HOSPITAL, LONDON, W.C.2

Sister and **Staff Nurses** required for Midwifery Ward. Apply Matron. (472)

ROCHDALE INFIRMARY AND DISPENSARY, LANCS

Required, **Sister-in-Charge,** O.P. Department. (Orthopaedic Certificated preferred). Salary £110 p.a. with full residence and F.S.S. in operation.
Apply with full particulars to Matron, Rochdale Infirmary. (485)

STOKE PARK COLONY, STAPLETON, BRISTOL

Sister required for the Hospital, Stoke Park Colony, Stapleton, Bristol. Must be general trained and experience with mental defectives desirable. Salary according to experience. For further particulars, apply Head Matron. (484)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
GILSLAND MATERNITY HOME
(Approved by The Central Midwives Board for Midwifery Training, Part II)

Applications are invited for the post of **Midwifery Sister** at the above Maternity Home. Applicants must be State-registered Nurses holding the Central Midwives' Board Certificate. Salary £135 per annum, together with board-residence and laundry.
Applications, stating age nationality, particulars of training, qualifications and experience, and accompanied by copies of two recent testimonials, to be forwarded as soon as possible, to the Matron, Gilsland Maternity Home, Gilsland, Cumberland. (487)

THE ROYAL GWENT HOSPITAL, NEWPORT, MON.

Sister required for Women's Surgical Ward. C.M.B. essential. Salary £95 commencing. F.S.S.N.H.O. in force. Vacancy owing to calling up.
Apply with references to Matron. (433)

LIVERPOOL SANATORIUM, FRODSHAM, CHESHIRE

Ward Sister required at the above sanatorium. Salary £100 p.a. plus £5 4s. p.a. war bonus. Full board, use of uniform, and laundry provided. Superannuation Scheme in force. Applications invited from State-registered Nurses. Possession of Tuberculosis Association Certificate an advantage. Opportunity given to candidate not possessing this certificate, to obtain same if desired. Apply with full particulars and names for reference to Matron. (455)

CLEAVER SANATORIUM FOR ADULTS, OLDFIELD ROAD, HESWALL, CHESHIRE

Ward Sister. Must be general trained and certificated. Also tuberculosis trained and certificated. Salary £115 by £5 to £130 per annum plus cost of living bonus, uniform and the usual residential allowances.
Apply Matron. (449)

COUNTY BOROUGH OF SOUTHAMPTON BOROUGH GENERAL HOSPITAL

Ward Sister required with general and surgical experience. Salary £120 per annum, plus board, residence and uniform.
Application form may be obtained from the Medical Officer of Health, Civic Centre, Southampton. (447)

THE BURSLEM HAYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL, HIGH LANE, TUNSTALL, STOKE-ON-TRENT
COMPLETE TRAINING SCHOOL FOR NURSES

Sister wanted for Private Patients' Maternity Ward. Preference given if held Midwifery Sister's post previously. Salary £115 by £5 to £135 per annum. Federated Superannuation Scheme in force.
Apply with names for reference to Matron. (735)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Nurses (S.R.N.) are urgently needed. Six months' training, with a salary, given in district nursing followed by midwifery training to suitable candidates. Training homes in London, the Provinces and South Wales. Subsequent work in rural or urban districts.
For further particulars, apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (679)

QUEEN'S INSTITUTE OF DISTRICT NURSING SCOTTISH BRANCH

There are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Salary while undertaking this training is at the rate of £70 per annum with all else provided. Nurses not holding the Certificate of the Central Midwives' Board are given this training after completion of District Training and Nurses holding Part I Certificate of the Central Midwives' Board for Scotland may receive District Training followed by Part II Midwifery Training, provided entry to the Central Training Home is made immediately after gaining the first Certificate. Salary during the first six months Midwifery Training is at the rate of £42 per annum and at the rate of £70 per annum during the second six months. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.
Ex-Queen's Nurses willing to re-join for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.
Further particulars as to training, salaries and pension will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (493)

HERTFORD COUNTY HOSPITAL HERTFORD

Assistant Masseuse required. Applications are invited from candidates holding all Certificates. Commencing salary £95 p.a. Uniform provided. Apply with full particulars to Matron. (269)

CITY OF NORWICH
ORTHOPAEDIC MASSEUSE

Applications are invited for the post of Non-resident **Orthopaedic Masseuse.** Salary £230 per annum, rising to £265 per annum, plus war bonus. For particulars send stamped addressed envelope to the Medical Officer of Health, Norwich, by whom applications for the post must be received not later than July 27th, 1942. (530)

ROYAL BERKSHIRE HOSPITAL, READING

Immediate vacancy for a qualified **Assistant Masseuse** with M.E. and L.E.T. Certificates. Salary at the rate of £85 per annum, with full residence and uniform.
Apply to the Matron. (77)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

Applications are invited for the appointment of **Orthopaedic Nurse,** who must hold the certificates in Massage, Medical Electricity and Medical Gymnastics of the Chartered Society of Massage and Medical Gymnastics, and have had training in either general nursing or orthopaedic nursing. The salary will be £200 per annum, rising by increments in accordance with the County Council's scale of salaries, of £10 to £240 per annum, plus cost of living bonus, at present 12½ per cent., together with uniform and bicycle allowances.
Further particulars and forms of application may be had from the undersigned, by whom all applications, together with copies of not more than three recent testimonials, must be received not later than the 3rd August, 1942.
CHARLES McGRATH,
County Hall, Clerk of the County Council.
Wakefield.
July, 1942 (668)

EAST RIDING OF YORKSHIRE
BEVERLEY EMERGENCY HOSPITAL
(343 BEDS)

Temporary Masseuse (non-resident) required for about three months at the above Hospital. Applicants must hold C.S.M.M.G. qualification. Salary at the rate of £225 per annum, plus bonus (at present 10 per cent.)
Applications, stating age, qualifications and experience, to be forwarded to the undersigned immediately.
T. STEPHENSON,
County Hall, Clerk of the County Council.
Beverley. (593)

NOTTINGHAM CITY COUNCIL
CITY HOSPITAL

The Health Committee of the Nottingham City Council require the service of an **Assistant Masseuse** at their City Hospital, Hucknall Road, Nottingham.
Salary at the rate of £3 3s. per week plus war bonus, 7s. per week in lieu of meals, and the use of part uniform. Applicants must be in possession of all the Society's qualifications. The post is a designated one, and the successful candidate will be required to pass a Medical Examination and to contribute to the Local Government Superannuation Act.
Form of application may be obtained (upon receipt of a stamped addressed envelope) from the Medical Superintendent, the City Hospital, Hucknall Road, Nottingham. (586)

THE GUEST HOSPITAL, DUDLEY

Locum Masseuse (Resident) C.S.M.M.G., L.E.T. required for August and September. Salary at the rate of £120 per annum and the usual emoluments. Apply, giving experience to the Matron. (719)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital
The Queen Elizabeth Hospital
(Incorporating Queen's Hospital, 1841-1941)
THE QUEEN ELIZABETH HOSPITAL, BIRMINGHAM

Radiographers required, resident or non-resident. Experienced resident.—Salary according to experience with uniform, and full residential emoluments. F.S.S.N.H.O. in force. Experienced, non-resident—Commencing salary according to experience, with uniform and participation in the F.S.S.N.H.O. Junior, resident.—Salary according to experience, wiith uniform, and full residential emoluments. F.S.S.N.H.O. in force. Junior, non-resident.—Commencing salary according to experience, with uniform. F.S.S.N.H.O. in force.
Revision of scale of salaries at present under consideration.
Apply to the Matron. (431)

ST. BARTHOLOMEW'S HOSPITAL, ROCHESTER

Assistant Radiographer (female) required as soon as possible. Salary £200 p.a. with lunch and tea. F.S.S.N. & H.O. in force. Preference will be given to a candidate who is also a trained nurse.
Applications, stating age and experience with copies of recent testimonials should be forwarded to the undersigned.
J. C. GOUDIE, (Matron) (398)

CORNWALL MENTAL HOSPITAL, BODMIN

Applications are invited for an **Occupational Therapy Female Teacher** in this Hospital.
Please apply to the Medical Superintendent, Cornwall Mental Hospital, Bodmin, giving details of qualifications, experience and salary required. (595)

MEDICAL RESEARCH COUNCIL, Radiotherapeutic Research Unit, HAMMERSMITH HOSPITAL DU CANE ROAD, W.12

Applications are invited for the post of Departmental **Sister** in the Radiotherapeutic Research Unit. S.R.N. essential; M.S.R. desirable. Applications to be sent in writing to the Director. (632)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S
(415 BEDS)

Housekeeping Pupil required. Owing to the withdrawal of a candidate there is an immediate vacancy. Four months course, £1 per month honorarium, insurance paid. Must have held ward sister's post.
Apply to the Matron. (526)

THE ROYAL INFIRMARY, PRESTON
(425 BEDS)

There are vacancies for **Housekeeping Pupils** in August and November, four months course. Salary at the rate of £20 per annum. For form of application and further particulars apply to Matron. (551)

COUNTY BOROUGH OF MIDDLESBROUGH
HEALTH DEPARTMENT

Pupil Housekeeper required for the Municipal Hospital, four months course.
Applicants must be State-registered and have held a Sister's post.
Applications to be sent to the Matron, Municipal Hospital, Ayresome Green Lane, Middlesbrough.
PRESTON KITCHEN, Town Clerk.
Municipal Buildings, Middlesbrough.
22nd June, 1942. (199)

NORTHAMPTON GENERAL HOSPITAL
(405 BEDS)

Housekeeping Pupil required for September 1st. Honorarium £8 for course of four months.
Apply with names for reference to Matron. (665)

THE NELSON HOSPITAL, KINGSTON ROAD, MERTON, S.W.20

An immediate vacancy for **Housekeeping Pupil.** Four months's course. £1 per month honorarium.
Apply to Matron. (661)

ELSIE INGLIS MEMORIAL MATERNITY HOSPITAL, EDINBURGH

Vacancy for **Housekeeping Pupil.** Four month's course. Certificate given.
Apply to the Matron. (639)

HORSHAM HOSPITAL

Staff Nurses wanted for Day and Night Duty. Salary £90. F.S.S.N. in force.
Apply with particulars to Matron. (729)

ILFORD COUNCIL MATERNITY HOME
APPOINTMENT OF STAFF MIDWIVES

Salaries. State certified Midwives who are also State-registered Nurses, £126 10s. per annum rising by one increment to £137 10s. per annum. State certified Midwives, £115 10s. per annum rising by one increment to £126 10s. per annum (inclusive of war bonus in each case.) A uniform is provided. The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and to the Council's Sickness Regulations. Selected candidates will be required to undergo a medical examination.
Applicants must be willing to do night duty when required and to assist in the training of pupil midwives if such are appointed; a sum during holidays in lieu of maintenance is allowed.
All applications in writing giving experience, qualifications, age and full particulars of training to be made immediately to the Medical Officer of Health, Public Health Offices, Valentine Mansion, Ilford. (734)

KENT COUNTY COUNCIL
STAFF MIDWIVES
COUNTY HOSPITAL, FARNBOROUGH,
Near BROMLEY, KENT

Staff Midwives urgently required. S.C.M. or S.C.M. and S.R.N. Salary: Non-resident, £117 to £185 a year, by £5 increments. Additional £5 a year if S.R.N. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars from Matron at the Hospital to whom applications should be sent.
W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone.
11th July, 1942. (695)

NEW SUSSEX HOSPITAL, WINDLESHAM ROAD, BRIGHTON
(AFFILIATED TRAINING SCHOOL)

Staff Nurse required. Salary £90 per annum. Federated Superannuation Scheme in force.
Apply with full particulars to the Matron. (725)

HERTFORDSHIRE COUNTY COUNCIL

Two Midwives required for Domiciliary Midwifery and other midwifery duties as required by the County Council. Cyclist. Salary according to qualifications and experience.
Application forms to be obtained from the County Medical Officer, County Medical Department, County Hall, Hertford. (703)

NEWTON ABBOT HOSPITAL
(56 BEDS and 30 E.M.S.)
(Affiliated to Royal Devon and Exeter Hospital)

Staff Nurse required, S.R.N. Salary £90—£95—£100. Uniform provided. Fed. Superannuation Scheme in force.
Apply with full particulars to the Matron. (702)

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(ABDOMINAL)
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NOW more than ever you should use these economical crêpe binders and bandages, because, not only are they recommended by the medical profession for abdominal weaknesses that call for support, varicose veins, etc., but will wash repeatedly without losing their elasticity, are moderate in price, and whilst allowing easy action of joints—will not slip. Obtainable in the following widths: Binders, 6 ins., 8 ins. and 11 ins.; Bandages, 2 ins., 2½ ins., 3 ins., 3½ ins. and 4 ins. Insist upon Norvic crêpe binders and bandages from your Chemist.

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GERMOLOIDS Hæmorrhoidal Suppositories, for the treatment of ano-rectal disorders, possess properties greater than are usually expected from a single agent. GERMOLOIDS soothe, facilitate healing and give an assurance of easy bowel movement. They are readily inserted and well retained. Their protective and emollient action promptly eliminates pain and irritation, and helps to heal affected tissues. GERMOLOIDS are perfectly safe, non-habit forming and hygienic.

Members of the Nursing Profession are invited to test GERMOLOIDS. A generous size box will be sent FREE on receipt of application. 1/5 *per box (including Purchase Tax)*

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VENO DRUG CO., LTD., 68 PALL MALL, LONDON, S.W.1

WILTSHIRE COUNTY COUNCIL

Applications are invited for :—

DEVIZES, SALISBURY, SEMINGTON and WARMINSTER INSTITUTIONS

Assistant Nurses. Salary £60—£5—£70 per annum plus 10 per cent. war bonus, with £5 uniform allowance and emoluments.

CHIPPENHAM INSTITUTION

Assistance Nurses. Salary £70 by £5 to £80 per annum, plus 10 per cent. war bonus, with £5 uniform allowance and emoluments.

SALISBURY INSTITUTION

Charge Nurse (under direction of Head Nurse). Salary £90 by £5 to £105 per annum (general training certificate required). £70 by £5 to £85 per annum (if experienced but not fully trained); plus 10 per cent. war bonus on cash salary, with £5 uniform allowance and emoluments.

Application forms by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.

P. A. SELBORNE STRINGER,
Clerk of the Council.

14th July, 1942. (687)

KENT COUNTY COUNCIL

COUNTY HOSPITAL, FARNBOROUGH, Near BROMLEY

Staff Nurses (non-resident), S.R.N., required. Salary £170 to £185 a year by £5 increments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from Matron at the hospital to whom applications should be sent by 28th July, 1942.

W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone.

11th July, 1942. (692)

WORCESTERSHIRE EDUCATION COMMITTEE

WEST MALVERN RESIDENTIAL OPEN AIR COUNCIL SCHOOL

A trained **Nurse** required for the Boys' Department. Salary at the rate of £85 per annum, plus board, lodging and laundry. There is also a small war bonus. Applicants should have had experience in children's ailments.

Applications should be sent to Miss D. M. Andrews, Boys' Open Air School, West Malvern Worcs. (X94). (682)

NORTHAMPTON GENERAL HOSPITAL
(405 BEDS)

Staff Nurses required for the following vacancies: **Night Staff Nurse,** Ear, Nose and Throat. **Theatre Staff Nurse, Ward Staff Nurses.** Salary £90 p.a., usual residential emoluments. F.S.S. in force.

Apply with names for reference to Matron. (664)

BISHOP'S STORTFORD HOSPITAL, HERTS.
(85 BEDS)

Theatre Staff Nurse, S.R.N. required immediately. Salary commencing £95 p.a. Federated Superannuation Scheme in operation. Apply with details to Matron. (709)

THE NELSON HOSPITAL, LONDON, S.W.20

Staff Midwives for busy up-to-date Maternity block. Salary £90 p.a. to £105. Uniform provided. F.S.S. in force.

Apply to Matron. (575)

ST. ALBANS AND MID HERTS HOSPITAL, ST. ALBANS, HERTS.
(58 BEDS)

Staff Nurse wanted for night duty (Women's Surgical ward). 14 beds and 1 private ward. Two nights off fortnightly. Salary £90 p.a. Uniform supplied, returnable on leaving.

Apply Matron. (658)

WEST KENT GENERAL HOSPITAL
(Incorporated)
MAIDSTONE

Two Midwives required for maternity unit. Salary £90 p.a. Federated Superannuation Scheme in force.

Apply the Matron. (654)

CORPORATION OF BIRMINGHAM CITY SANATORIUM, YARDLEY GREEN ROAD
(336 BEDS)

Staff Nurses, S.R.N., resident. Salary £95, rising £105 per annum.

Staff Nurses, S.R.N. Non-resident. Salary 70s., rising 80s., weekly.

Partially trained **Staff Nurses.** Resident. Salary £85, rising £95 per annum.

T. B. Trained Staff Nurses. Non-resident. Salary 60s., rising 70s. weekly. Certificate for the Tuberculosis Association is available.

Emoluments, war bonus, and holiday board allowance. Local Government Superannuation Scheme in force. New Staff for reduction of hours. 48 hours weekly.

Apply, with references, to Matron. (655)

Applications are invited by the Essex County Council for the resident appointments at the Hostel for Aged and Infirm Persons at the Church Hall, Broxted, Essex, of **Staff Nurse** at a salary of £105 per annum and **Two Assistant Nurses** at £70 per annum, in each case with the addition of full board, lodging and laundry. The posts are temporary only but would probably be tenable for the duration of the war. S.R.N. qualification not essential but some experience in the care of aged, infirm persons is desirable.

Applications to the County Medical Officer of Health, County Hall, Chelmsford. (600)

STAFFORDSHIRE COUNTY COUNCIL

SEDGLEY EMERGENCY HOSPITAL, BURTON ROAD, DUDLEY

Staff Midwife (Junior Sister), S.C.M., for Maternity Wards.

Salary if resident, £95, rising £5 annually to £110 per annum, plus war bonus £6 10s. p.a. Full residential emoluments. Modern Nurses' Home. An allowance is made in lieu of rations during annual holidays.

If non-resident, salary £156, rising £6 10s. annually to £175 10s. per annum, with uniform only, plus 5s. per week war bonus.

The successful candidate will be required to produce birth certificate and satisfactory Health Certificate.

Application forms from Mr. W. H. Marson, District Clerk, 7, St. James's Road, Dudley.

T. H. EVANS, Clerk of the County Council. (563)

SALISBURY GENERAL INFIRMARY
(VOLUNTARY HOSPITAL. 225 BEDS)

Staff Nurses (S.R.N. essential) required for one year's contract, in the near future—one for Theatres, others for general wards.

Salary £90 per annum (and £5 for possessing additional certificate). F.S.S. in force.

Please apply, giving full particulars to the Matron. (588)

SAINT MARY'S HOSPITALS, MANCHESTER, 13
(MATERNITY BRANCHES IN TOWN AND COUNTRY).

Wanted, **Staff Midwives,** S.R.N., S.C.M. Commencing salary £95 per annum. F.S.S. adopted.

Apply, giving Matron's name for reference to Matron. (573)

RUTLAND MEMORIAL HOSPITAL, OAKHAM
(22 BEDS)

Staff Nurse required, S.R.N. Salary £90 p.a. uniform allowance £5, superannuation Scheme in force.

Probationer Nurse required, 16 years, secondary education essential, two years good experience obtained prior to commencing general training. Salary £30 per annum, uniform provided.

Apply with particulars to Matron. (584)

THE NELSON HOSPITAL, LONDON, S.W.20

Staff Nurses, S.R.N. required. Salary £90 p.a. to £105. Uniform provided. F.S.S. in force.

Apply to Matron. (574)

LUTON CHILDREN'S HOSPITAL

Two Staff Nurses required. S.R.N. with good children's experience—or R.S.C.N. Salary £85 £90 per annum. Apply fully to Matron.

Two Junior Staff Nurses—orthopaedic or fever training. Salary according to training. Apply fully to Matron. (610)

SOUTHEND MUNICIPAL HOSPITAL ROCHFORD, ESSEX

GENERAL TRAINING SCHOOL

Assistant to the Sister Tutor required (Nurse's Grade) with subsequent experience training, principally for duty in the Pro Trainig School. Salary £95 by £5 to £ with residential emoluments. If non- plus £80 per annum, and meals whilst

Application forms may be obtained Matron.

WOOLWICH MEMORIAL HOSPITAL SHOOTERS HILL, LONDON, S.E.18

GENERAL HOSPITAL—112 BED

Staff Nurses required, S.R.N., Inma Men's Surgical Ward and Casualty Depa Salary £90—£100 p.a. by £5 p.a. Uniform Federated Superannuation Scheme in forc

Apply to the Matron.

CONNAUGHT HOSPITAL, ORFORD RO WALTHAMSTOW, LONDON, E.17

Staff Nurses, State-registered, fully required for ward work. Salary at rate per annum. Federated Superannuation in force.

Apply by letter or personally to Matron

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL, COMBE PARK, BATH

Applications are invited for the post **Nurse** for Children's Ward. Facilities taking Orthopaedic Certificate. Salary annum if State-registered Nurse.

Uniform material supplied and full re emoluments. Fenerated Superannuation in force.

Apply, giving full particulars and name for reference, to the Matron.

NATIONAL SANATORIUM, BENENDEN

Staff Nurse required. Salary £100 per rising by annual increments of £10 to £ annum, together with emoluments cons full board, residence, laundry and unif

Candidates must be State-registered with Sanatorium experience, and some experience.

Applications, with copies of three rec monials, should be sent to the Matron.

CLASSIFIED ADVERTISEME CONTINUED ON PAGE

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVIII. No. 1942 SATURDAY, JULY 18, 1942

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

For Midwives and District Nurses

THE Rt. Hon. Ernest Brown, Minister of Health, speaking in the House of Commons last week, very rightly said that there was a particular shortage of nurses in particular spheres of work. Two of these particular spheres are very important ones—midwifery and district nursing. Both of these are fields of nursing work of peculiar national importance. In the interests of national health a shortage of workers here would be serious at any time. At a crisis such as this it is disastrous, and the nursing profession must fight it and do everything in its power to see that these services are fully supplied with the necessary reinforcements. So, too, must the general public.

The midwife was never more needed. In every district, medical men are fewer in number and more busy as the Services call up fresh doctors for the widening theatres of the war. Less than ever can the busy practitioner spare the time which is essential for the satisfactory delivery of mother and child. The midwife must be there to do the work. Yet there are not enough *practising* midwives.

The district nurse is frequently also the midwife. Last year Queen's nurses and district nurses working in the various town and county associations delivered 87,906 mothers, 2,664 more than the previous year. Further—and we would congratulate them heartily on the fact—they delivered them so successfully that their maternal death rate was only 1.55, compared to a general maternal death rate of 2.77 per thousand births, and the sepsis rate was reduced to the exceptionally low figure of 0.23 per thousand. These are record figures since 1927, when the methods of reckoning were tightened up. The district nurses also nursed the sick in their homes: the working men and women, helping to get them quickly well and back to their benches; the young and the old, hastening their recovery, increasing their comfort and easing the burden of the busy housewife, whose tasks of shopping and housekeeping are increased by the billeting of evacuees or members of the Services, by rationing and the need for economy on every side. They served in the country districts as health visitors and school nurses, helping to give that care to the future generation which is more than ever necessary now that many children are away from home and many mothers in the factories. Yet we are now short of district nurses.

✦ ✦ ✦

What is the reason for these shortages when the work is so vital, so full of interest, so responsible and of such obvious value? Perhaps the reason lies in the fact that no other field of work makes quite so much demand upon the worker. There is the probability of broken nights and irregular hours, and, for the midwife, the unshared responsibility. These demand an unequalled unselfishness and no little courage. To get up at any hour, to sally forth in the blackout, perhaps in a raid—for babies will not wait for our convenience. Yet many nurses gladly accept these sacrifices because they see that here lies a service which meets a great need—a need of the ordinary people who stand up so finely to the difficulties of their ordinary lives—just as they do to the difficulties of war-time Britain.

Another reason may be that relief of the midwife and the district nurse for days off is more difficult than relief in the hospital world. Yet the modern nurse comes from hospital used to a weekly day off as a general rule. The midwife and the district nurse may be able to get these; they are allowed them if relief can be arranged, but they will not be able to get them if there are not enough nurses for relief duty.

Every nurse who leaves either of these services at the moment makes conditions harder for those who remain. Let not the district nurse or midwife, therefore, imagine that she is serving her country by leaving her work to become matron of a day nursery or an industrial nurse. Every student midwife or nurse who means to choose these spheres of nursing for her life-work can rest assured that the Ministry of Health, the man in the street and her professional colleagues will none of them feel that she is shirking war service by specializing in these fields at this critical time. Some of the finest war work, in every sense of the words, has been done by midwives and district nurses. There is perhaps a greater need then ever since the Ministry of Labour has closed midwifery and public health training (as well as dietetic, massage and other trainings) to women who were born after July 1, 1919, i.e., who are under 23 years of age, unless they are nurses. The new regulations do not apply to the nurse but only to other women students—though this has not been made very plain.

Lastly, there is the financial question. All nurses' salaries are rising; as they rise the status of the nurse rises with them, though every nurse will create her own status to a large extent by her character and personality. The midwife and the district nurse have never had a salary commensurate with the special value and the responsibility of their work. The midwife's financial position has improved since the passing of the Midwives Act. Now a national scale of salaries for all branches of nursing and

"The Invalid" portrait in oils from an actual model, by Percy Horton: among the war-time acquisitions of the Tate Gallery, it has vivid nursing appeal

Above : 40,000 American women practise for invasion : carrying wounded through a dense smoke screen

Below : American volunteers treat a 'casualty' by means of a portable 'lung.' They bought 'the lungs' themselves or raised the funds to do so

for midwives should shortly be announced as a result of the deliberations of the Rushcliffe Salaries Committees for the two sister professions.

We hope that these scales will recognize the pre-eminent national importance of the contribution which midwives and district nurses make in cheerfully answering calls, morning, evening, noon and night, under every circumstance. The work is worth the sacrifices. It pays in satisfaction to the worker. The time has come for others to see that it pays also fairly on the economic side.

Topical Notes

A Mobile Midwifery Squad?

NURSING has again been to the fore in Parliament and in the press. Mr. Lipson, member for Cheltenham, asked the Minister of Health whether, in view of the shortage of midwives in reception areas, he would enrol a mobile squad of those willing to go where they were needed. Mr. Ernest Brown replied that he understood that the deficiency lay rather in the total number of midwives than in their distribution, so that he did not think a mobile squad would assist; he promised to look into the position in Cheltenham. Mr. De la Bere (Evesham) asked the Minister to take further steps to improve the status of the nursing services. Mr. Ernest Brown referred to the Rushcliffe Salaries Committee, but Mr. De la Bere pointed out that it had achieved nothing and the matter was important. We hope, with him, that the Committee will soon make its report. Its deliberations have taken a long time but, as Miss Florence Horsbrugh once said, things done in a hurry are never well done.

A Deplorable Outlook

DR. EDITH SUMMERSKILL made an unfortunate contribution to the debate. She said, 'However many committees the Minister sets up, while he allows young nurses to be paid £40 a year, he will never solve this problem.' She does not yet appear to have grasped the fact that these salaries are paid only to *student* nurses who are *learning* a profession, they are *not yet nurses*. Having been a medical student herself, it is deplorable that she continues to overlook that the *student nurse* is getting a free education and herself wants, not more money during training, but better education and a really good salary *when she is a nurse*.

A National Scale?

IN the House of Lords, Lord Latham discussed the decision of the Minister of Health to exclude the salaries of mental nurses from the scope of the Rushcliffe Salaries Committee. Lord Latham pointed out that the Minister had done this because of the 'opposition of one member of the employees' panel, representing the Trades Union Council,' who urged that the Joint Conciliation Committee was already dealing satisfactorily with the problems of the mental nurse. Lord Latham pointed out that it was a retrograde step to place the mental nurse in a separate category, and claimed that the Joint Conciliation Committee only represented the Mental Hospitals Association on the employers' side, and the Mental Hospital Workers Trade Union. He claimed that the Association only represented 55 per cent. of the total mental hospital bed accommodation, and the Joint Conciliation Committee could not, therefore, deal with mental nurses salaries on a national scale. What we should like to know is whether the Trade Union Congress counted mental nurses among the members whom it claimed to represent on this committee if its delegates intended that mental nurses' salaries should not be discussed.

A Medical Opinion

THE *Medical Press and Circular* has also taken up the nursing problem. While we agree with its editorial demand for higher salaries, its figures are out of date. Staff nurses often receive £90—£100 to-day instead of £70, and sisters £100—£150, even £170 in a few hospitals. That nurses who have finished their training might be free to live out many agree, but whether the hospital would grant a living-out allowance which would give the same standard of living as the living-in nurse gets is a different point. It is much cheaper to feed a number than a single individual. Of course with an eight hour day the nurse might well, like other women workers, do more for herself than she does when she lives in, and is waited on more or less completely under normal circumstances. On the other hand we hardly agree that it might help 'if every nurses' home were razed to the ground.' Is it really true that the 'tradition of bullying and the tyrannical matron' has 'some very solid foundation'? Is the foundation not largely rumour? We should like some unprejudiced examples. We did hear of one matron who wanted to get rid of a bullying sister recently but was not allowed to because the surgeon valued her work! We think she should have gone.

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THIS WEEK

OPPORTUNITY FOR NURSE DIETITIANS

The Royal College of Nursing will hold a course for nurses wishing to qualify as dietitians, beginning in September, 1942. Posts with good salaries are advertised and cannot be filled. See also page 474 and supplement i.

Liverpool's One-Day Course

CONGRATULATIONS to Liverpool Branch Public Health Section on a very successful one-day industrial nursing course on July 12. Seventy nurses engaged in various branches of the health services enjoyed and profited by it. Dr. J. M. Davidson, H.M. Medical Inspector of Factories, gave an excellent lecture on "The Nature and Origin of Health Risks in Industry." An interesting point he made brought out the possible dangers of nail biting. A girl painting luminous dials with radio-active paint developed serious symptoms of radium poisoning in spite of scrupulous attention to the washing of hands and wearing of overalls; she was a nail biter. Dr. W. E. Chiesman gave a lecture on 'The Trend of Industrial Medicine' which we hope to report fully. In the 'Brains Trust' Sister Doyle, out-patient sister, Royal Infirmary, Liverpool, asked whether a factory worker referred by the works medical officer to a hospital should, if he required daily dressings after the primary treatment, attend for them at out-patients' or at the works' surgery. The answer was the works' surgery because the staff there would know the work and could say when the man was fit to do it or some other job.

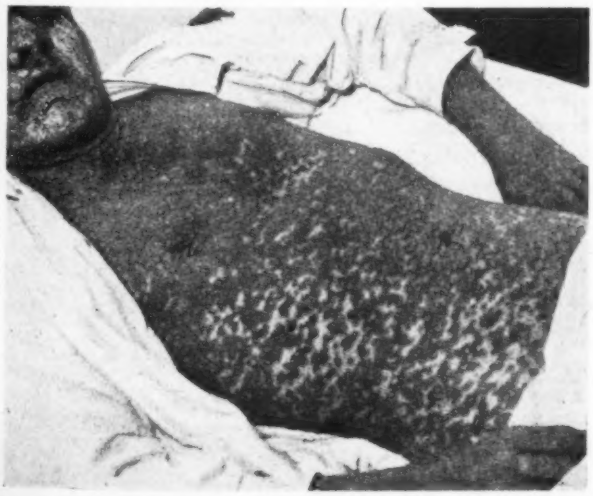
War Against Dirt

PART-TIME workers are coming to the fore; most hospitals would welcome them, for, although there is a shortage of nurses, perhaps the greatest need is for domestic workers and in hospital domestic work is concentrated into special times. Older women with ties and younger women with small children will, if they are directed into hospitals, find ample opportunity for a very valuable form of national service. Miss Renton said at the Ministry of Labour demonstration centre in Edinburgh recently, "Doctors and nurses don't make a hospital; without hospital helpers—who wage continuous war against dirt—it would be impossible to run an institution or infirmary for long."

Combating Small-pox

NURSES at Robroyston Hospital, Glasgow, made a fine response to the appeal for volunteers to nurse the patients with small-pox; nurses from the other infectious diseases hospitals, including some who had nursed smallpox in the 1920 epidemic, also volunteered. They knew that it involved the giving up of off-duty and as long a residence in hospital as the authorities thought desirable, but they were as ready as their brothers overseas to go where they were most needed. The population of Glasgow is also doing all it can to combat the outbreak; over half a million people have been vaccinated recently—probably a world record. This should prevent the infection lasting 11 months and producing 542 cases as it did in 1920. The total number of deaths reported in Glasgow is six; the number of cases 25. In Swindon the number of cases is five and suspects four.

Nurses seldom see virulent smallpox here. This case occurred on a ship from Bombay in 1938 but was diagnosed on arrival in London. The rash is typical. No further cases occurred



Miss Ruby Rosser, G.M., with her portrait by Sir Walter Russell, R.A., included in the War Artists' Exhibition, National Gallery, as commemoration of nurses' work during air raids. The portrait will hang in London County Hall

Mrs. St. John Atkinson

WE greatly regret to record the death on July 5 of Mrs. St. John Atkinson. Everyone who knew her will miss her charming personality and the St. John Ambulance Brigade Nursing Divisions, of which she was Lady Superintendent in Chief, will find her loss a serious one. She had been connected with the Order for many years, and Major General Sir John Duncan, Chief Commissioner of the Brigade, writes that under her inspiring leadership and wise administration the Nursing Divisions have greatly increased in strength and efficiency. She was also connected with the Girl Guide Association.

Good News For Malta

OUR post bag for Malta gets weightier daily. Among donations this week for the Women of Britain ward are £25 from the Municipal General Hospital, Burnley; £25 from the Dumfries and Galloway Branch of the Royal College of Nursing; £1 12s. from the Churchill Hospital, Headington together with a crate of soap just arrived from America; £4 10s., from the German British Emergency Hospital. Others have sent silver lighters, notecases, coins, jewellery and thimbles to swell the fund; but the £10,000 is not in hand here yet. Please raise a collection, run a raffle, organize a party—help in any way that you can: additional hospital accommodation for Malta is as essential as guns. Donations, in cash or in kind, should be sent to the Silver Thimble Fund, c.o. the *Nursing Times*, Macmillan & Co., Ltd., St. Martin's Street, W.C.2.

Help For Bombed Nurses

THE short but sharp raid on Norwich left many nurses in dire straits for personal belongings. At one hospital, a bomb destroyed the preliminary training school, the nurses' home and a house where the massage staff lived; all personal effects were lost in the blaze. The Royal College of Nursing has, therefore, sent a gift of £200 from the Civilian Nurses Air Raid Victims Fund, so that the Norwich nurses may replenish their personal wardrobes. This sum constitutes part of the £7,500 which was the gift of H.M. the Queen to the Fund, sent to her by the Maharajah of Darbhanga, to spend how she liked on the war effort.

THE IMPORTANCE OF BREAST FEEDING

Abstract of a Lecture given by ALAN MONCRIEFF, M.D., B.Sc., F.R.C.P., at the Royal College of Nursing

IT is apparent to nearly all medical men and women that the decrease of breast feeding, which began before the war and is continuing, matters enormously; it is ominous that *The Times* in a leading article on March 25, said :—" This country can no more afford to allow healthy motherhood to make use of substitutes for the natural feeding of infants than it can afford to allow the health of motherhood to be endangered or weakened by any kind of avoidable strain."

It is difficult to establish the fact that the natural method of feeding a baby is better scientifically; statistics are rare and so many factors arise that opponents, even in the medical press, criticise and point out fallacies. It is also difficult to discover the different effects on the child as it grows up. The breast-fed child can be recognised among the under-fives because, having to exercise his jaws more freely, he will have a broader mouth and consequently better spaced teeth and less nasal obstruction; he will not have a highly arched gothic palate. The position regarding enlarged tonsils and adenoids requires investigating. A mother of a new baby, not being in a position to know about the mouths of her neighbours' offspring, sees half a dozen apparently healthy children down the road who have been fed with the bottle and she may not realize that they represent the survival of the fittest. She does not perhaps discriminate between quantity and quality; a child of average height and weight may react badly to infections, have rickets or other deficiency diseases caused, not by lack of the gross calories, but by lack of the minutiae of diet.

There are few statistics of the relative rates of death and illness in breast fed and artificially fed children as they grow up, but the following study of 20,000 infants in their first year was made in Chicago :—

Comparative Figures

9,749 breast-fed babies had a morbidity rate of 37 per cent.
1,707 artificially fed babies had a morbidity rate of 63 per cent.
8,605 babies on a mixture of both had a morbidity rate of 53 per cent.

These high figures are due to the fact that very minor ailments were included.

9,749 breast-fed babies had a mortality rate of 15 or 0.15 per cent.
1,707 artificially fed babies had a mortality rate of 144 or 8.4 per cent.
8,605 babies on mixed feeds had a mortality rate of 59 or 0.7 per cent.

These figures mean that artificially fed infants stand 56 times greater chance of death in their first year; if a wife was told that her husband, through eating foolishly, was risking his life to this extent, she would stop him at once. If the 1,707 Chicago infants had been breast fed, there would probably have been three deaths instead of 144.

That the breast-fed infant can face emergencies better is shown by some statistics of babies with pyloric stenosis; 5 per cent. die compared with 25 to 30 per cent. artificially fed babies. Statistics in Germany in 1935 revealed that 86,000 children died in their first year of life due to lack of or inadequate breast feeding. There may be difficulties in the path of breast feeding, but it is cheap and it is safe; the average pantry conditions in this country are deplorable; as a father once said, at least the cat cannot get it!

Better Psychological Effects

The psychological effects of breast feeding are obviously better for both mother and child, but again the lack of statistics makes it hard to be precise. A better-balanced infant makes a better-balanced adult, and it is obvious that a breast feed is less stormy than a bottle feed. The mother will probably suffer psychologically from not feeding her child, her endocrine system, having just arranged for the supply of milk through a complicated mechanism, will surely be disturbed, the breast tissues may suffer in a similar way and there will surely be effects on the uterus for the sucking baby stimulates contraction.

One reason for the decline in breast feeding is that, since reducing our infant mortality by 50 per cent., we have become complacent; but the rate in London is still double that in Holland, Chicago and New Zealand. Much money is spent on the sick and it is unreasonable that there is no vested interest in breast feeding, for, if it was universal, the country would be saved millions a year. The makers of artificial foods produce advertisements on hoardings, in newspapers, and even in medical papers, which, if read loosely, imply that breast feeding is in no way superior to artificial feeding; but the B.B.C. has become a loyal champion of breast feeding.

Passive enthusiasm, or even lack of enthusiasm of doctors and nurses, is another cause of the decline of breast feeding. The reason for doctors, even medical officers of health, saying sometimes in public "I don't believe in breast feeding," which is like saying "I don't believe in giraffes," may be due to their having had bottle-fed babies themselves and they have not got rid of the personal equation. Some midwives and nurses play an unconscious part in a rather pathetic picture. They say in case after case that they cannot get the breast feeds going; really the maternal instinct in the nurse is asserting itself and she unwittingly longs to pretend that the baby is hers by giving the feeds herself.

The real culprit is, of course, the mother; it is extraordinary that after hours of pain and months of care she should leave the job incomplete; had she been making anything but a baby any one would agree that she was cracked. The causes may be social or professional; it should be possible to arrange working hours or even adjust the baby's feeds, perhaps by stopping the feed, at midday instead of at midnight or by expressing the milk, and, of course, there should be crèches at every factory. In Russia or China where there are practically no milk substitutes and very few cows, breast feeding is much more prevalent.

The attitude of the father and female relations is sometimes harmful. They say, "this poor weak woman can only produce poor weak stuff and for 3s. 6d. I can get some rich food that the chemist and all the papers recommend." The mother's milk may look weak but that is because the fat emulsion is finer.

Common Reasons for Weaning

Mothers give various reasons for weaning their babies. They say " My milk went when I got up "—or—" went home." This remark indicates that there should be closer co-operation between

(*Continued on page 472*)

DISTRICT NURSING: ITS SCOPE AND OPPORTUNITIES

By I. D. IRVEN, S.R.N., S.C.M.,
Chief Superintendent, Worcester
City and County Nursing Association

NO branch of the nursing profession offers wider scope for educational work among the people than that of district nursing. The district nurse, if she is to use her powers and influence to their fullest extent, must be a teacher of health and of the prevention of disease, as well as care for the sick.

In the course of her daily round she visits every type of home, and in each one she can find opportunities for health teaching. Other health and social workers deal with sections of the community, expectant and nursing mothers, children under five, the school child, the factory worker and so on, but the district nurse deals with the whole family and can go wherever she is needed, and it is this fact that counts for so much when considering her value as a public health worker. She can go anywhere, and she can get in!

At almost any hour of the day (or night!) the district nurse has the entry into the homes of the people, and she is a welcome visitor, because she goes in to do some vital and necessary job. It may be a baby to be delivered, an old lady with bronchitis to be nursed or a septic finger to be dressed; the nurse goes to the house at a time of anxiety and difficulty and she helps to put matters right, often taking charge not only of the patient but of the family as a whole.

The Family Adviser

At first they may be suspicious, afraid that the patient may "catch cold" if washed, and are emphatic in their injunctions not to "pull her about." After one or two visits, however, the nurse gains the complete confidence of that home, and it is because of her strong influence on the households she visits that a good district nurse can be of such educational value. If an operation is needed or a visit to a particular clinic suggested, it is the nurse's advice that is sought first. "I thought I'd ask *you*, Nurse, and see what *you* thought about it," is an almost daily remark on the district.

During a nursing visit lasting half an hour or more, there are ample opportunities for teaching health and hygiene. Observations can be made on general home conditions and suggestions given on points that seem to need attention—suggestions that will be accepted all the more readily because Nurse has given them and Nurse is looked upon as an authority on many matters! Gradually, day by day, there is improvement. Windows are opened, the sick room is tidied up, the baby's bottle ceases to occupy the dusty mantelpiece next to father's pipe, the landlord is asked to repair that lavatory flush that hasn't worked properly for weeks; even grandfather's constipation has been less obstinate since he has been persuaded to drop the nightly pills and attend to his diet.

A month after delivery the district nurse visits, to arrange for mother to attend the post-natal clinic

Miss E. Ridley, second assistant superintendent, Worcester City and County Nursing Association, gives a class on health teaching at the home

In the country areas, where the district nurse is also the official health visitor and school nurse, and undertakes all public health duties, she has even greater opportunities for successful health education. It has been said many times, and with truth, that it is the nurse, who has undertaken the ante-natal care of the mother, delivered her and nursed her safely through the lying-in period, who has the greatest influence on her and whose teaching is most easily accepted. It is particularly fortunate, therefore, that in some areas it is the midwife who continues that teaching until the child reaches school age and, finally, as school nurse, supervises the health of the children she has delivered until they are ready to begin work. In the cities and towns, where this continuity of health teaching does not yet seem to have been achieved, the district nurses are daily showing the importance of preventive medicine as they carry out their routine nursing care.

At the present time when every worker is needed for the war effort and the preservation of health is vital, district nursing may well be regarded as a "front line" occupation and an essential war service. To the nurse finishing her hospital training, who is not afraid of responsibility, who likes adventure and who has a social outlook, it offers a life of continuous variety and interest. The district nurse has her problems, trials and difficulties at times, but she certainly never suffers from mental apathy and boredom!

The Preventive and Social Aspects

The ideal preparation for this responsible career, with its far reaching results on the health of the nation, includes in addition to full general and midwifery training, a special six months' course of training as a Queen's nurse. This course stresses the preventive and social aspects of district nursing, both in lectures and by practical demonstration. The State-registered nurse learns not only how to adapt hospital methods in the homes of the patients, but also how to care for the health of the whole family. After qualifying as a Queen's nurse there are a variety of posts available in all parts of the country and she can choose the type of work which most appeals to her.

There is a great deal of writing and planning nowadays about the need for reconstruction of the medical and nursing services of this country. The present overlapping system of health services which may entail several trained nurses visiting the same household in order to deal with various members of the family, seems wasteful of both time and money, particularly when there is so great a shortage of trained staff. One well-qualified district nurse can give all the necessary health instruction; it will be none the less effective because it is given by one who prefers to combine bedside nursing care with the teaching of prevention and public health.

THE FAMILY EN

Wotem
Nun at

Above : *too ill to tidy up, too ill to get to bed; the district nurse finds a helpless pneumonia patient*

Below : *an hour later the patient is comfortem tidie*

IN the early stages of pregnancy, the urse is valuable ally. She helps the mo maintai her own health; she steers her nte-nata clinic and the infant welfare centre. Shes ove mother and child until both are safely road t health. Midwife and nurse, she guards the eratio

Above : *the ante-natal clinic where the mothers come for advice on every confinement problem*

Left : *a diabetic inserts the insulin syringe herself*

LY END

Water District Nurse at Work

nt is comfortable, tidied, a neighbour helping

HEALTH EDUCATION

Left : *treatment of minor ailments of childhood form a large part of the district nurse's work. She detects infectious diseases in the early stages, thus preventing serious epidemics; she teaches mothercraft. In this instance, she is completing a treatment for threadworms in a small boy and instructing his mother on preventive measures for the rest of the family*

THAT DRAUGHT !

Below : *educating patients to open windows, particularly at night, is one of the hardest tasks : the nurse victorious*

IN the homes of the people, the district nurse is guide, philosopher and friend. Hers is the task of teaching a conservative public the simple rules of health, of checking disease at the start. She cares for the old; she guides the young. She fights the battle of dirt as well as of disease. Nursing the family in illness, she becomes one of them : they listen to her teaching and act on it

ncy, the urse is a the mo maintain ers her nte-natal centre. es over are safe road to uards the eration

Above : 14*th day : mother baths her baby under the midwife's eye*

Left : *general preparations for confinement; the district nurse advises*

Right : *an expectant mother, whose baby will arrive at home, learns from the district nurse how to sterilize the swabs and dressings in the kitchen oven. She places them in a tin box with the lid open, leaving it in the oven for one hour with the gas low. On re-opening the oven, the lid is at once firmly shut and secured ready for the baby's arriva*

The Importance of Breast Feeding—*continued from page 468*

the maternity ward and the public health nurse. No mother should be discharged until her baby's weight curve is going up, nor should she be told on the door step to start four-hourly feeds when there have been three-hourly feeds in hospital. The public health nurse should be at her home to receive her and should visit her for several days.

"My milk turned to water." The colour of human milk does fade and this often occurs when the mother goes home or gets up, but the gross qualities vary extremely little. Out of 20,000 cases only one mother had noticeably abnormal milk; it contained 7 per cent. of fat and caused the baby to be sick. Even in famines in India and during the siege of Paris in 1870, mothers suffering from starvation themselves were able to feed their babies.

Rarely Due to Quality

"My milk didn't suit the baby." Symptoms of pain, wind and diarrhoea are rarely caused by the quality of the mother's milk; a hungry baby may swallow air, but if expressed milk is given, the same curative results will occur as when artificial food is given. The baby may not suit the milk; he may have pyloric stenosis and if he is given artificial food he will lose his 95 per cent. chance of recovery. Advice on feeding should never be given by doctors, nurses and chemists on the telephone, for the baby ought to be examined first.

Mismanagement of the actual feeding is a frequent cause of the failure of breast feeding. The breast should be sufficiently emptied and depressed nipples should have had ante-natal care. A proof of this mismanagement being the cause of failure is that out of 54 consecutive mothers in homes to re-establish breast feeding, 54 returned to normal in a very short time. Whilst the mother with too little milk is eating, drinking, taking iron and milk and sponging her breasts with hot and cold water, the infant should have complementary feeds for as long as is necessary. Breast feeding after nine months will drain the mother of iron and calcium and injure her health.

Medical and nurse students need more instruction on breast feeding and there should be possibilities for post-graduate help—somewhere to find out if they are doing wrong and what they are doing wrong. Girls training in day nurseries now have great experience of the bottle fed baby, for the national emergency is such that many mothers and new babies must be separated; it is not generally considered good to teach the school girl or the nursery student anything about breast feeding. This is leaving an enormous gap in the education of the mothers of to-morrow and some people think that it should be remedied immediately by public health nurses teaching mothercraft in every elementary school. Members of the medical and nursing profession should abandon etiquette and by writing and talking convert relentlessly not only each other, but the newspapers and every member of the public to breast feeding—the best things have been done by fanatics.

The Better Hemispheres

After the war if there is money to spare we should cover the front page of some daily paper with Oliver Wendell Holmes' remark that no cerebral hemispheres of man could provide a better fluid for babies than those other hemispheres placed on the front of the female form.

Book Reviews

ESSENTIALS OF GYNAECOLOGY.—*By Leo Brady, M.D., F.A.C.S., and Elna Louise Kurtz, R.N. (The Macmillan Company, New York; Macmillan and Co., St. Martin's Street, W.C.2; price 12s. 6d.)*

THIS text book may be highly recommended to both American and English nurses. Gynaecological cases are described in detail and in such language that interest is maintained throughout. The reader can almost imagine herself at the clinic at which the patients are being examined and advised. The details are so graphically, yet accurately described, with no stint the cut and dried technical terms common to medical and surgical text books are cut down to the minimum; the clinical atmosphere pervades throughout.

There are interesting accounts of research work in endocrinology and other investigations which make the book thoroughly up to date. Descriptions of gynaecological surgery and theatre technique meet the needs of the nurse.

One might draw attention to a few errors of spelling and grammar, even allowing for American variations. For example, "ova" is used as singular instead of the plural form: a woman specialist is referred to as "he" further on in the same sentence; one follicle is "signaled" out from all the rest. These are minor details which are apt to spoil the reading.

Some authorities would quarrel with the suggestion (in the treatment of enuresis) that rewards should be given for "dry nights." Some nurses who have had to deal with these tiresome cases are of the opinion that as little attention as possible should be paid to the accident, and that as soon as the child ceases to worry about it, there is most hope of improvement. In the section on dysmenorrhoea less stress than usual is laid on incoordination of muscular contraction due to endocrine dysfunction. There is hardly more suggestion of this than the mention of an undeveloped uterus.

The authors in the preface draw special attention to the drawings of Max Broedel, Professor of Art, as applied to medicine in the Johns Hopkins University, and indeed they are fortunate in having the use of so many excellent illustrations.

"PROFESSIONAL ADJUSTMENTS" PART I.—*By Gene Harrison, A.B., R.N. (Henry Kimpton, 26 Bloomsbury Way, W.C.1.; price 12s. net)*

The course of lectures and study which American students call "Professional Adjustments" is what we, in England, would call "Ethics of Nursing."

This book is a course of talks for "freshmen students" on subjects which include orientation, guarding our speech, health, professional fitness in dress and manner, economic decisions, nurses and the patient, religion, and legal responsibilities. It is rather verbose with much repetition and confusion of arrangement. Many pages are taken up with lengthy descriptions of instances of faulty behaviour, and many of those quoted would hardly strike the right note with the modern English girl. Nor would the right appeal be made by the sections on friendship, confidences, mental health, moral decency and table manners.

At the end of each chapter, there is a long bibliography apparently of books on similar topics. Also there are questions on ethical problems for the students to consider. Many of these are very inapt and waste of time for busy, practical people. Indeed the whole tone of the talks, when seen in print at any rate, tends to be sentimental. It is, of course, often necessary to give in all professions words of advice on behaviour to girls; but their faults would not be cured by putting a book of this type in their hands.

H.M.G., S.R.N., S.C.M.
Diploma in Nursing, London University.

Books in Brief

Over the Border
By George A. Birmingham. (Methuen, 8s. 6d.)
G. A. BIRMINGHAM excels himself in mellowness and wit.

Upon This Rock
By Emile Cammaerts. (Cresset Press, 6s.)
THE author of "Prisoner at Laeken" writes of the courage and experiences of a father who looses his son in the war.

Death of a Moth, and other Essays
By Virginia Woolf. (The Hogarth Press, 9s.)
THESE essays on all manner of subjects are united by Virginia Woolf's vivid outlook and fascinating turn of phrase.

The Origin of the Kiss: and Other Scientific Discoveries
By Rear Admiral C. M. Beadnell. (Thinker's Library No. 89 Watts, 2s.).
GAIETY mingles with instruction in a book with such wide interests as kissing and jelly fish, dancing and whales.

Journals of Dorothy Wordsworth
Edited by E. de Selincourt. (Macmillan, 36s.)
THE fascination of Wordsworth combined with the intimacy of his sister's diary written in Grasmere and on the continent, makes delightful reading for a summer holiday.

THE SUPERVISION OF MIDWIVES

By MARJORIE BACK, M.D., M.R.C.S., L.R.C.P.,
Principal Assistant Medical Officer, Middlesex County Council

"NO rights without corresponding duties"—nowhere has this thought more truth than in connection with the midwifery profession. The Midwives Acts 1902 and 1936 have extended very definite and substantial privileges to midwives, recognized their status, protected them from the unfair competition of unqualified persons, made it a duty for local supervising authorities to set up a salaried domiciliary service and decreed that midwives, suspended from practice in order to prevent the spread of infection, shall be entitled as a right to compensation. Parliament, which rates so highly the importance of a midwife's work, is obviously wise in ensuring that the practice of midwifery shall be kept at the highest possible level, and has taken steps to secure this by establishing both central and local control. The midwife's duty is to conform to the various regulations which have been formulated by the controlling bodies.

The midwifery profession is not unique in having central control, for the allied profession of nursing has the General Nursing Council, and medicine the General Medical Council. These councils like the Central Midwives Board, are concerned with matters of training and discipline. Local control is not so usual, though the teaching profession has long been accustomed to the visits of His Majesty's inspectors in the schools.

History

It was most probably the composition of the original Midwives' Roll which decided Parliament to require the county councils, county borough councils and certain county district councils to appoint supervisors of midwives to watch over the practice of the midwives notifying their intention to practise in their respective areas. It will be remembered that, apart from the few trained midwives who had passed the examinations set up by such voluntary bodies as the London Obstetrical Society and those who were beginning to take the training arranged by the Central Midwives Board, the majority of names appearing on the first Roll belonged to women who had had no training at all, and many of whom were most undesirable and Dickensian in their practice.

The chief work of the supervisor in the early part of the century was to endeavour to train those midwives who could be educated, and to report to the Board those who were incapable of improvement and a danger to the public, so that disciplinary action could be taken and their names removed from the Roll. And a lively time those early supervisors must have had. Many of their charges were illiterate and dirty and tended to pin their faith to the magic qualities of a bottle of gin both for their patients and themselves. Antiseptics, if used at all, were looked upon as a sort of charm, and the thermometer an instrument of mystery. Even as recently as eight or nine years ago some of these "bona-fide" midwives had not mastered the art of plotting a temperature on a chart. But the penal powers exercised by the Board and the inevitable march of time have purged the midwifery profession of these undesirables, and it is with a body of well-trained and efficient midwives that the modern supervisor deals.

Qualifications of Supervisors

In order to ensure that supervision is carried out by persons who are properly qualified for the work, the Ministry of Health has made regulations concerning their qualifications; these came into force in July, 1937. Medical supervisors must have had three years' experience in the practice of medicine, must hold the D.P.H., or an equivalent qualification, must have held a resident obstetric post of at least six months' duration and, within a period of two years of the first appointment, must have had not less than one year's continuous experience in some branch of obstetric work. Thus a medical supervisor must not only have an adequate knowledge of midwifery but must also have a proper appreciation of the preventive aspect of the work.

Non-medical supervisors must be State-certified midwives and State-registered nurses who have been in active practice as midwives for at least three years, one year of which must have been spent in district midwifery.

It would seem desirable that to these qualifications should be added the possession of the Midwife Teacher's Certificate, for the syllabus for this examination includes a useful course in public health and social service and the principles and methods of teaching, in addition to the usual midwifery subjects. Many of the 188 local supervising authorities combine the post of supervisor of midwives with that of superintendent of health visitors, and the intending supervisor would be wise to spend six months in preparing for the Health Visitor's Certificate and then a short period in actual practice as a health visitor. The work of these two types of public health officer is so closely interwoven that experience of both sorts of work is invaluable.

The really important qualifications for a supervisor are not laid down in any regulations. They are a sympathetic personality, tact, a capacity for hard work, infinite appreciation of detail and a real love of midwifery and of her fellow creatures.

The Supervisor's Work

The work of a supervisor is outlined in one of the rules of the Central Midwives Board. When visiting a midwife she will "inspect her register of cases and other records, her bag of appliances, her place of residence, and, when thought necessary by the authority for preventing the spread of infection, her clothing and her person, and . . . investigate her mode of practice." In practice most supervising authorities employ both medical and non-medical supervisors, the former being chiefly concerned with the administration and organization of the service and the latter with visits to midwives at their work.

It might be argued that now that the midwifery profession is composed of really well-trained women, competent to carry out their work efficiently, the post of supervisor has become redundant, but this is not so. In populous districts, with busy midwives, a good deal of care and thought has to be given to the organization of the work, the provision of reliefs for off duty periods and sickness and to prevent the spread of infection, the proper arrangement of post-certificate instruction and encouragement to take advantage of the facilities provided by branches of the College of Midwives. In addition clinical investigations must be carried out in connection with maternal mortalities, fortunately now becoming less frequent, infant deaths and still-births, and the incidence of ophthalmia neonatorum and puerperal pyrexia. Less experienced midwives may be troubled by some problem which did not arise during the all-too-brief period of district training while others, whose training is not so recent, must be made aware of modern developments of practice. A certain amount of uniformity of practice is also desirable among midwives who work in groups, in order that a patient who is attended by more than one nurse may not be disturbed by a strange and unfamiliar routine. This can only be achieved by a certain amount of give and take and is most conveniently brought about by means of the supervisor.

In rural districts a further problem arises. Midwives working in country areas are usually much isolated and unable on account of distance to meet their colleagues. It is often of great assistance to them to be able to look forward to the visit of a sympathetic and interested supervisor, prepared to help with difficulties and able to give wise and well-informed advice. A midwife who has been accustomed to institutional life may find that such visits are a compensation in what must be inevitably a professionally lonely existence.

The disciplinary aspect, though relegated into the far background, must not entirely disappear, and it may assist some midwives to feel that lapses from the high standard of the training school will not pass unnoticed and that good work will bring merited praise.

Keeping Up-to-date

In order to carry out their work, the supervisors themselves must keep their work up-to-date and, before the war, this could be conveniently achieved by attendance at the annual post-certificate week organized by the Association of Supervisors of Midwives. For the past three years only a day's conference has been possible and the resumption of the longer course is eagerly awaited. The rules of the Board require a non-medical supervisor to attend a refresher course once in five years, but this interval is far too long and most supervisors would agree that such refreshment is needed every year or every other year at the very least. Even this rule is in abeyance for the duration of the war, together with the very useful requirement that all

(*Continued on page 474*)

Health Teaching in the Nursing Curriculum

Winnipeg General Hospital

PUBLIC health nursing has been included in the nurse's training at the Winnipeg General Hospital; the purposes of this are:—(*a*) To promote the health of the student nurses and to prevent illness which may be acquired through daily contact with the sick. (*b*) To educate the student nurse to see health as the ultimate aim in nursing care—i.e., that her work is not merely caring for a patient while ill, but to lay the foundation for the restoration and maintenance of abundant health after recovery or of suitable rehabilitation. (*c*) To have the hospital co-operate in the promotion of health in the community.

It is planned to accomplish these purposes in several ways:—

(1) Through the student health programme. This should give the student an appreciation of health and at the same time provide for the promotion of her own health. It also develops health habits and eventually a responsibility for her own well-being.

(2) Through the incorporation of health teaching into the whole educational programme by everyone who is teaching in the School of Nursing whatever the subject. This provides for a broad conception of physical and mental health and this teaching must be continued by the head nurse in the ward. She helps the student to apply her principles of the prevention of diseases for her own protection and that of her patients. She guides the student in being constantly alert for opportunities for health teaching while giving nursing care.

(3) Through student observation in the out-patients' department. It is felt that by accompanying a patient (a new one if possible) through this department, without any responsibility for nursing service, the student is able to see the meaning of illness and admission to hospital from the patient's view point—what it means to have to leave home for a time; arrangements that must be made regarding the care of children and so on—and all the worries, hopes and fears which accompany a patient to the hospital. This should enable her to have a better understanding of the patient's emotional condition and the necessity of considering and caring for his mental health and adjustment to illness and hospital life. In this department, too, she should see the many opportunities for health teaching as the need arises. This experience is given at the beginning of her junior period.

(4) Through affiliation with health and social organisations in the community. This is begun in the preliminary period and culminates in a longer period of field work with a health agency near the end of her senior year. This is very important as only here can she obtain a clear view of the health facilities in the community and also an understanding of the family and social background of her patient. It is very necessary that she have some such experience near the beginning of her course, that she may be able to carry this broader understanding of her patients' needs throughout her training. This experience is, of course, linked with classroom study.

It is hoped, by these experiences with health agencies and general study of community health, that students and staff nurses in the hospital will come to see the hospital's place in the community health programme, and that health teaching in the hospital will be well co-ordinated with that of public health nurses in the community. Mutual understanding could be greatly furthered by a system of brief periods of exchange between hospital nurses and public health nurses. There should also be facilities for staff nurses from hospitals and public health nursing organizations to meet together at regular intervals to discuss common problems and means of further co-operation.

ORGANIZATION OF HEALTH TEACHING

Health teaching is organized throughout the nurse's training as follows:—

Preliminary Period:—Personal Health—12 hours. Community Health—12 hours, plus half a day for group observation at each of the following:—(*a*) A pasteurizing plant. (*b*) City water purifying station. (*c*) A filtration plant. (*d*) A sewage disposal plant. (*e*) Provincial tuberculosis clinic. (*f*) A meat packing plant. (*g*) Institute for the blind. (*h*) A visit individually or in groups of two or three to a visiting nursing or a public health nursing or a social agency.

Junior Period:—Two or three hours' lectures on the family and social aspects of nursing associated with the half a day observation in the out-patients' department.

Intermediate Period:—Emotional Hygiene—10 to 12 hours.

Senior Period:—Nursing as a community service—20 hours. Experience with the Victorian Order of Nurses—2 months; or two weeks with a city or provincial public health nurse.

The Supervision of Midwives (*continued from page 473*)

practising midwives must undergo a residential course of instruction every seven years.

The maintainance of a high standard of district midwifery depends to a great extent upon the quality and understanding of the supervisors. District midwives, who are interested in the development of the service and who possess the qualifications needed for the work of supervision, should be encouraged to prepare themselves to undertake what is one of the most interesting branches of the profession.

NUTRITION AND HEALTH

By R. SIMMONDS, S.R.N., Dietitian, Hammersmith Hospital

DURING the past few years and more especially since the outbreak of war, both scientists and the general public have given increasing attention to the subject of nutrition and its relation to health. Discussion groups are being formed, and many nutritional schemes are being planned, involving feeding in nurseries, schools, canteens, and British Restaurants.

Studies of the diets of people from different parts of the world have been made, and their educational significance applied to recent developments in the Services, war industries, and the living conditions of the people. These schemes will undoubtedly have a direct effect upon the public health of the future.

It has been very aptly said, "If even a part of our present nutritional knowledge, the scientific accuracy of which is well established, were universally utilized, not only malnutrition but many common ailments would in a very large measure disappear." The average length of life has already been materially increased because of the work done in hospitals, in infant welfare centres, most of which sprang into being after the Great War of 1914-1918, and by public health authorities. Better childhood nutrition has been apparent in Britain during the past 20 years, though this is not by any means spread over all parts.

Every Child's Right

Every child born into the world has a right to a sufficient amount of food which will enable him to grow normally, and to achieve a standard of physical and mental fitness. Expectant and nursing mothers, whatever their class or circumstances, should receive adequate amounts of the protective food materials in order to produce healthy offspring and to nourish their infants up to a high level of physical health and energy. All school children should receive at their school centres at least one meal containing protective foods daily, and more if the economic conditions of the family are below a certain level.

It has been shown that the health and productive capacity of industrial workers, farm labourers, and others, has greatly improved by reason of adequate dieting. We are as yet only on the fringe of the research work from which we shall be able to judge the effects of faulty diets upon the growth, health and mental capacity of individuals and populations; but the present war has shown the necessity for such researches.

As medical planning is now being conducted towards improving conditions in hospitals, it is fairly certain that more surveys will be made on the nutritive value of the general hospital dietary. There is no doubt that highly specialized diets will become more and more a part of both the medical and surgical treatment of sick patients.

This will necessarily involve the nurse, who must, as always, not only be conversant with new methods but ready to use them. It is for this reason that the Royal College of Nursing has decided to offer a diploma course in dietetics for nurses wishful to learn not only how to feed people under different conditions, but also how to use their knowledge for the preservation of health by the teaching they will be qualified to give to patients, pupil nurses and medical students. A nurse dietitian could, with advantage, be appointed to every hospital where she could give expert advice on the general diet of both patients and staff. She could assist in preparing special diets, give advice on the nutritive value of foods and how they can be prepared and cooked, to out-patients and patients in the hospital.

Such teaching might be the means of directing an increasing number of our men, women and children towards the enjoyment, in full measure, of that most precious possession which money cannot buy, but which all of us crave—good health.

AGRANULOCYTOSIS

AGRANULOCYTOSIS is grave but not always fatal. The time at which the white cell count begins to fall varies; sometimes it does not occur until some days after the drug has been withdrawn, hence frequent white cell counts may not give warning in time to prevent a dangerous granulocytopenia from developing. Although some cases are due to idiosyncrasy, most result from overdosage. In a series of cases reported by Pringle and Dockery (1940) the average dose was 53 gm. given over fourteen days; doses over 50 gm. should be regarded as dangerous. Treatment consists in giving blood transfusions, with pentonucleotides, yellow marrow extracts or sodium nucleinate as adjuncts.—*Henry Cohen, M.D., F.R.C.P. writing in the "Practitioner."*

Correspondence

Nursed in the Same Ward

I should be glad if you could inform me whether it is legal for certified pulmonary tuberculosis (active) patients to be nursed in the same ward as patients, including young children, suffering from acute chest conditions. In view of the fact that lack of fresh air is one of the main factors concerning this disease, it appears contra-indicated that with black-out restrictions and a lower standard of food values such conditions are allowed to exist.

STUDENT NURSE.

[*Undesirable as it is to nurse patients with active pulmonary tuberculosis in a ward, especially with the probability of poor ventilation at night due to black out restrictions, there is no law about it. Much may be done by the nurse to prevent the patient coughing with an uncovered mouth or shaking used handkerchiefs about; a special receptacle should be given for him to put them in.*—ED.]

Specialization or Scattered Knowledge

I attended the meeting at Watford at which Mrs. Bennett put forward her plan for the future of the nursing profession. Part of her plan was that the training of the grade I nurse should cover as many branches of nursing as possible, including midwifery, children's nursing and fever nursing. Will not such a training take too long and will a nurse absorb much knowledge if she is forced to spend so much time in learning work that does not interest her ?

A nurse is an individual and I consider that she is best used where her inclinations lie. A good children's nurse is surely far more useful, efficient and happy and a source of satisfaction, both to herself and her patients, doing the work that she loves, rather than ploughing through a syllabus for which she has little interest.

Is not a sound general training, as laid down by the General Nursing Council for the final State examination, together with a course in midwifery and then specialization in the branch or branches in which the individual nurse is most interested preferable ? Also is it nor better for the nurse to learn one specialized branch thoroughly and be really proficient in it, rather than to have a smattering of everything which may result in her being a mediocre nurse ?

A STUDENT NURSE.

An Isolated Realm ?

The editorial article under this heading is very timely. Why have the majority of mental nurses taken a lower standard of qualification and by-passed State-registration ? The fault lies at the door of the mental hospital authorities. They rule that it is not essential for promotion that a mental nurse shall be State-registered. Staffs of their hospitals are actually discouraged from taking State-registration examination, because nurses holding only the lower qualification are appointed to the higher posts in their service without regard to the status of qualifications held. State registration has no status in the mental hospital generally.

The conditions of acceptance to training as a mental nurse are that candidates must obtain a "recognised" certificate of proficiency in mental nursing. State registration is only "recognised" as being of the same standard as the lower qualification. This being so and it not being necessary that the nurse shall take any qualification higher than the lowest available in order to qualify for advancement, what can be more natural than that candidates plump for the lower standard which is cheaper, more convenient to themselves and their employers and easier to obtain ? It is an open secret, too, that the representative organisation, which is affiliated to the Trades Union Council, is not enamoured of State-registration.

The pioneers of State-registration made one mistake in the matter of the "one portal" preliminary examination. They made the mistake of not insisting that it should be illegal for any but the statutory examining authority to award final nursing qualifications. There are other reasons for the continued existence of two standards of mental nursing; qualifications too involved and rather controversial for inclusion here.

In support of the idea of a comprehensive basic training and specialized training later, the following is an extract from a pamphlet issued by a very large mental hospital department to mental nurses in training :—

"Insanity is so closely bound up with ordinary bodily sickness that a satisfactory mental nurse must in the first place be a skilled general nurse. The first lessons to be learned, therefore, are :—

(1) That a mental hospital is a hospital where both mental and bodily illness are treated.

(2) That the insane are patients—sick people—and should be considered and treated as such.

(3) That a mental nurse should have all the essential qualities of a good general nurse and these can only be acquired by submitting to discipline and *systematic training*."

The larger mental hospitals of the London County Council are approved as training schools for mental nurses by the General Nursing Council. As the largest employers of mental nurses in this country, it is inevitable that the lead given them is followed for the smaller authorities. Even so, the London County Council still accepts the lower standard of qualification in mental nursing as a satisfactory standard and still awards promotions without regard to the higher and legal standard of State-registration.

E G., R.M.N., R.M.P.A. Certificate.

The Right Start

With reference to the letter by Miss W.D. Christie in your issue of July 11 referring to mine of July 4, I should be sorry indeed to misinterpret the meaning of any words of the chairman of the General Nursing Council.

The lucid explanation by Miss Christie of the means by which pre-nursing courses can be set up will be useful to many. The establishment of pre-nursing courses in connection with day nurseries throughout the country would, in my opinion, be a great step forward and provide the nucleus of a much better approach to nursing than we have had hitherto —i.e. training in the care of the healthy and the maintenance of *positive* health.

When nurse-training is reconstituted, study of the healthy body and of social conditions will undoubtedly precede care of the sick. Pre-nursing courses in connection with nurseries might in this respect do more than only help to "bridge the gap."

EVELYN C. PEARCE.

Day and Night Shifts

The Medical Sciences Committee of the Association of Scientific Workers is interested in the effect on industrial workers of changing over from day to night shifts. Indigestion and other complaints sometimes occur until adjustment to the new conditions has taken place. Meantime production may be adversely affected.

There may be information available from the large experience among nurses of similar changes from day to night duty. If any nurse or hospital dietitian is familiar with the occurrence of any particular symptoms, and knows of successful methods of removing these and hastening the adjustment to night work (e.g. by the nature or timing of meals, and so on), I should be very glad if she would send me any details she may possess.

T. O. GARLAND.

From a Council Member

I would like to take this opportunity of thanking all nurses who have helped me to a place on the Council of the Royal College of Nursing. I am sure the work will be very interesting and I hope I shall be able to make a helpful contribution to it.

H. M. BURBURY,
Matron, The General Infirmary at Leeds.

Each to His Own Sex

With reference to the letter written by Mr. F. A. Mace, and published in the *Nursing Times* of July 4, I should like to point out that sick children's work is a very highly specialized branch, knowledge of which is only obtained by special sick children's nursing training. Fever and midwifery are also specialized branches; each, I believe, only admits female students. Each adds considerably to the length of training and experience, so that many sister tutors have given up as much as ten years to obtain experience and knowledge to enable them to teach the complete nursing syllabus laid down for them by the General Nursing Council.

A child in the home, well-known to its parents, is a very different proposition from the little stranger, often so ill, who comes into the hospital to be nursed back to health. Girls in the home from their earliest days have always been given the care of the younger members of the family, as the instinct of nursing is inborn in most women, but home nursing does not qualify for teaching this important subject.

I still maintain that female sister tutors should teach female students; male tutors can find their own niche teaching their own sex who especially need training to-day for the Services.

H. G. BALLARD, S.R.N., S.C.M.,
Diploma in Nursing, London University, Battersea Sister Tutor's Certificate, Midwifery Teacher's Certificate.

Stop the "Dummy" !

In spite of the rubber shortage, there is still an abundance of dummies in the shops. Surely the present situation should provide a golden opportunity for prohibiting their manufacture ?

With more widely established infant welfare clinics, feeding difficulties and causes for fretfulness can be dealt with in the proper manner, although recently I have seen infants attending such clinics sucking dummies, without advice to the mother being given or instruction to her on keeping the dummy sterilized.

It would be interesting to note if, with the absence of dummies, the incidence of adenoids, decayed teeth and thrush would decrease, and surely the psychological aspect of giving a dummy if the child cries cannot be disregarded?

D. COLLIER, Pupil Midwife.

OBITUARIES

Miss G. Mitchell

We regret to announce the death of Miss G. Mitchell, home sister at the Brentwood Mental Hospital. Miss Mitchell who was trained at the same hospital was accidently drowned while on holiday in North Wales.

Mrs. Mary Garvey

We regret to announce the death of Mrs. Garvey in Lincoln, where she had been district nurse and midwife for about 25 years. During this time she did much to establish ante-natal and post-natal services before the municipal services came into operation. Mrs. Garvey also held appointments in India nd Singapore.

Motherhood in War-Time Industry

By MARGARET KORNITZER

PREGNANCY among women in industry is a subject that is of particular interest to members of the nursing profession engaged in the public and industrial health services and in midwifery. Its importance to-day is obvious. Married women are not only being allowed into most branches of industry; they are being encouraged to go into it by propaganda. At the same time, healthy motherhood and national health have never been more closely linked together.

Before embarking on a study of the present conditions governing the pregnant woman in industrial employment, it is useful to study certain figures obtained through a recent questionnaire circulated to firms by the Industrial Welfare Society. The figures are based on returns from a hundred industrial undertakings.

On the Increase

These figures relate to pregnancy percentages supplied by only 20 per cent. of the firms; 80 per cent. kept no relevant statistics or had only started doing so in 1941. Of the twenty keeping such records for both 1940 and 1941, where pregnancies had increased, the increase varied between 50 per cent. and over 1,000 per cent. of the women workers. In four cases there was no increase; in five it was about 50 per cent.; in seven about 100 per cent.; and in three it was 1,000 per cent. or more. There was a slight decrease in one case.

The actual percentages of known pregnancies in 1941, among women workers in each factory making returns, appear to have varied between 0.5 per cent. and 3 per cent. of the total number employed. Many women undoubtedly leave in early pregnancy without giving a reason, but both the actual numbers known and the percentages involved are large enough to underline the value, both to the health of the community and to the war effort, of exercising special care over the women who go on working during pregnancy.

But what actually is the special care being taken at present by private firms and the State? Research shows that there is—as might be expected—an enormous amount of good work being done voluntarily by devoted individuals and public-spirited firms, and an unfortunate lagging behind in the official attitude reflected in legislation. Thus, while the above survey reveals that individual firms often do much to help the pregnant woman, both in supervising her health and conditions of work and in keeping up her club contributions, it still remains a fact that there are no regulations under the Factory Acts governing the employment of pregnant women and that, under the National Health Insurance laws, pregnancy is treated very unsatisfactorily indeed.

Not a Fact

In a democratic country the impetus for legislative reform must come from below. It is, then, necessary first of all to combat ignorance on the subject and show that there is something to remedy. Many people believe that a woman must or may cease work within a certain time before confinement and that she is entitled to benefit *as a right* on account of advanced pregnancy and during the first few weeks of motherhood. But this is quite wrong.

The position under the Factory Acts can be simply stated. As has been said, pregnancy is not covered at all and motherhood is dealt with negatively, that is to say there is a prohibition on women working within one month after confinement; under penalty of a small fine, no employer may knowingly employ a woman during that period. But the worker receives no weekly benefit to compensate her for loss of wages during the prohibited month, and she is in fact debarred from receiving such benefit, although she receives maternity benefit on confinement.

It is difficult to understand why this should be the case in Britain, particularly as in most other civilised countries there were, in 1939, legal provisions which not only governed employment in pregnancy but gave the mother some kind of definite and assured statutory benefit, both before and after childbirth. The "maternity charter," sponsored by the International Labour Office, which formed the basis of legislation in many countries, provides that a woman shall have the right to leave work six weeks before her probable confinement, shall remain away from work six weeks afterwards, and be paid benefits sufficient for maintenance for the whole period of technical incapacity.

In actual fact, though not legally compelled to do so, many (perhaps most) large firms employing numbers of women—and a number of small ones, too—do a great deal for their expectant mothers through the agency of their medical officers, nurses and welfare supervisors. They allow time off before and after confinement (though not on pay), encourage attendance at clinics, find them light work to do if available, and so on. Outside the factories the permissive clauses in the Public Health Act (London) 1936, which says that the local welfare authorities *may* make "such arrangements as may be approved by the Minister of Health for attention to the health of expectant or nursing mothers . . ." also benefit, among others, the industrial mother.

At the same time the factories and works concerned—and "welfare" generally—can only go a certain distance in helping the pregnant woman. And it is a fact that workers' own benevolent clubs are in many cases unwilling to accept married women as members, and resent paying benefits out of their funds in cases of sickness or incapacity through pregnancy; also, that men workers may object to concessions in working hours, granted to pregnant women on account of their condition.

No Legal Reason

At present there is no legal reason why a woman should not work until the last day of pregnancy, though few do so. But even under good working conditions the wear and tear of industrial work, in wartime especially, the strain of travelling and family responsibilities, and perhaps canteen food unsuitable for the expectant mother, must be factors adverse to healthy motherhood, even though the adverse results are not obvious at once but may remain hidden in the private case-histories of the women for the rest of their lives.

Although the law does not make commonsense provision for pregnancy, in practice it is common for a woman to be laid off work more or less compulsorily at anything from the fourth to the seventh month, and for the firm to make concessions as to reinstatement in work later. In many cases the firm's practice is inspired partly by concern for the worker's health; but the date at which she leaves is often dictated not so much by her actual capacity, as by the extent to which her condition is obvious.

In very many cases the woman leaves voluntarily in early pregnancy, but as a rule only when she is in a financial position to do so, that is to say when her wages are merely auxiliary to the main family income. Plainly the law envisages the married woman's wage as being normally subsidiary to her husband's. Under present conditions, however, with husbands in the army and homes broken up, the woman's income is often a main support. When through pregnancy she leaves work, many a woman now immediately finds herself in financial low water. Her expenses are higher than normally, her wages have stopped, her service allowance is small, and she starts to worry about the future. The financial aspect overshadows everything else and makes "welfare" seem what it is not, negligible.

It is not commonly realised, least of all by the women concerned, even when they have come up against the difficulty for themselves, that pregnancy as such, does not entitle a woman to sickness benefit under National Health Insurance rules. Confusion has crept in because, under the current interpretation of the National Health Insurance Act by the Ministry of Health, pregnancy plus some incapacitating factor leading to incapability for work *may* gain benefit. An insurance expert at the Ministry recently gave an assurance that this "interpretation" was binding upon approved societies and covered all necessitous cases. But, as opposed to the official view, not only do doctors when asked to sign certificates interpret variously their statutory duty as set out in Memo I.C.324, but it is a fact that approved societies vary considerably in the alacrity with which they accept a doctor's certificate in pregnancy cases. I have before me a copy of a letter from a society refusing benefit to an insured member, who had claimed it on certificates furnished by her maternity hospital.

For Domestic Duties Only

In some cases women obtain benefit fairly readily, notably when disability is serious, though it is important to note that "incapacity for work" normally means incapacity, not for the work on account of which the woman is insured, but for ordinary domestic duties—a very different thing. It is this concession on the part of the law, short though it is of being a statutory right, which has given rise to the apparently indestructible legend that insured women are entitled to benefit six weeks before and six weeks after confinement. The Ministry of Health official Memo. I.C.324 referred to above, which is the only official literature of the subject and, therefore, worth quoting, combats that idea in unequivocal terms:

"No woman is entitled either previous to her confinement, or during the puerperium or post-puerperium, to receive sickness or disablement benefit as a matter of right for six weeks (as appears sometimes to have been supposed) or for any other length of time."

The doctor's duty is also laid down: "Sickness or disablement benefit can only be paid in respect of a period during which a pregnant woman is incapable of work . . . during its latest stages or in exceptional circumstances a woman might become incapable. A doctor is, therefore, debarred from giving a medical certificate in order to enable benefit to be claimed unless he is satisfied . . . that she is incapable of work."

Unsuitably Employed

There is no doubt that the law as it stands has caused harmful worry and strain in a number of cases. I have investigated such cases, and I have been furnished with details of others. One case, described by a maternity hospital matron, is that of a woman who "is remaining in unsuitable employment because she cannot afford to give up her wages." Another woman "who has a sick husband and two children, similarly cannot afford to lose her wage packet." And what of the woman compulsorily thrown out of work on the advice of the nursing or welfare supervisor because, although not legally incapacitated, she is not considered fit to do her job?

One worker, a soldier's wife, told me quite frankly that she had done "all she could to

stop baby coming," purely on account of financial difficulty, and mentioned working colleagues who had done the same. Abortion figures in this connection are, of course, not available.

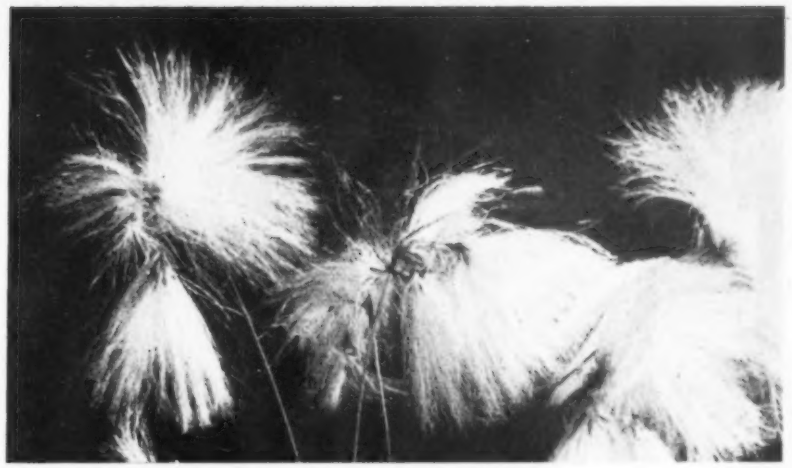
Even where benefit is obtainable it is not, at the present rate of 13s. a week, an adequate replacement of wages and, without entering here into any discussion on the adequacy of such benefit in cases of ordinary sickness, there is an excellent case for regarding a weekly maternity benefit as a thing quite apart from "sickness benefit," if only for psychological reasons, and then making it really enough for the needs of the pregnant woman—not for any sentimental reason, nor because of the appeal of individual "hard cases," but because public health is rooted in healthy motherhood.

The number of married women in industry to-day is great, greater than ever before. The industrial mother plays an important part numerically in the war effort, but research shows also that in present circumstances she is a prime factor in labour wastage and lost time.* Anything that tends to relieve her, at any stage, of bodily strain and mental anxiety and contributes to her general well-being within the framework of industry, will contribute directly to winning the war. Amendments of social insurance and the Factory Act for the benefit of the pregnant woman are only one aspect of a field of planning that includes family allowances, nurseries for workers' children, and a host of other things designed to make for a better future. But besides being a step towards the securer world of which we still have hardly the right to think, they also are a contribution to the war effort and should, therefore, be treated as urgent now.

**See "Hours of Work, Lost Time and Labour Wastage" (Medical Research Council of the Industrial Health Research Board, His Majesty's Stationery Office, price 6d.)*

AN ENGAGEMENT

THE engagement is announced between Miss M. K. Barclay, C.B.E., a principal matron in Queen Alexandra's Imperial Military Nursing Service, and Captain St. George Eyre Harris, O.B.E., R.A.M.C.



SUMMER CALENDAR
No. 4.—Cotton Grass

THE most beautiful member of the sedge family. Flowering dates: July to August.

News in Brief

Manchester Recruitment

MISS BARBARA WOOSEY won the first prize for the essay competition arranged by the Manchester nursing recruitment campaign.

Gold Medallist

THE winners of the gold medals at the Miller General Hospital, London, S.E.10, were Miss D. Pope and Miss C. Pooley.

Sun-Ray Gift

MEMBERS of the Huddersfield Hospitals Contributory Scheme have given a sun-ray apparatus to the local Victoria Association's nurses.

Increase of Coupons

The number of coupons for Queen's and district nurses is increased to 86 coupons for the initial outfit and to 45 coupons for replacements.

From Scotland

Invergarry Dance

A DANCE at Invergarry in aid of the Glengarry District Nursing Association realised £40.

Wholesale Extraction

THE teeth of Glasgow Children were sometimes beyond redemption, said Dr. J. Forbes Webster, Dean of the Glasgow Dental Hospital and School, recently; there was nothing to do but extract the lot.

Fife Maternity Services

WOMEN delay until the last week in Fife before attending the clinic for maternity services; consequently the maternal mortality rate is unsatisfactory.

Compulsory Immunization

ANGUS Public Health Committee, having immunized 98 per cent. of the children against diphtheria, will ask the Secretary of State for Scotland that immunization be made compulsory.

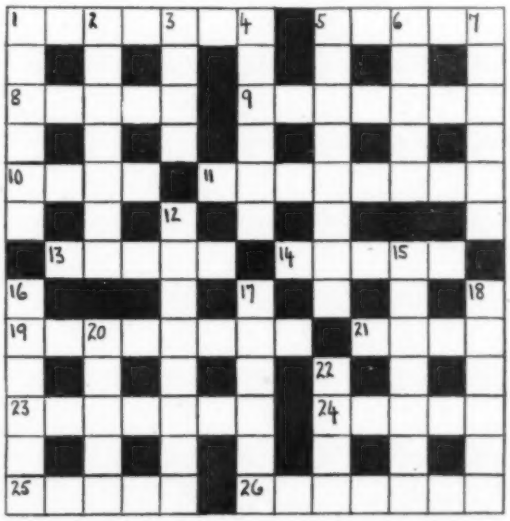
Crossword Puzzle No. 542

Prizes will be awarded to the senders of the two correct solutions first opened on July 22; first prize, 10s. 6d.; second prize, a book.

SOLUTIONS must reach this office not later than the *first* post on Wednesday, July 22, addressed to 'Crossword Puzzle No. 542,' *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided. Enclose no other communication with your entry. Postage 1d., in unsealed envelope. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.

Clues Across

1. A first and last in most books.
5. Hike.
8. Assessed.
9. Cause of the charge of the Light Brigade.
10. Part of the body.
11. Flaps.
13. Smiles.
14. Concord.
19. Mount for a mermaid.
21. Above.
23. To carve skilfully.
24. Service holiday.
25. Harness.
26. 'O what a —— web we weave.'



Clues Down

1. Water bottle.
2. Part of speech.
3. Often associated with time.
4. Form of wit.
5. Confident.
6. Apply to eggs or brain.
7. Cleanest.
12. To offer in sacrifice.
15. Resists wind.
16. Accompany.
17. Climb.
18. Propose.
20. A place of conflict.
22. Less sinister than a plot.

Solution to Puzzle No. 541

Across.—1, Mistress. 4, Uric. 7, Learning. 9, Scow. 11, Shoe. 13, Olive. 16, Prop. 18, Revere. 20, Veined. 21, Once. 23, Worst. 24, Iris. 28, Away. 29, Greedily. 30, Keen. 31, Includes.

Down.—1, Milk. 2, Ranch. 3, Singer. 5, Ructions. 6, Cowherds. 8, A.D. 10, Dope. 12, Open. 14, Drawback. 15, Overrate. 17, Over. 19, Rote. 22, Citron. 25, Ideal. 26, Hi. 27, Eyes.

Prize-Winners

We have much pleasure in awarding a prize 10s. 6d. to:—

Miss J. Tyrrell, Hythe, Kent,

and a book prize to:—

Mrs. E. A. Wilson, Ulverston, Lancs.

Their solution to Puzzle No. 540 were respectively the first and second correct ones opened on July 8.

Name ..... *Address* .....

AN ENGLISHMAN'S HOME

Photographs by courtesy of 'Town and Country Planning'

Above : *washing day in any industrial city.* **Right** : *workers' homes in Welwyn Garden City—80 factories are 20 minutes away*

WHILE governments sit on committees, write reports and talk much of square deals for all in a post war Elysium, private enterprise, unobtrusively but persistently, is providing valuable data and making concrete suggestions which, if adopted by town planning committees, can do much to raise the standard of living and, in consequence, the standard of health in a nation which fundamentally owes a large part of its existence to the value it lays on 'home.' And a recent exhibition exemplifies clearly just how much needs doing, in every social sphere, for the homes of a country which has always prided itself that its home was its castle.

Educating the Public

A visit to the "Women's Exhibition of Housing and Planning," organized by the Housing Centre in co-operation with several of the leading women's societies, was a revelation. The Society is educating both the younger and older generation in housing conditions, and inculcating in them a knowledge of housing hygiene which may have far reaching effects on minds receptive to housing as such, since the destruction of property and the loss of homes has made all of us, possibly for the first time, actively housing conscious.

By means of monthly luncheons with speakers on housing problems, the Housing Centre interests the friends of housing and adds its quota to public opinion; it seeks to be international in its outlook and collects information from countries abroad, so that the settler with emigration in view may have information on the housing he will find and plan accordingly. It organizes competitions in schools. It lectures in women's institutes.

First the Seed

That the blossom is now bearing fruit the exhibition testifies for, in spite of all the difficulties of war conditions and intensive occupations, a steady complement of visitors had found time to linger at the Institute of British Architects to imbibe the knowledge that an exhibition, staged with restraint but alive, offered without too much solidity to minds subconsciously attuned to listen. Its visitors have ranged from schoolchildren to municipal councillors and, of paramount importance to any exhibition and so often forgotten, knowledgeable people were at hand to impart information.

As an omen of the future and it would seem to be a hopeful one, a business organization was playing its part and playing it well, linking the zeal of the enthusiast for improved housing with commercial common sense : find out what the people want to live in, provide them with houses they want at a reasonable rate and they will live in them. The Gas Light and Coke Company, through its auxiliaries, is tackling the housing question as it should be tackled, presenting facts and supplying the remedies.

From a house to house investigation in Poplar, the Women's Gas Council has proof that 85 per cent. of the women want houses not flats. A house gives them a "bit o' garden" and they do want a parlour when friends come in ; and what woman will not appreciate Poplar's viewpoint—that a kitchen living-room with a sink is hardly a decorative acquisition ? Unanimous, too, is Poplar's cry for bathrooms and for somewhere to keep the food. The comparatively few women who prefer to live in flats are the married women with no children.

At present most of these women live in half a house in a dreary street ; the only water laid on is a cold tap; they only have semi-privacy from the other tenants. For this privilege the average rent is 18s. per week

The investigation did not close the proceedings. Six of the women from Poplar came to the exhibition especially to meet Miss Florence Horsbrugh; nor were they shy in their conversation. The Parliamentary Secretary to the Ministry of Health is now in possession of full information as to Poplar's views on health and housing. If meetings of a similar kind can take place between those who house and the 'housee,' practical, economical houses should result.

The Family Flat

But although Poplar may prefer houses, Kensal Rise likes its flats : there is a waiting list for the family flats, built by the Capitol Housing Association, a tributary company of the Gas Light and Coke Company, which have a living room, three bed-rooms, a kitchen with a hatch into the living-room, a bathroom, and a special drying passage for clothes with heated racks. The rent is 12s. 8d. per week.

The flats are, of course, gas run; the living room heated with a smokeless fuel fire, the hot water supplied by an Ascot heater, the stove a Regulo, and there are gas points throughout the rooms. There is a day nursery, provided by the Company, for the exclusive use of the tenants.

Another symptom of the future, again commercial commonsense and again capable of health development, is the angle of the Stork Margarine leaflets, distributed free, which have fallen into line with the leaflets of educational bodies, stressing the importance of vitamin foods.' The 'Cookery Notes, No. 29, 'Meals' for Small Children,' with recipes approved by the Ministry of Food, contain sound advice and recipes. Is it not sound commonsense, too, that housing and food should go hand in hand ?

Such health propaganda is valuable for it reaches a public which, generally speaking, resents interference with its mode of living but which acts on advertisements, partly because they do not preach and partly because they are written by people whose living is earned by selling the product; the writer of advertisements knows his public and makes them act.

A Hint for Architects

The photographs of bombed buildings gave food for architectural thought, introducing the point that destruction might, if utilized, teach many a lesson since the crowded, slum street was, for the first time, having light and air from the Germans' nocturnal visits.

When an exhausted world at length seeks to re-organize its methods of living, it is estimated that 2,000,000 new homes will be wanted in this country alone. What are they to be ?

Is the blind eye still to be turned to slum property ? Are the men and women from all battlefronts to be forced to live and bring up children in tombs of concrete ? Is communal living, entirely alien to the English character, to be forced upon us by official undertakings ?

Continual dropping weareth away a stone. Heavy bombing has laid waste many a foundation. Housing exhibitions of this type can do much to further public opinion which, if sufficiently strong, may eventually move the mountain to Mahomet. D.J.

COMING EVENT

Summer School of Midwives.—The College of Midwives has arranged a summer school for midwives at Oxford from July 18 to 25 inclusive. The inaugural lecture at 10 a.m. on July 20 will be by Professor Chassar Moir M.D., F.R.C.S., Nuffield Professor of Obstetrics, on 'Landmarks in the Development of Obstetrics and Gynaecology.'

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Sister Tutor Section

The following were accepted as members of the Sister Tutor Section by the Central Sectional Committee held on June 13:—Boudier, G. R. (Luton Children's Hospital); Bult, E. L. (Royal Infirmary, Cardiff); Hughes, M. (Victoria Hospital, Blackpool); McIntyre, J. M. (Hammersmith Hospital); Morrison, E. M. (Wimbledon Hospital, S.W.20); Peoples, M. A. (Prestwood Sanatorium, Nr. Stourbridge, Worcs.); Walton, G. M. (Hope Hospital, Salford, 6); Welch, F. R. (Hospital of St. Cross, Rugby); McMahon, C. (Lancaster County Mental Hospital). The following were received from Scotland:—Vickery, K. S. (Royal Cancer Hospital, Glasgow); Mair, C. M. (Royal Aberdeen Hospital for Sick Children, Aberdeen).

Public Health Section

Public Health Section within the Middlesbrough Branch.—An open meeting was held on July 8 at North Ormesby Hospital by kind permission of Miss Elliott, matron. Although the two previous nights had been somewhat disturbed there was a very good attendance. Miss Montgomery gave a most comprehensive talk on the Public Health Section and its activities. Miss Berridge, supervisor of health visitors, North Riding County Council, was in the chair. A very lively discussion followed between members and non-members engaged in public health work.

Branch Reports

Blackburn and District Branch.—Miss Thwaithe kindly invites the members to a garden party at "Ardmore," Billinge Avenue, off Preston New Road, 3 p.m. to 6 p.m. on Saturday, August 1. R.S.V.P. to Miss Thwaithe by July 27. Please bring sugar. Take the Preston New Road tramcar from the station to St. Silas Road.

Brighton and Hove Branch.—As it will not be possible to hold the proposed garden party at Bentley House this month, members have kindly been invited to an American tea party by Miss G. Cadman, S.R.N., C.S.M.M.G., B.P.A., at her flat No. 16, The Drive, Hove, on Saturday, July 25. There will be a bring and buy stall and competitions to help the branch's funds.

Burnley and District Branch.—The next meeting of the Burnley and District Branch will be held at 7.30 p.m. on Thursday, July 23, at the Infectious Diseases Hospital, Marsden Road, Burnley. The report of the last Branches Standing Committee meeting will be read and discussed, followed by a lecture. Details will be sent to members by post. It is hoped that all members will endeavour to attend. Number 11 bus either from Burnley or Nelson passes the Hospital.

Paisley Branch.—The summer meeting of the branch was held at "Iomaire," Stewart Road, Paisley, by kind invitation of Mrs. Matheson, and there was a good attendance of members, some new ones being welcomed. A report of the Annual Meetings was given by the Scottish Area Organiser, and College matters of special interest to Scottish members were discussed. Tea and a pleasant social hour brought a very successful meeting to a close.

Rochdale Branch.—A general meeting will be held at 2.30 p.m. on Tuesday, July 28, at Rochdale Infirmary.

Worthing and South-West Sussex Branch.—A meeting to discuss the formation of a group of ward and departmental sisters within the branch was held on July 6 at St. Richard's Hospital, Chichester, by kind invitation of the matron. It was well attended. Miss Christie described the work of the College and told how the group should be formed. Members of the branch have arranged meetings and hope to form the group in the near future.

REGARDING CORRESPONDENCE

The Royal College of Nursing regrets, that owing to shortage of staff and pressure of work, they are not able to answer letters as promptly as they would like. Members, prospective members and any others communicating with the College are, therefore, asked to forgive this slight delay.

Nation's Fund for Nurses

We are still wanting donations for holidays for our old and sick nurses please. This week we have had a donation all the way from Colorado, to provide bus rides to the countryside. It is nice to be remembered from so far away. Who will provide us with the next thoughtful "holiday contribution." Someone in the country perhaps?

Donations for Week ending July 11

	£	s.	d.
Mrs. Wightwick		10	6
Miss B. F. Fry, Colorado (for bus rides)	2	0	0
Matron and nursing staff, Llanelly and District Hospital	1	1	0
Staff of Manchester Royal Infirmary (monthly contribution)	1	0	0
Miss J. Ewatt		10	0
Miss I. S. Mackenzie (monthly contribution)		2	0
Miss Fisher, *per* Mrs. Wilcox (sale of matches)		14	0
Nursing staff, General Hospital, Swansea (monthly contribution)		10	0
Anonymous	1	0	0
Miss B. Lazarus		2	0
	£7	9	6
Total to date	£6,390	8	4

We send grateful thanks to three anonymous donors for *tinfoil*.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

APPOINTMENTS

KENCHIE, MISS CHRISTINA, S.R.N., assistant superintendent of health visitors, Glasgow. Trained at Western Inf., Glasgow; Royal Maternity Hosp., Glasgow. Queen's nurse, Scotland. Health Visitors' Certificate, Salomon Centre, London. Health visitor, Metropolitan Borough of Paddington. Health visitor, Glasgow. Member, Royal College of Nursing.

Queen's Institute of District Nursing

Among the appointments of the Queen's Institute of District Nursing on February 7 were:—MISS M. DIXON to Aston Manor and MISS E. HARVEY to Dagenham, as superintendents; MISS L. FITSALL to Kensington, and MISS M. A. GIBBS JONES to Essex as assistant superintendents; MISS A. SHIMMAN to Notts as senior emergency nurse and assistant superintendent; MISS E. PAUL to Worcester as senior district training midwife; MISS M. PRENTY to Worcester as training midwife.

Miss F. Isherwood, the new matron of Coleshill Division of Coleshill Hall, Birmingham

The Responsibility of Women.

Miss MONICA WHATELEY of the Ministry of Labour, at a Public Health Luncheon

EMPHASIZING the need for greater effort on the part of the women of England, if the war were to reach a successful conclusion, Miss Monica Whateley pointed out how different was the position of women in this war from the last. Woman had now equal responsibility with men and equal citizenship, for they elected the Government and played an important part in the democratic system. They had put into power the Government that passed the National Service Act; they must, therefore, support that Act and be willing to work where they were most needed. In Germany, every two women were on national war work compared with one woman in this country. In Russia great spiritual forces were at work and every man and woman was doing something to secure victory.

Most of our retreats had been due, not to lack of men, but to lack of equipment; the enemy had always adequate equipment. Yet married women were content not to do war work and in many instances girls were marrying solely to escape conscription. It was a false plea that if these women were on war work, the home would disappear; particularly as evacuation had smashed home life anyway. Women with young children were doing valuable and unobtrusive war work all the time, but those without children had no excuse. In Middlesex alone 17,000 women were wanted for the war factories.

The Wrong Appeal

The apathy of women to the war was due in part to the wrong psychological appeal: women had been made to feel that the safeguarding of their lives was necessary, not the service that they could give, but if the war were lost, then everything else would be lost with it: political rights, the trade union movement—meaning no right to complain of long hours and starvation wages, loss of the higher education for women. In Germany women must produce children but they had no control of them for the Nazi youth movement claimed them.

From personal experience in Germany, Miss Whateley knew the state of terror that existed: no one stopped in the street to talk without a furtive glance to see who was listening. Children informed against their parents; an unknown informant could give information upon which the Gestapo would act.

The following incident was typical. Hans was a member of the Reichstag in pre-Hitler days, opposed, on the principles of constitutional government, to the Nazi regime. On the access of the Nazis, Hans was arrested, so were his old parents, his young wife and sister; his boy was placed in a house of correction, the equivalent of a Borstal school. The old parents were eventually released but their lives were not worth living, as every movement was watched and every letter read. The wife and sister were imprisoned in Munich, cut off from the world with no letters nor even a newspaper. They were made to do the prison washing in water with such a strong solution of soda that their hands became like raw steaks. In the Dachau concentration camp, Hans was tortured and beaten; this camp had its own graveyard in which the victims were buried when the Nazis had finished with them. He was brought a rope and a pistol and told to commit suicide, but foiled his captors and eventually escaped to France, then a free country. Later he joined up with the International Brigade in Spain and laid down his life for freedom.

A Fool's Paradise

The life of Hans and his family might easily occur in this country. France had said, 'Such things cannot happen here,' so had Belgium, Greece and all the other conquered countries in Europe. Why should England live in a fool's paradise?

If we made sacrifices now, there was still much to preserve. In every vanquished country, men behind bars held out their hands to us. Should we not rise to greet them?

In Parliament: *the Shortage in Scotland Debated*

In the course of the debate on the Scottish Estimates in the House of Commons last week. **Lt.-Col. Elliot** asked for information about the supply of nurses for fever and tuberculosis hospitals. Was there a shortage?

Mr. Westwood, Under-Secretary for Scotland: "Definitely, so far as nurses are concerned, in all spheres connected with hospital work."

Lt. Col. Elliot said that was also the information he had. While he agreed that compulsion would bring difficulties, perhaps as great as those it would solve, would it not be possible at any rate during the war, to provide some distinction for those willing to volunteer for all nursing service under any conditions? They knew that in war-time people were very proud to wear an armlet, a badge or some little decoration. Suppose they gave the Lion Rampant of Scotland to any certified nurse who stated she was willing to serve anywhere and under conditions in any hospital, whether it be a fever, tuberculosis or general hospital?

Mrs. Hardie: "Does not the right hon. gentleman think that an improvement in the wages and the conditions of nurses would do more to get women into the profession than offering them a badge?"

Mr. McNeil: "I am rather puzzled by the reply. When the Under Secretary tells us there is a grave shortage of nurses is he including the nurses who are standing by—those who are in reserve and not now being used?"

Lt.-Col. Elliot: "I think myself there is a shortage, but it is rather a pocketed and a compartmented shortage. If you take the gross number of beds in Scotland and the gross number of nurses and reserve nurses and add them up, you will find we have enough nurses. I do not disagree with Mrs. Hardie as to the necessity for improving wages and conditions, but it is a question of dealing with this matter now. It is not a question of drafting into nursing service girls who will not be qualified for a long time. The Minister of Health and the Secretary of State for Scotland said, when the question of the Emergency Medical Service was raised, the girls would not be asked to serve in tuberculosis hospitals. That is a pledge which cannot be broken, but I think an invitation might be extended to see whether girls would be willing to release the Government from the pledge and work and serve anywhere."

Mr. Westwood, in reply, said that nearly 5,000 members of the Civil Nursing Reserve were employed in hospitals. They consisted of 1,240 trained nurses, 760 assistant nurses, and 2,780 nursing auxiliaries and a total of 4,700. . . . It had been urged that the best way of solving this problem was to offer decent conditions of labour and decent salaries to the nursing profession. Towards that end a committee had been set up under the chairmanship of Professor T. M. Taylor, of Aberdeen University, to draw up an agreed scale of salaries and emoluments for State-registered nurses employed in Scotland in hospitals and in the public health service, including the district nursing service, and for student nurses employed in hospitals approved as training centres by the General Nursing Council for Scotland. The scope of the committees's remit had been extended to include the salaries and emoluments of midwives, health visitors, school nurses and tuberculosis visitors. The committee were also told that "emoluments" covered conditions of service, such as hours of work, length of holidays and the interchangeability of pensions. A grant to cover part of the cost of any increased expenditure on nurses' salaries was to be paid to hospital authorities. They were awaiting the report of that committee.

Lt.-Col. Elliot: "We are anxious to know whether there is a shortage of nurses for the tuberculosis hospitals and whether that shortage is confined to the department dealing with tuberculosis, or is it an over all shortage covering all the nursing services in Scotland?"

Mr. Westwood: "There is a shortage, as far as nursing tuberculosis patients is concerned, of approximately 200 nurses. All kinds of obstacles stand in the way and we have a real difficulty in recruitingthe personnel necessary."

Lt.-Col. Elliot: "There is not an over-all shortage. Certain branches are adequately staffed. If you take in the reserve figures, you have a surplus, and if you added all the nurses and staffed all the beds you would in fact have an adequate supply of nurses."

Mr. Westwood: "I am going neither to admit nor refute the point made by the hon. and gallant gentleman.

HACKNEY DISTRICT NURSING ASSOCIATION

The Hackney District Nursing Association held their annual garden fete at Lower Clapton Road in sunny weather on July 11. The Mayor of Hackney, Ald. W. Nichols, opened the fete. Complimenting the nurses on their splendid work, he said that they really deserved good weather, for they were sunshine in themselves. Lady Keymer, who proposed a vote of thanks to the Mayor, also spoke of the importance of the nurses' work and said that, since the call-up of doctors had started, Queen's district nurses had attended 85,000 cases of midwifery without a doctor present.

In spite of war-time restrictions the nurses, with the valuable aid of the Rotarians, made their stalls of vegetables, flowers, fruit and household goods look most attractive. Side shows were well patronised, and the fete realized over £100 in aid of the Association.

To conclude the proceedings, the nursing staff gave a play "Sunday Cost Five Pesos" which they produced themselves.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

CITY OF LEICESTER
CITY GENERAL HOSPITAL
GWENDOLEN ROAD
roved Training School for Male and Female rses and Part 1 C.M.B. (New Regulations)
550 BEDS
here are vacancies for general trained **Staff ses.** Salary £90 to £110 p.a. or with S.C.M. other special qualifications £95 to £115 p.a. he posts are designated under the Local ernment Superannuation Act, 1937. pplications, giving full particulars of training subsequent experience, if any, with dates, etc., should be made to the Matron. Please ation this paper.
WILFRID CARR,
lth Department, Secretary.
Grey Friars, Leicester.
, 1942. (622)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH
Vanted Resident Staff **Midwives.** Applicants t be State-registered Nurses and possess the .B. Certificate.
alary £105—£5—£115 per annum, plus residen- emoluments valued at £70 per annum, and a bonus of £6 13s. 4d.
he appointments will be designated posts er the Local Government and Other Officers eranuation Act, 1937, and the successful didates will be required to undergo a medical mination.
pply the Matron, Southmead Municipal eral Hospital, Bristol. (638)

HOP'S STORTFORD HOSPITAL, HERTS.
(85 BEDS)
taff Nurse required immediately. Salary mencing £95 p.a. Federated Superannuation eme in operation. Apply with details to ron. (708)

VORCESTERSHIRE COUNTY COUNCIL
acancies exist on the staffs of the County ernity Hospitals and in some of the Emergency rnity Homes. The vacancies are for S.R.N. S.C.M. Salary £115 per annum and for S.C.M. , salary £100 per annum.
pplications to be addressed to the County ical Officer, County Buildings, Worcester. s) (681)

BIRMINGHAM MATERNITY HOSPITAL
District Midwife wanted for district house. Must be fully trained and hold the S.C.M. certificate, and be able to teach Students. Salary according to scale.
Applications, together with names for references, to be sent to Matron, Maternity Hospital, Loveday Street, Birmingham. (684)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1
State-registered **Staff Nurse** required. Commencing salary £90 per annum, with uniform material. Superannuation scheme in force. Certificate granted after one year.
Apply to the Matron. (494)

DERBYSHIRE ROYAL INFIRMARY, DERBY
(416 BEDS)
Required, **Two** State-registered **Nurses** who are also S.C. Midwives for a Women's Ward of 26 beds. Gynaecological and Maternity. For alternate day and night duty.
Apply with particulars of training and experience and Matrons names for reference, to Matron. (527)

PLAISTOW MATERNITY HOSPITAL AND DISTRICT NURSES HOME
Staff Midwives required. Salary £90—£100 according to experience. Apply with full particulars to Matron, The Nurses Home, Howards Road, Plaistow, E.13. (529)

Trained **Nurses** wishing to gain additional experience with Certificate, are invited to write to the Matron,
BROMPTON HOSPITAL, Fulham Road, S.W.3,
for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.
Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force. (34)

KING EDWARD VII HOSPITAL, WINDSOR
(200 BEDS)
Staff Nurse required for the above Hospital. Salary £90 per annum. Federated Superannuation Scheme in force.
Apply, giving full particulars, to Matron. (525)

THE PRINCESS BEATRICE HOSPITAL, EARLS COURT, S.W.5
Staff Nurses required. Commencing salary £90. Uniform provided. Federated Superannuation Scheme in force.
Apply with names for reference to the Matron. (521)

COVENTRY AND WARWICKSHIRE HOSPITAL
A Staff Nurse, S.R.N., with orthopaedic experience required, to take charge of the Plastic Room. The post is a resident one. Salary £90 to £100. Apply to matron, giving matron's names for reference. (550)

ROYAL EAST SUSSEX HOSPITAL, HASTINGS
(187 BEDS)
State-registered **Staff Nurse** required for Casualty and Out-patient Department. Salary £90 per annum. Federated Superannuation Scheme in force. Apply, with matron's name for reference, to the Matron. (545)

MAIDENHEAD HOSPITAL
COMPLETE TRAINING SCHOOL
Staff Nurse, S.R.N., required for night duty. Able to relieve night sister. Salary £90 per annum. Uniform provided. F.S.S. in force.
Also **Staff Nurse,** S.R.N. for day duty. Salary £90. F.S.S. in force. Uniform provided.
Apply Matron. (474)

LYDNEY AND DISTRICT HOSPITAL, LYDNEY, GLOS.
Staff Nurse, S.C.M., required shortly in Maternity Unit, 12 beds (well staffed). Salary according to qualifications. Apply for particulars to the Matron. (456)

SUSSEX MATERNITY & WOMEN'S HOSPITAL, BUCKINGHAM ROAD, BRIGHTON
Staff Midwife, S.R.N., required for night and day duties. Salary £90 per annum, plus £7 10s. uniform allowance. Superannuation Scheme in force. Apply with full particulars to the Matron. (541)

WILSON HOSPITAL, MITCHAM, SURREY
Theatre Staff Nurse required must be S.R.N Salary £105 per annum. Apply with full particulars of training and Matron's name for reference to Matron. (125)

THE BIRMINGHAM UNITED HOSPITA
The General Hospital
The Queen Elizabeth Hospital
(Incorporating Queen's Hospital, 1841-19
THE QUEEN ELIZABETH HOSPITAL BIRMINGHAM
Staff Midwife required. Commencing sa £95—£105 per annum, with full residen emoluments. F.S.S.N.H.O. in force. A with full particulars to the Matron. (6

WOKING MATERNITY HOME, HEATHSIDE ROAD, WOKING
Staff Nurse required. S.R.N. and S.C.M Emergency Maternity Home attached. Temp post. Salary £115 p.a., including board, lo and laundry.
Apply with full particulars and referen Matron. (6

EAST HADDON HALL MATERNITY HOSPITAL, NORTHAMPTON
Staff Midwives required. Salary £115 annum to State-registered nurses. £10 State-certified Midwives only.
Apply with particulars to Matron, Nurses Home, Howard's Road, Plais E.13. (6

THE BIRMINGHAM UNITED HOSPIT
The General Hospital
The Queen Elizabeth Hospital
(Incorporating Queen's Hospital, 1841-19
THE MIDLAND NERVE HOSPITAL, BIRMINGHAM (IN-PATIENTS)
Staff Nurse required immediately for ral duties at the Midland Nerve Hosp Salary £90 to £100 per annum, with residential emoluments, and a supply uniform. F.S.S.N.H.O. in force. Apply the Matron, The Queen Elizabeth Hosp Birmingham (6

BOROUGH OF ALTRINCHAM
ALTRINCHAM CORPORATION ISOLAT HOSPITAL
NURSES WANTED
Staff Nurse. F.R.N. or S.R.N. Salary per annum, plus war bonus and uniform allowa rising to £95 per annum.
Assistant Nurse with fever experience. Sa £70 7s. per annum plus war bonus and uni allowance.
Apply stating age, experience, etc., with n ences to the Matron, Isolation Hospital, Sh land Road, Altrincham.
A. GLOSSOP,
Town Hall, Town Cl
Altrincham. (68

LY OAK HOSPITAL, BIRMINGHAM 29
PROVED BY THE CENTRAL MIDWIVES' ARD FOR MIDWIFERY TRAINING, Part A)
State-registered Nurses required for one year. Staff Nurses on the General Wards for six ths, salary at the rate of £85 per annum; Pupil Midwives, Part A Training for six ths, salary at the rate of £65 per annum. board and uniform.
pply to the Matron for application form. (99)

BROMPTON HOSPITAL, S.W.3.
urses required for holiday duty:—
) Fully trained £85, S.R.N. £90 p.a.
) Partially trained £60 to £70 p.a.
cording to experience, Federated Superation Scheme in force.
pply Matron, Brompton Hospital, London, .3. (48)

YAL BERKSHIRE HOSPITAL, READING
dditional **Staff Midwives** required. S.R.N., M., for Maternity Annexe. Salary £120 per m with uniform. Federated Superanna- scheme in force.
pply to the Matron. (61)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX
Staff Nurse required. Salary £90 per annum. erated Superannuation Scheme in force. form and laundry provided. Apply to the ron. (22)

YAL BERKSHIRE HOSPITAL, READING
here are vacancies for **Staff Nurses** in the ing Patient Block, S.R.N. Salary £90 per m with part uniform. Federated Superanion Scheme in force.
pply to the Matron. (11)

ALDERSHOT HOSPITAL
MATERNITY UNIT
taff Nurse required, S.R.N., S.C.M. Salary per annum, rising by £5 to £105, plus £6 uniform wance for duration of war. F.S.S. in force.
pply Matron. (26)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM 9
750 BEDS
taff Nurses General trained and State-registered uired to take one year's training in the nursing Infectious Diseases. Salary £95—£105 plus bonus. Superannuation Scheme in force. r further particulars, apply Matron. (50)

COUNTY COUNCIL HOSPITAL, CROSS HOUSES, Near SHREWSBURY
Two Staff Nurses required for Maternity ward, th be S.R.N. and S.C.M. Salary £95 per year, se by £5 yearly to £105 with 10 per cent. us. Uniform provided. Superannuation eme in force. Apply with particulars of ning to Matron.
Two Staff Nurses required for Male and Female ards. Must be S.R.N. Salary £90, rising £5 ly to £100. If S.C.M. £95, rising yearly to with 10 per cent. bonus. Uniform provided. superannuation scheme in force.
pply with particulars of training to Matron. (267)

ROYAL LANCASTER INFIRMARY, LANCASTER
OLUNTARY HOSPITAL, 200 BEDS, PLUS E.M.S. BEDS.
tate Certified **Midwives** required for duty in the aternity Department of this Hospital. Salary mencing £100 per annum. F.S.S. in force. form provided. Immediate vacancies.
pply with full particulars to the Matron. (242)

IGHLEY & DISTRICT VICTORIA HOSPITAL YORKSHIRE (WEST RIDING)
ight Staff Nurse required to assist night sr. Nust be S.R.N. S.C.M. Salary £95—£5 6. Uniform supplied. Federated Superation Scheme in force. Two nights of weekly.
pply with full particulars to the Matron. (246)

SALISBURY GENERAL INFIRMARY
VOLUNTARY HOSPITAL. 225 BEDS
Theatre Staff Nurse required for one year expected vacancy). Previous Theatre experi- essential. Salary £90 per annum. F.S.S. orce.
pply with particulars to Matron. (222)

YAL EYE HOSPITAL, SOUTHWARK, S.E.1
N-PATIENT SERVICES—SURBITION, SURREY)
taff Nurse required. S.R.N. to take twelve ths training for Royal Eye Hospital Ophthal- Certificate. Salary £90 per annum. F.S.S. orce.
pply Matron. (290)

HE BIRMINGHAM UNITED HOSPITAL
The General Hospital
The Queen Elizabeth Hospital
orporating Queen's Hospital, 1841-1941)
HE QUEEN ELIZABETH HOSPITAL, BIRMINGHAM
taff Nurses required for day and night y. Salary £90—£100 per annum, with form, full residential emoluments, and icipation in the F.S.S.N.H.O. Apply with particulars to the Matron. (428)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENTS
Nurses are required at Public Assistance Institutions in the County.
Staff Nurses. £60—£75 p.a., rising £2 10s. annually.
Assistant Nurses (experienced). £50—£60 p.a., rising £2 10s. annually.
Assistant Nurses (without experience). £45—£50 p.a., rising £5 annually.
Board, lodging and uniform provided. War bonus 5 per cent. on cash salary and emoluments.
Particulars and application forms may be obtained from the undersigned.
MARTIN SYKES,
"Felixwell," Public Assistance Officer.
St. Thomas, Exeter. (35)

THE HOSPITAL, PORT SUNLIGHT, CHESHIRE
(26 BEDS)
Theatre Staff Nurse required. General trained and State-registered. Salary £95 with £8 uniform allowance per annum. Federated Superannuation Scheme optional.
Apply, stating age and experience with Matron's name for reference to Matron. (326)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET
Staff Nurse required. S.R.N. with previous experience as Staff Nurse. Salary £90 p.a. with uniform provided. 96-hour fortnight and Federated Superannuation Scheme in force.
Apply to the Matron, giving names of referees and name of previous Matron. 323)

HERTFORD COUNTY HOSPITAL HERTFORD
Staff Midwife required for Maternity Department, 22 beds. Salary £100 p.a. with annual increments of £5 to maximum of £120 p.a. Federated Superannuation Scheme in force. Uniform provided.
Apply with full particulars to Matron. (79)

SOMERSET COUNTY COUNCIL
CHARD HOSPITAL AND SANATORIUM
(PULMONARY AND SURGICAL)
Staff Nurse, S.R.N., required. Salary according to experience within the following scale—£95 by £5 to £105, plus war bonus (at present £15 per annum), uniform allowance £6 per annum, and ration allowance whilst on holiday.
Applications to Matron. (413)

SELLY OAK HOSPITAL, BIRMINGHAM 29
Resident or non-resident **Staff Nurses** urgently required for general duties. Candidates must be State-registered Nurses on the General Part of the Register. Salary—Resident: £85 per annum; non-resident: £3 10s. weekly. For full particulars apply to the Matron, Selly Oak, Hospital. (101)

THE FORBES FRASER PRIVATE HOSPITAL, BATH
Wanted, **Staff Nurses.** State-registered. (S.C.M. an advantage). Willing to take day or night duty. Salary £100 per annum and uniform material. Federated Superannuation Scheme in force. Apply with names for reference. (Matron's essential) to the Matron.
Probationer Nurses required. Well educated. Age 17 years. Suitable training for girls not old enough to commence General training.
Apply with reference to the Matron. (55)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital
The Queen Elizabeth Hospital
(Incorporating Queen's Hospital, 1841-1941)
THE QUEEN ELIZABETH HOSPITAL, BIRMINGHAM
District Staff Midwife required. Commencing salary £105 per annum, with full residential emoluments, F.S.S.N.H.O. in force. Apply with full particulars to the Matron. (429)

HULL ROYAL INFIRMARY
Staff Nurses required. Salary £90 per annum with uniform. Federated Superannuation Scheme in force.
Apply with full particulars to the Matron. (258)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3
Vacancies for **Staff Nurses** in July and August. Salary £90 per annum, uniform provided. Superannuation scheme in force.
Apply Matron. (40)

GUY'S HOSPITAL, LONDON BRIDGE, S.E.
PAYING PATIENTS' BLOCK
Vacancies for **Resident** State-registered **Staff Nurses.** £90 p.a. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.
Applicants must be members of Federated Superannuation Scheme.
Apply the Matron. (218/2)

DERBYSHIRE COUNTY COUNCIL
ASHBOURNE MATERNITY HOME
Staff Midwives are required at the above-named Home.
Salary (a) in the case of Midwives who are also State-registered Nurses—£100 per annum, plus a temporary cost of living bonus. (b) In the case of Midwives who are State-certified Midwives but not State-registered Nurses £85 per annum plus a temporary cost of living bonus. Board and laundry is provided, and an allowance of £5 per annum for uniform.
It will be necessary for the Midwives appointed to reside in the Home.
The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.
No special application form is issued, but applications with copies of recent testimonials should be sent to the County Medical Officer, New County Offices, Derby, not later than July 25th, 1942.
W. M. ASH,
County Medical Officer of Health.
New County Offices, Derby.
4th July, 1942. (412)

NORTHUMBERLAND COUNTY COUNCIL
DILSTON HALL MATERNITY HOSPITAL, CORBRIDGE, NORTHUMBERLAND
Staff Midwife required. If S.R.N., S.C.M. salary £115 p.a.; S.C.M. only, salary £100 p.a. Laundry provided.
Apply giving names for reference, with full particulars of training, etc., to Matron at above address. (294)

THE WOMEN'S HOSPITAL, CATHARINE STREET, LIVERPOOL, 8
Staff Nurses required immediately, S.R.N. Salary £90 p.a. and uniform. F.S.S.N. and H.O. paid if desired. Gynaecological certificates issued after 12 months' experience. (197)

THE BURSLEM HAYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL, HIGH LANE, TUNSTALL, STOKE-ON-TRENT
Wanted, **Staff Nurse** for new Private Maternity Block of 8 beds. Must be S.R.N. and S.C.M. Salary £90—£5—£100. Superannuation Scheme in force. Apply immediately to Matron with two names for reference. (736)

GERMAN HOSPITAL (BRITISH), DALSTON, E.8
Staff Nurses (S.R.N.) required. Salary £99 2s. plus F.S.S. Use of uniform. Off duty arranged for those wishing to take the part-time Sister Tutor's Course. Lectures commencing September 1942. Promotion to Sister would be considered after one year.
Applications to Matron. (737)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE
There are vacancies in the above-named Hospital for **Student Nurses.** Two years' course.
The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.
After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.
Salary 1st year £40 with uniform.
Salary 2nd year £45 with uniform.
For particulars apply to the Matron.
Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (10)

BRISTOL ROYAL INFIRMARY
(430 BEDS)
Medical School and School of Nursing
Preliminary Training School. Eight weeks' length of training, three or four years. Private Nursing Staff attached; also co-operative staff.
Shortened Course of Training arranged for nurses on Supplementary Registers.
A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (

CITY OF MANCHESTER

Student Nurses wanted now and later at the following Municipal Hospitals:—

TUBERCULOSIS SANATORIA (minimum age 18 years).
Abergele Sanatorium, Abergele, North Wales.—£45—£50—£45—£50. (Affiliated training school).
Baguley Sanatorium, near Altrincham, Cheshire.—£50 to £55.

GENERAL HOSPITALS (Complete Training Schools). (Minimum age 18 years.)
Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8. £40 by £5 to £50.
Withington Hospital, West Didsbury, Manchester, 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training School). (Minimum age 17 years.)
Monsall Hospital, Newton Heath, Manchester, 10. £50 to £55.
Emoluments, board, residence, laundry and uniform are additional to the annual salaries stated.
All applications should be addressed to the Matrons of the establishments. (218/15)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7
Staff Nurses required in St. David's Wing, for private patients.
Resident.—Salary £90 per annum, with board residence, uniform, and laundry.
Non-resident.—Salary £90 per annum with board uniform, and laundry and allowance for residence. Superannuation scheme in force.
Applications should be addressed to the Matron at the Hospital from whom all details can be obtained. 49)

ST. MARY'S HOSPITAL, LONDON, W. 2.
Applications are invited from State-registered **Nurses** for the Private Patients Wing. Salary according to experience. Minimum £90 p.a. resident. Apply with particulars and names for reference to the Matron (66)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM, HALESOWEN
(120 BEDS)
Staff Nurse required, S.R.N., salary £95—£5—£105. If holding T.A. Certificate £85—£5—£95.
Probationer Nurse required, not under 18 years of age. Salary £45—£50.
War Bonus given, plus 1s 6d. per week travelling allowance, Board wages when on Holiday. Day off weekly.
Apply to Matron. (16)

CROYDON GENERAL HOSPITAL
(233 BEDS)
Staff Nurses required for Male ward and Casualty Department. Salary commencing £90 per annum Superannuation Scheme in force.
Apply, with full particulars and names for reference to the Matron.
June 30th, 1942. (385)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
There are vacancies for **Staff Nurses** at the above named Hospital. Salary beginning £85 per annum with emoluments. Federated Superannuation Scheme in force. Experience valuable to Nurses wishing to obtain posts in Industry. Special arrangements for taking the course for the Birmingham University Certificate in Industrial Nursing. Applications stating age and full particulars to be sent to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Bath Row, Birmingham 15. (51)

EAST FORTUNE SANATORIUM
(200 BEDS)
(Affiliated Training School, General and Fever)
Bangour Emergency Hospital, Broxburn, West Lothian
STAFF NURSES (S.R.N.)
A limited number of vacancies are offered to those desiring one year's experience in Sanatoria with a view to sitting the Examination for the Certificate in Tuberculosis of the Tuberculosis Association. Salary £80 p.a. plus war bonus with usual emoluments. Resident Sister Tutor.
Apply Matron. (559)

ONSLOW HOUSE NURSING HOME, CHASE ROAD, SOUTHGATE, N.14
State-registered Nurse, S.R.N. and S.C.M. required for busy Nursing Home. Salary £3 per week rising. Good off duty. Apply with references, Matron. (87)

BOROUGH OF WILLESDEN
Staff Midwives, S.R.N., S.C.M. required for Maternity Hospital. Salary £95 p.a. rising by £5 p.a. to £110 p.a. plus war bonus of 7s. 6d. per week and uniform allowance of £8 p.a. All laundry and meals while on duty provided. As the nurse will require to provide living out accommodation £90 p.a. is granted for this purpose.)
The hospital is a Midwifery Training School and opportunities are available for studying for Teachers' Certificate.
The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, the regulations concerning officers of the Council and to a satisfactory medical examination.
Applications stating age, training and experience, together with matron's name for reference to be addressed to the Matron, Willesden Maternity Hospital, Honeypot Lane, Kingsbury, N.W.9.
Town Hall, W. T. PIRIE, Town Clerk.
Dyne Road, Kilburn, N.W.6. (406)

SOUTH MIDDLESEX HOSPITAL, OFF MOGDEN LANE, ISLEWORTH, MIDDLESEX

Wanted, **Assistant Nurses.** Salary £60 per annum rising £2 10s. to £65, with uniform.
Apply Matron. (56)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1

There are vacancies for **Student Nurses.** Age 17½ to 30 years, for 3¼ years training. Part of this period will be spent in the country. Lectures given by medical staff. Resident Sister Tutor.
Applications should be addressed to the Matron. (57)

TAUNTON AND SOMERSET HOSPITAL
(214 BEDS.) Complete Training School
RESIDENT SISTER TUTOR

Student Nurses required for early 1943. Few vacancies, 1942. Preference will be given to girls with secondary education or a high standard. Age from 18 years. Training 3 years, 3 months. Salary £30, £35, £40 and use of uniform. (148)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HAMPSHIRE
(410 BEDS)

The Hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. Suitable trainees may go on to Hospital in London for General training.
The training is valuable for those intending to become fully trained Nurses but who are too young to commence general training.
Certificates granted for two years' work.
Candidates must have good health and be well educated. Salary, first year £30 plus bonus; second year £35 plus bonus; with residence, board, uniform, laundry, etc. Federated Superannuation Scheme in force after first year.
Selected trainees may be appointed for a third year at a salary of £40 and be eligible to compete for the Dame Annie Treloar scholarship of the value of £25.
Send stamped addressed envelope to the Matron for application form. (45)

COUNTY BOROUGH OF SOUTHPORT

Assistant Nurse required at the Fleetwood Road Hospital, for the aged and chronic sick. Salary £83 13s. per annum (inclusive of war bonus). Full holidays and uniforms provided.
Applications, stating age and experience, together with copies of two recent testimonials to be sent to Matron. (387)

NATIONAL HOSPITAL, QUEEN SQUARE LONDON, W.C.1

Assistant Nurses required with not less than two years' nursing experience. Commencing salary £55 per annum with uniform material
Appy to the Matron. (495)

CITY OF WAKEFIELD MUNICIPAL MATERNITY HOSPITAL

Nursing Assistants required. Salary £60 p.a. plus bonus 3s. 3d. per week. Uniform provided. Superannuable post.
Apply to the Town Clerk, Town Hall, Wakefield, stating age, experience and three references. (490)

DEVON COUNTY COUNCIL
HAWKMOOR SANATORIUM,
BOVEY TRACEY

Assistant Nurses required for holiday duty. Hospital or Sanatorium experience necessary. Salary £70, uniform provided, plus war bonus. For full particulars apply to Matron. (485)

SUSSEX MATERNITY & WOMEN'S HOSPITAL' BUCKINGHAM ROAD, BRIGHTON

Assistant Nurses with maternity experience required. Salary £60 per annum, with £7 10s. uniform allowance. Apply with full particulars to the Matron. (542)

BROMPTON HOSPITAL

Assistant Nurses required to train for the certificate of the Tuberculosis Association. Commencing salary £60 per annum.
Apply Mafron, Brompton Hospital, London, S.W.3. (47)

ROMSEY & DISTRICT HOSPITAL ROMSEY HANTS
(29 BEDS)

Assistant Nurse required. Some hospital experience essential. Salary £65 uniform provided. F.S.S.N. optional.
Apply with names for reference and full details to Matron. (601)

SOMERSET COUNTY COUNCIL

Mental Nurses (female) required at West End House, Shepton Mallet, (for female patients) and Yatton Hall, Yatton, near Bristol, (for children and young women). Previous experience not essential. Wages as fixed by National Wage Scales—from £2— £3 13s. 6d. per week, plus war bonus, according to previous experience and qualifications, if any, with deductions at moderate rates for board, lodging and laundry. Uniform provided. This is a reserved occupation. Further particulars and application forms from the Clerk of the County Council, County Hall, Taunton. (616)

SOHO HOSPITAL FOR WOMEN AND FIRST AID POST, SOHO SQUARE, W.1

Assistant Nurses required owing to re-opening of beds. £60 per annum. Uniform after one month.
Apply Sister in Charge (637)

METROPOLITAN BOROUGH OF LEWISHAM
WAR-TIME NURSERIES

The Lewisham Borough Council invite applications for the under-mentioned non-resident appointments at their War-Time Nurseries.
Nursery Trained Nurses. Annual inclusive salary £135. **Child Care Reserve Assistants** Annual inclusive salary £120. Indoor uniforms will be provided.
Applicants must hold a recognised applicable certificate and the appointments will be for the war period only and subject to one month's notice on either side.
Forms of application, which must be returned not later than the 1st August, 1942 in an envelope endorsed "Staff—War-Time Nurseries" can be obtained from the undersigned.

JOHN T. DUFF.
Town Hall, Catford. Town Clerk. (647)

Nursing Trainees for a 2-year Course for Assistant Nurses at St. John's Hospital, Chelmsford and other Hospitals. Salary £50 by £5 to £55 p.a., fully resident. £60 by £7 10s. to £75 p.a. when trained. Four weeks' holiday a year.
Apply Public Assistance Officer, Waterloo Lane, Chelmsford. (704)

KENT COUNTY COUNCIL
MENTAL NURSES (FEMALE)

Applications are invited for the following appointments at the County Hospital, Farnborough near Bromley :—
Mental Nurses (female, non-resident) R.M.P.A. Salary £145 to £155 a year by £5 increments. (Commencing salary includes £10 for R.M.P.A.) Uniform, superannuation. Medical examination necessary.
Application forms and particulars from Matron at the hospital to whom applications should be sent by 28th July, 1942.

W. L. PLATTS,
County Hall, Maidstone. Clerk of the County Council.
11th July, 1942. (693)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Assistant Nurses required at :—
Epsom County Hospital, Dorking Road, Epsom
Dorking County Hospital, Horsham Road, Dorking
Redhill County Hospital, Earlswood Common, Redhill
Surrey County Sanatorium, Milford, Near Godalming
Cumberland House, Whitford Gardens, Mitcham
Shabden Park Hospital, Chipstead.

Salary £60 by £2 10s.—£65 p.a. plus war bonus, together with full residential emoluments valued at £65 p.a.
Forms of application and further particulars from the Matrons. (713)

THE GRANGE, HINDHEAD—HOSTEL FOR SICK JEWS

Assistant Nurses. Salary £70 p.a. plus full residential emoluments. Positions are temporary for duration of war. Apply to County Medical Officer, County Hall, Kingston-on-Thames. (711)

BISHOP'S STORTFORD HOSPITAL, HERTS
(85 BEDS)

Assistant Nurse required. Salary £60 per annum, uniform provided. Apply with details to the Matron. (710)

HUNTS COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
APPOINTMENTS

Assistant Nurses (non-resident) are required at the Public Assistance Institution, Huntingdon. Salary £145 per annum, inclusive of uniform allowance, and war bonus, together with laundry valued at £6 10s. per annum.
The above post is subject to the provisions of the Local Government Superannuation Act, 1937.
Applications, stating age, experience, etc., accompanied by copies of two recent testimonials or giving the names of two suitable persons as references, should be forwarded to the undersigned as soon as possible.

J. GODWIN ELLIS,
County Offices, Huntingdon. Public Assistance Officer.
14th July, 1942. (733)

CORPORATION OF BIRMINGHAM, CITY SANATORIUM, YARDLEY GREEN ROAD
(336 BEDS)

Student Nurses, two years' training for State Preliminary and Tuberculosis Examination. Salary : 1st year, £50; 2nd year, £53. Emoluments, war bonus and holiday board allowance in force. Good off-duty. Uniform.
Apply, for forms, with stamped addressed envelope, to Matron. (666)

NATIONAL SANATORIUM, BENENDEN, KENT

Probationers required. Salary £60 p.a. rising by annual increments of £5 to £70 p.a., together with board, residence, laundry and uniform. Apply Matron. (707)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(118 BEDS)
RECOGNIZED TRAINING SCHOOL

Resident Sister Tutor. There are vacancies for well-educated **Probationers.** Four years training inclusive of trail period. Salary £30, £35, £40, £50 uniform provided. Day off weekly. Federated Superannuation Scheme in force.
Apply for form and particulars to the Matron. (652)

LONDON COUNTY COUNCIL MENTAL NURSING

Probationer Nurses (women, aged 17 to 40) required in the mental health services of the London County Council. Excellent promotion prospects. Previous experience not necessary. Commencing wages 50s. 6d. a week. Moderate charges for lodging, washing and meals. Hours average 48 a week. Three weeks' annual holiday. Uniform free. Opportunity for pensionable employment. Opportunity of taking a short course at a preliminary training school before commencing actual nursing duty. Full wages during training. Free rail voucher from home to hospital. Married women (trained or untrained) accepted for non-pensionable employment (resident or non-resident).
Apply to the Medical Officer of Health, Mental Health Services, West Park Hospital, Epsom, Surrey. (555)

CUMBERLAND INFIRMARY, CARLISLE

There are vacancies for **Probationers**. Must be well educated and strong.
Preliminary Training School, two months course Theoretical instruction given by the Honorary Medical Staff and by the Resident Sister Tutor.
For particuars apply to the Matron (218/11)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 BEDS)

Vacancies for well-educated girls as **Probationers,** age 18-30 years. Preliminary training school. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.
A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.
Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment.
Wolverhampton. (218/5)

KING EDWARD VII HOSPITAL, WINDSOR

Probationers required. Candidates must be strong and well educated. Age 18 to 30. Salary £30—£35—£40.
Apply for forms and particulars to the Matron. (612)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES

The Hospital provides a four-year course of training (3 years for Nurses on Supplementary Registers), and there are at present vacancies for **Probationers.**
After a course of eight weeks in the Preliminary Training School Probationers take their ward training at the Sutton Branch Hospital which is a complete General Hospital standing in extensive grounds outside the city. Sleeping accommodation is provided outside Hull for Probationers who work in Special Departments and Clinics at the Parent Hospital.
Throughout their training Probationers received theoretical instruction from a qualified Sister Tutor, and lectures are given by the Medical and Surgical Staff. Social and recreational facilities are available at both hospitals which also have adequate air raid shelters.
Remunerations, first year, £30; second year £35; third year, £40; fourth year (until State-registration) £50 (after State-registration) £70.
For further particulars apply to the Matron. (257)

CAREER FOR GIRLS
IN A PENSIONABLE RESERVED OCCUPATION
KENT COUNTY MENTAL HOSPITAL, MAIDSTONE.

Vacancies exist for well-educated girls for training in the nursing of mental and nervous disorders. No previous experience is necessary and candidates are prepared for examinations of the General Nursing Council by Resident Medical Officers and a Sister Tutor.
The commencing salary is £2 8s. per week, rising to £2 15s. 9d. per week at the commencement of the second year, and thereafter on qualification to £4 per week. Those salaries include a war addition of at present 6s. 6d. per week. The maximum deduction made for board, lodging, and laundry is at present £1 3s. 3d. per week.
Reasonable travelling expenses refunded after four months' satisfactory service. Temporary posts are also available at similar rates of remuneration.
All Probationers on obtaining the necessary qualifications are eligible for higher posts at salaries between £165 and £355 per annum, with full residential emoluments.
For further particulars and application form, Apply Matron. (244)

COVENTRY & WARWICKSHIRE HO
HOSPITAL AND PRELIMINARY TRA
SCHOOL ESTABLISHED IN COUNTRY

Probationer Nurses required. Salary year, £35 second year, £40 third year. the Matron

BRITISH HOME AND HOSPITAL INCURABLES, CROWN LANE, STREATHAM, S.W.16

There are vacancies for well-educated **Probationers.** Invaluable training given to too young for general hospitals. Salary £35 first year, £5 bonus with certificate, uniform, board, lodging and laundry. weeks' holiday annually. Nurses' Home and shelter.
Apply to Matron.

INFECTIOUS DISEASES HOSPITAL LITTLE BROMWICH, BIRMINGHAM
(750 BEDS)

Probationer Nurses required. Candidates be strong and well educated. Age 17-28. £50, £53, £60. Uniform provided. ration allowance granted. Superannuation in force.
For further particulars and application apply Matron.

THE ROYAL INFIRMARY, SHEFFIELD
(475 BEDS)

There are vacancies for **Probationer Nu** increase of staff. After three months' prel course candidates who are accepted for duty wards and departments are given opportu taking the examination of the General N Council. Instruction is given by members Honorary Medical Staff and by resident Tutors.
Salaries 1st year, £30; 2nd year £35; 3rd £40; 4th year £50; immediately increased on becoming State-registered.
Federated Superannuation Scheme in fo all trained staff. A good standard of educ required. Age 18-30.
Enquiries and applications should be add to the Matron who will be pleased to int parents of likely candidates.

MANCHESTER ROYAL INFIRMARY

Probationers required for increase of st
For particulars apply to the Lady Superint of Nurses.

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPI
(430 BEDS)
TRAINING SCHOOL FOR GENER
NURSING AND MIDWIFERY

Probationer Nurses required for three general training. Must be over 18 years
Salary £40 first year, £45 second year, year, plus emoluments and cost of living
Forms of application may be obtained fr Matron of the above Hospital. AMB/MH

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good edu aged 18 to 30, **as Probationer Nurses** at the liminary Training School. They will be throughout by a Resident Sister Tutor. work is undertaken after a two month's co the School and the training lasts for three Salary 1st year, £30; 2nd year, £35; 3rd year plus board, residence, uniform and la Federated Superannuation Scheme in Nurses who have passed the Final State Ex tion in Children's or Fever Nursing, may apply for two years' general training.
Enquiries to be addressed to the Matron

COUNTY COUNCIL HOSPITAL, CROSS HO Near SHREWSBURY. 184 BEDS
(Affiliated to Walton Hospital, Liverp

Required, now and later, **Probationers,** 18 of age. Must be well educated. Comme salary £40 per year, rising £5 yearly. U provided. Superannuation scheme in Also 10 per cent. bonus.
Apply for particulars and application fo Matron.

ROYAL BERKSHIRE HOSPITAL, REA
TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer N** for increase of staff. A good standard of edu is required. Age 18—30, for three years' tra Candidates are also received between 17 a years of age for one year's preliminary tra at the Branch Hospital.
For particulars apply to the Matron.

ST. ANDREW'S HOSPITAL
(For Mental and Nervous Disorders)
NORTHAMPTON

There are vacancies for well educated women as **Probationery Nurses.**
The Hospital is recognised as a training by the General Nursing Council and Nurse eligible to sit for the certificate of proficie mental nursing after a period of three training.
Commencing salary £52 per annum rising per annum to £92 per annum plus war bon present £9 15s. per annum with board, lo and uniform.
Applications to the Medical Superinten

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NOTTINGHAM GENERAL HOSPITAL
(432 BEDS)
Preliminary Training School Attached
re are vacancies for **Probationer Nurses.**
d standard of education is required. Age
30.
ary: 1st year £30; 2nd year £35; 3rd year £40;
ar, £50.
board, residence, laundry and indoor uniform.
bationers are coached throughout their
ng by the Sister Tutor.
able candidates who have passed the Final
Examination in children's or Fever Nursing
accepted for a shortened period of training.
plications should be addressed to the Matron,
al Hospital, Nottingham, from whom all
r information may be obtained. (2)

DISTRICT INFIRMARY,
ASHTON-UNDER-LYNE
ationers required, age 18 to 30. Three years
g school. Salary £30, £35 £40 with usual
ments. State-registered Fever or Children's
s are accepted as second year nurses for two
training. One day off a week.
particulars apply to Matron. (21)

LEY ROAD HOSPITAL, BIRMINGHAM, 18
PROBATIONER NURSES
re are vacancies for **Probationer Nurses** in
Dudley Road Hospital, Birmingham, which
proved by the General Nursing Council as a
ate Training School for Nurses.
od of training three years, exclusive of
months' trial period.
ry £40, £45, and £55 for first, second and
ears respectively; residence, rations, laundry
niform provided. Good off-duty time and
holidays.
particulars will be forwarded on application
panied by stamped addressed foolscap
pe) being made to Matron. (17)

LANCASHIRE COUNTY COUNCIL
TENHOLME PULMONARY HOSPITAL
NORDEN, ROCHDALE
ationer Nurse required. Two years' training.
es given in preparation for the Tuberculosis
ation Examination. Fees for same paid and
nt of £10 when certificate gained. Salary
sing £5 plus war bonus. Uniform provided.
y with two names for reference to Matron.
(229)

THLANDS HOSPITAL, SHOREHAM-BY-SEA
PROBATIONER NURSES
East Sussex County Council have several
ies for **Probationer Nurses** at Southlands
al, Old Shoreham Road, Shoreham-by-
ar Brighton, which is a fully recognized
g school, and which is included in the
y of Health Emergency Hospital Scheme
Grade 1 Hospital.
mencing salary £40 per annum, rising by
l increments of £5 to a maximum of £50
num.
particulars and forms of application can
ained on request from the Matron of the
al. (538)

NAKE HOSPITAL, MARLBOROUGH
WILTS (100 BEDS)
FFILIATED TO THE RADCLIFFE
INFIRMARY, OXFORD
uired, now and later, Probationers. Must
ng and well educated, from 17 years of age
encing salary £30 p.a. with use of uniform.
ly for particulars and application forms to
(29)

EEN MARY'S HOSPITAL FOR THE
EAST END, STRATFORD, E.15
RECOGNISED TRAINING SCHOOL
ationer Nurses required. Well educated,
to 30 years. Four years' training. Super-
ion Scheme in force. Salary £30—£35—
50.
y by letter, or personally any morning
on. (9)

ationer Nurses needed. Lectures given
dical Staff and Sister Tutor. Board,
g and uniform found.

Age	1st year	2nd year
17	£50	£57 10
18	£55	£62 10
19	£60	£67 10
20	£65	£72 10
21	£70	£77 10

bonus in addition.
y to Matron, Standish House Sana-
, Stonehouse, Glos. (60)

TH MIDDLESEX FEVER HOSPITAL
(off Mogden Lane),
ISLEWORTH, MIDDLESEX
ationer Nurses required Two years'
g. Lectures by medical resident staff
ster Tutor. Salary £40-£45 per annum,
niform. Examination fees will be re-
to successful candidates. Good off-
time. Hard tennis courts. within 20
s of London, frequent train and bus
. For application form and further
ulars apply to the Matron. (84)

CHELSEA HOSPITAL FOR WOMEN,
DOVEHOUSE STREET, S.W.3
Vacancies for **Probationers,** in July and August. Affiliated Training School. Uniform provided. Applicants must be well educated. Age from 18 years. Salary £30 and £35 per annum.
Apply Matron. (41)

NATIONAL HOSPITAL,
QUEEN SQUARE, LONDON, W.C.1
AFFILIATED TRAINING SCHOOL
Student **Nurses** required to commence training in base hospital in the country. From 17 to 30 years of age. Salary £30 first year, £35 second year with uniform material. Apply to the Matron. (496)

THE GENERAL INFIRMARY AT LEEDS
(673 BEDS)
APPROVED TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.
Nurses on Supplementary Children or Fever Register accepted as second-year Nurses for three years' training.
Salary £30 first year; £35 second-year; £40 third year; £50 fourth year nurses, and £70 on gaining State-registration. Age 18-30 years.
Application should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (73)

WOODFORD JUBILEE HOSPITAL
WOODFORD GREEN, ESSEX
Required, **Probationer Nurse** from 16½ years Salary £30 per annum, laundry and uniform provided. Lectures given in preparation for training.
Apply to the Matron. (39)

ROYAL NORTHERN HOSPITAL,
HOLLOWAY, N.7
PROBATIONERS
Candidates of good education between the ages of 18 and 33 can be received into the Preliminary Training School for seven weeks' training without fees before entering the wards. Salary during training, first year, £30; second year, £35; 3rd year, £40; fourth year, £50 to £70. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. Examination
Apply to Matron for full particulars (19)

NURSES WANTED

20 *words* **4/-** *and* **1/-** *for every additional* **5** *or part of* **5** *words*

Assistant Radiographers required urgently M.S.R. Certificate essential. F.S.S. in force Salary according to experience and qualifications Apply Matron, Royal Victoria and West Hants Hospital, Shelley Road, Bournemouth. (659)

Assistant Nurses required, with not less than 2 years experience in a Hospital Training School, for factories in various parts of the country. Non-resident, salary £160 plus war bonus. Apply with full particulars to Box No. 450, "The Nursing Times, St. Martins Street, London, W.C.2. (450)

Assistant Nurse required. Hospital 26 Beds. Salary £60 with £8 uniform allowance per annum. Apply stating age and experience with Matron's name for reference to Matron, The Hospital, Port Sunlight Cheshire. (327)

Applications, stating age, qualifications and experience with copies of three recent testimonials to be sent to the Secretary, Hospital forConsumption, Mount Pleasant, Liverpool 3, not later than 23rd July, 1942. (401)

District Nurse-Midwife required for rural area. Combined work. Cyclist and Motorist or willing to learn. Salary according to qualifications and experience.—Apply, County Superintendent, Holborn, Nodgham Lane, Carisbrooke, I. of W. (582)

District Nurse Midwife required for emergency duty in Kent. District experience essential, good cyclist and motorist preferred. Salary £200 plus 10 per cent. bonus and £16 10s. uniform and laundry allowances.—Apply County Superintendent, 27, Little Buckland Avenue, Maidstone. (671)

District Nurse Midwives required for relief duty. Salary according to experience and qualifications, but not less than £180 per annum non-resident. Applicants should be cyclists and/or car drivers. Application forms may be obtained from County Superintendent, County Nursing Association, County Hall, Hertford. (436)

District Nurse, S.R., required, Southborough, near Tunbridge Wells, district experience and good cyclist essential, general work only undertaken. Salary £172 plus £10 uniform allowance. Apply County Superintendent, 27, Little Buckland Avenue, Maidstone. (437)

Derbyshire. Emergency Nurse **Midwives,** S.R.N. Salary £220 rising to £240. F.S.S. Apply Superintendent, 10 Irongate, Derby. (624)

Linen Room Sister required. S.R.N. Good opportunity to gain administrative experience. Commencing salary £130 per annum, resident. Superannuation Scheme in force.—Apply Matron, Orthopaedic Hospital, Oswestry. (589)

Nurse House Matron Required in a Home for 34 High Grade Mental Deficient Girl's. Salary according to experience. For Particulars. Apply Superintendent, St. Marys' Home, Painswick, Nr. Stroud, Glos. (648)

Newton Stewart. Double district vacant. One **Queen's Nurse** wanted for Mid. August, and the other for October. Modern bungalow. Suitable for friends, Cyclists. Queen's nurse also wanted for Stranraer. Apply County Superintendent, Gorleffan, Lewis Street, Stranraer, Wigtownshire (724)

Probationer Nurses required. Nurses prepared for Tuberculosis Association Certificate. Uniform provided. Salary £50 and £10 war bonus.
Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (731)

QUEEN'S NURSES WANTED

Plymouth. Two progressive nurses as Assistants: (1) Capable of training candidates for Queen's Roll. Cyclist. C.M.B. Certificate essential. (2) Experienced midwife to assist in training pupils. Part II C.M.B. examination. Cyclist. H.V. or Midwife Teachers' Certificate preferred. Both will have opportunity of housekeeping experience. Salary according to qualifications, uniform allowance, F.S.S.

Berkhamsted, Herts. One of three Combined duties. Cyclist. Scale salary.

Braintree, Essex. Two for staff of 5. General nursing and midwifery. Cyclists. Scale salary. Home.

Bucknall, Staffordshire. Single district. General nursing. Cyclist. Motorist for preference. Salary £190 to £230, war bonus £18 4s. up to and including salary £220, then increasing to £20 16s., uniform £10, F.S.S. £60 per annum if own car.

Carshalton, Surrey. Midwife for staff. Cyclist' Surrey County Scale salary. Home.

Colchester. Two required for staff. Second part Training School. General Nursing and midwifery. Cyclists. Scale salary. Home.

Cranleigh. Single district. General nursing and midwifery. Cyclist. Motorist. Surrey County Scale salary. House available. Unfurnished.

East Barnet, Herts. Two for staff. General nursing. T.B. Visiting. Cyclist. Scale salary. Home.

Eckington, Derbyshire. Two employed, one required. General nursing and midwifery. Salary £200—£10—£220, war bonus 10 per cent. F.S.S. Cyclist.

Ewell, Surrey. Two employed, one required. General nursing and midwifery. Cyclist. Surrey County Scale salary. F.S.S. Share furnished house.

Filey, East Riding. Single district. General nursing and midwifery. Cyclist. Scale salary, rooms. F.S.S.

Gnosall, near Stafford. Single district. Combined work. Car owner. Furnished accommodation available. Salary £200 by £10 to £240, war bonus, £18 4s. up to and including £220, afterwards increased to £20 16s. Car allowance £65, war bonus £6 10s. Uniform £10. F.S.S.

Gravesend, Kent. Double district, two required. General nursing. Cyclists. One car, own living arrangements. Scale salary.

Hallow, Worcs. One required. Combined duties. Cyclist. Motorist. Inclusive salary, rooms.

Harwich, Essex. Two employed, one require urgently, vulnerable area. General nursing and midwifery. Cyclist. Scale salary, rooms, live separately.

Hoyland, near Barnsley. Single district. General nursing. Salary £220—£240, rooms available.

Intake and Gleadless, Sheffield. Double district, one required. General and midwifery. Salary £230—£250. Comfortable rooms. Live separately.

Littlehampton, Sussex. One for staff of 4. Midwifery and general nursing. Cyclist. Inclusive salary. Own living arrangements, F.S.S.

Rugeley, near Stafford. Single district. General work. Cyclist. Salary £190—£10—£230, war bonus, £18 4s. up to and including £220, afterwards £20 16s., uniform £10. F.S.S. Own living arrangements.

Seaford, E. Sussex. Two employed, one required. Combined duties. Cyclist. Inclusive salary, F.S.S. Own living arrangements (live separately).

Smarden, Kent. Single district. General Nursing and Midwifery. Motorist. Salary £236 10s. to £266 10s. War bonus 10 per cent. Car provided or allowance if own car. F.S.S. Own living arrangements.

Tamworth-in-Arden, Warwickshire. Single district, rural area. General nursing, midwifery. Motorist. Scale salary, furnished room.

Willenhall, Staffs. One of three, whole time midwife. Cyclist. Accommodation in Home (reasonable charge). Salary £200—£10—£240. War bonus £18 4s. Uniform £10. F.S.S.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (680)

Queen's Nurse Wanted for Cumnock, Ayrshire, Double District. Motorist. Combined duties. Salary to scale. Apply by 22nd July to:—County Superintendent, 18, Wellington Square, Ayr. (642)

Queen's Nurse Wanted for Barrhill, Ayrshire. Motorist. Combined duties. Salary to scale. Apply by 22nd July to:—County Superintendent, 18, Wellington Square, Ayr. (643)

Queen's Nurse Wanted for Troon, Ayrshire. Double District. Motorist. Combined duties. Salary to scale. Apply by 22nd July to:—County Superintendent, 18, Wellington Square, Ayr. (644)

Queen's Nurse Wanted for New Cumnock, Ayrshire. Combined duties. Salary to scale. Apply by 22nd July to:—County Superintendent, 18, Wellington Square, Ayr. (645)

Queen's Nurse Wanted for Maybole, Ayrshire. Double District. Combined duties. Salary to scale. Apply by 22nd July to:—County Superintendent, 18, Wellington Square, Ayr. (646)

Queen's Nurse-Midwives. (*a*) Rural Areas. Motorists. Cyclists. £200—£5—£240 inclusive based on years' service as Queen's Nurse, plus 10 per cent. bonus, less reasonable deduction as rent of Association's house. (*b*) Wimborne, small town. Cyclists. Inclusive salary. Rooms available. County Nursing Superintendent, Shire Hall, Dorchester, Dorset. (689)

Queen's Nurse wanted for Durris, Kincardineshire; combined duties undertaken; lodgings provided; motorist required. Apply Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (730)

Queen's Nurses or State-registered Nurses. General work only. Cyclists. Uniform and holiday allowance. Day off weekly. F.S.S.—Salary £90 to £120 p.a. Apply Superintendent, 79, Bessborough Road, Harrow. (566)

Queen's Nurse required as senior of four for Branch Home. General work only. Cyclist. F.S.S. Holiday allowance. Day off weekly. Salary £135 p.a. Superintendent, 79, Bessborough Road, Harrow. (567)

To relieve skin irritations
The instant Cuticura brand Ointment touches the skin all itching and irritation stop. Its unrivalled antiseptic action instantly kills infectious germs and prevents blood poisoning. For swift, clean healing of eruptions, rashes and skin injuries Cuticura is unbeatable.
Cuticura OINTMENT

Queen's Nurse Midwife, required for urban area near Mansfield. Applications from S.R.N.'s also considered. Cyclist or allowance given for own car. Rooms available. Possibility of unfurnished house. Salary £220—£242 according to experience F.S.S.—Apply County Superintendent, 56 Forest Road, Nottingham. (667)

Queen's Nurses required for Prestwich, near Manchester, general nursing, cyclist, four in Home, F.S.S. Poulton with Fernhead General Nursing and midwifery, cyclist, motorist. Double district. Nicely Furnished Home. F.S.S. (666)

Queen's. State-registered nurse required to qualify for Roll. Cyclist preferred. Federated Superannuation Scheme in force. Apply Superintendent, Kensington District Nursing Association 1, Bedford Gardens, W.8. (119)

Queen's, State-registered **Nurses** urgently required, to qualify for roll. F.S.S. Holiday allowance.—Apply Superintendent, Metropolitan D.N.A., 31, Bedford Place, W.C.1. (171)

Queen's. **Two** State-registered **Nurses** required to qualify for Roll.—Apply, Superintendent, Nursing Institute, Worcester. (576)

Queen's, S.R.N.'s to qualify for Roll. Salary to Scale. Holiday allowance. Uniform F.S.S Cyclist. Day off weekly. Modern home.—Apply Superintendent, 18, Alexandra Road, Watford. (24)

Registered Nurses, under 35, required immediately. Essential factory west country.—Apply, enclosing copies, testimonials and details of previous experience to Box 583, the "Nursing Times," St. Martin's Street, London, W.C.2. (583)

Sister required for Children's Ward. Salary £90, or £95 with T.A. certificates, plus war bonus, uniform provided. Apply Matron, Bradford City Sanatorium, Grassington, Skipton, Yorks. (604)

Sister required Girl's Public School Sanatorium, S.R.N. required, September 23rd. Resident salary £150 and laundry. Age between 35 and 42. Personal interview before end of July. Send application, references, recent photograph, with stamped addressed envelope to Headmistress, St. James's, West Malvern, Worcestershire. (720)

Staff Nurse, S.R.N., C.M.B. wanted for Cottage Hospital, Moffat. Salary £100 per annum. Apply Matron. (739)

Staff Nurses required: general trained and C.M.B. Certificates. Salary according to experience: with board: laundry and use of uniform. Apply with references to Matron, Western General Hospital, Edinburgh. (721)

Staff Nurse required for Country Unit. Must be either Children or General Trained.—Apply to Matron, Victoria Hospital for Children, Tite Street, Chelsea, S.W.3. (569)

Staff Nurses holding C.M.B. required. Salary £95 per annum. Federated Superannuation Scheme in force. Applications to Matron, West Norfolk and King's Lynn General Hospital. (557)

Trained Nurse required for Home Office Senior Girls School, V.D. experience preferred. Non-resident. Salary 3½ gns weekly plus 7s. 6d. weekly war bonus. Apply sending qualifications and references to Box, 629 the *Nursing Times*, St. Martin's Street, London, W.C.2. (629)

Two fully trained **Nurses** required for High-class Nursing Home (half mile from town). Salary £95 per annum. State age and particulars of experience to Secretary, Cliff Coombe Nursing Home, Tunbridge Wells. (218/26)

York, **Factory Nurses.** Applications are invited for the appointment of two State-registered Nurses, with general Hospital training, and C.M.B. certificate.

Apply, giving particulars of training and experience to the Chief Mechanical Engineer, L.N.E.R. Carriage and Wagon Works, Holgate, York. (594)

MALE NURSES

12/- *per inch or set solid as "Nurses Wanted."*

MALE NURSES (TWO) WANTED

One, fully experienced, and the second required to train in modern treatments.

Gentlemen's Mental Nursing Home evacuated from London.

Apply, giving full particulars and copies of only two recent testimonials, Medical Superintendent, The Flower House, Bampton, Devon. (221)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
HUNGERFORD INSTITUTION

Male Nurse (uncertificated). Non-resident. Gross wages 57s. 6d. per week, rising to a maximum of 79s. per week. Commencing salary according to experience. The person appointed must produce a medical certificate as to health if required to do so.

Application to be made on form obtainable from the County Public Assistance Officer, Abbey Street, Reading.

H. J. C. NEOBARD,
Clerk of the Council.

Shire Hall,
Reading. (674)

MENTAL NURSING

ST. ANDREW'S HOSPITAL
(For Mental and Nervous Disorders)
NORTHAMPTON

There are vacancies for General trained **Nurses** who desire to obtain the certificate in mental nursing.

The Hospital is recognised as a training school by the General Nursing Council and General trained Nurses are eligible to sit for the certificate of proficiency in mental nursing after a period of two year's training.

Commencing salary £112 per annum rising on promotion as Sister to £173 16s. per annum plus war bonus [illegible] nt £9 15s. per annum together wi h [illegible] l cing and uniform.

[illegible] lications to the Medical Superintendent. (332)

HOLIDAY AND RESIDENTIAL

20 *words* **3/-** *and* **9d.** *for every additional* **5** *or part of* **5** *words*

Rest Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (20)

Goodwill Holiday Parties. March till October. Beauty, Comfort, Sociability. £5 5s. weekly. Stamp.—Miss Oldmeadow, Mere Bank, Ambleside, Westmorland. (30)

Blackpool, North. 'Phone 51562, Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff—Miss Myerscough, Member Royal College of Nursing. (68)

MIDWIFERY

12/- *per inch; minimum charge* **8/-**

BIRMINGHAM MATERNITY HOSPITAL

Trained **Nurses** required as pupils at the Birmingham Maternity Hospital. Free training given Salary at the rate of £40 per annum paid during training to those signing for the Ministry of Health Grant.

Apply by letter to Matron. (12)

LEEDS MATERNITY HOSPITAL,
HYDE TERRACE, LEEDS, 2
(140 BEDS)

Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.

Free training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October.

For particulars apply Matron. (52)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES.
LOWER CLAPTON ROAD, CLAPTON, E.5
HOSPITAL FUNCTIONING AS USUAL
Midwifery Training School (50 Beds)
Transferred to Safe Provincial Area

Pupils prepared for the examination of the Central Midwives Board.

Ministry of Health grant available.

Special terms for Trained Nurses.

Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron. (27)

PLAISTOW MATERNITY HOSPITAL

Approved for Part I Midwifery Training Associated with

PLAISTOW DISTRICT NURSES HOMES

Approved for Part II Midwifery Training

Approved for Post Certificate Courses

During 1940—In-Patients, 1,256 cases. District Midwifery, 1,479 cases. Ante-natal, 2,799 cases. Post-natal, 1,580 cases. Infant Welfare, 4,656 cases.

Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses.

Apply Matron, Nurses' Home, Howards Road, Plaistow, E.13. (14)

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY
(56 BEDS)
APPROVED FOR CERTIFICATE A

Vacancies for **Pupil Midwives.** Free training. Pocket money given. Ante- and post-natal clinics. Infant clinics.

Apply by letter to Hon. Secretary. (13)

CITY OF LONDON MATERNITY HOSPITAL, CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (1)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL
(EVACUATED TO GAINSBOROUGH)
VACANCIES FOR PUPILS

Approved as Midwifery Training School under C.M.B. Rules (new Section B), Part I, and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.

Grants are available under the Ministry of Health Scheme for candidates taking Health Visitors' training or for nurses desirous of practising midwifery. Free training with £50 salary in certain cases.

For complete details, apply Matron. (71)

GENERAL LYING-IN HOSPITAL
Emergency Address
DIOCESAN HOUSE, VERULAM ROAD, ST. ALBAN'S, HERTS
(Midwifery Training School)

Approved for Part I Training under the rules of the Central Midwives Board and associated with four approved institutions for Part II from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply Matron. (4)

WARWICKSHIRE COUNTY NURSING ASSOCIATION

Vacancies for **Midwifery pupils.**

Part 1, Leamington

Part 2, Kidderminster.

Free training offered to State-registered Nurses. Uniform provided, and allowance of £50 per annum given. Holiday with pay between Part 1 and Part 2. Pupil Midwives will be required to serve as District Nurse Midwives for one year under W.C.N.A. after training. Salary £200 per annum rising (Queen's Nurses £220 p.a.)

Apply, Miss Hall, 25, Clarendon Square, Leamington Spa. (468)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)
(INCLUDING 80 BEDS NEW MATERNITY UNIT

State-registered **Nurses** required for six months Midwifery Training for Part 1 of the Central Midwives Board Examination.

Salary at the rate of £60 per annum.

For particulars of training apply to the Matron, Boundary Park General Hospital, Rochdale Road, Oldham. AMB/MH 2.7.42. (376)

MATERNITY NURSING ASSOCIATION, 63-65 MYDDELTON SQUARE, E.C.1

Midwifery Training School for Second Examination of the Central Midwives' Board. 626 district patients. Reduced fees under Ministry of Health Scheme. Free training with pocket money allowance in certain cases.

For vacancies apply to the Matron. (218/7)

Vacancies for State-registered Nurses desiring to take their **Midwifery Training** in the most modern maternity hospital in England. Salary £40 per annum during training, no extras. On completion of midwifery training, the Hospital has a certain number of vacancies for Staff Nurse-Midwives at £120 per annum.

Early application is advisable, to the Matron, Queen Charlotte's Hospital, Goldhawk Road, W.6. (592)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
KINGSTON COUNTY HOSPITAL,
WOLVERTON AVENUE,
KINGSTON-ON-THAMES
MIDWIFERY PUPILS

There are vacancies for State-registered **Nurses** in the Midwifery School of this Hospital which is recognised by the Central Midwives' Board for the first six months' training.

Pupils will receive salary at the rate of £40 p.a., plus full residential emoluments during their training.

Forms of application and further particulars from the Matron. (712)

MASSAGE

12/- *per inch; minimum charge,* **8/-**

THE MIDDLESEX HOSPITAL, W.1
SCHOOL OF MASSAGE, MEDICAL GYMNASTICS, MEDICAL ELECTRICITY AND LIGHT AND ELECTRO-THERAPY

Women students prepared for all the examinations of the Chartered Society of Massage and Medical Gymnastics.

SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

Women students prepared for the Examination of the Society of Radiographers.

For full particulars, apply to the Lady Superintendent, The Middlesex Hospital, W.1. (28)

SITUATIONS VACANT

12/- *per inch or set solid as "Nurses W*

Resident experienced **maids** requ[illegible] Middlesex County Council. Salary fr[illegible] to £50 p.a. plus war bonus, accord[illegible] training and experience. Full resi[illegible] emoluments. Established and pen[illegible] staff, subject to medical examinatio[illegible] cation forms obtainable from Matron [illegible] Central Middlesex County Hospital, [illegible] den, N.W.10 (women between 18-[illegible] inclusive, apply local Labour Exch[illegible]

WESTERN GENERAL HOSPITAL
(War Emergency)
CREWE ROAD, EDINBURGH

Assistant Cooks required (certificate[illegible] Institutional experience. Salary com[illegible] £75 plus 15 per cent. war bonus with [illegible] laundry and use of uniform.

Apply with references to Matron.

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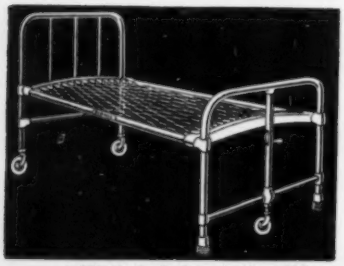

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